

Resolutions of Good Faith and Open Communication

In order to achieve an atmosphere of honesty and trust, free of fear, where open discourse is encouraged and respected, and effective consultation can occur, the Academic Senate:

1. Requests that the President and Board of Trustees provide complete disclosure regarding the investigation into the anonymous letters by February 15, 1998.
2. Shall establish a committee of the Academic Senate whose mission will be to address issues of free speech and academic freedom.
3. Shall sponsor a college-wide forum to address issues about the college climate.
4. Requests that the Budget Advisory Committee provide quarterly reports regarding all legal and investigative costs incurred by the college.

Goals for Good Faith and Open Communication

In order to restore a climate of trust and respect at SRJC when the rights and dignity of faculty are violated and mistrust and fear prevail, it is absolutely imperative that the college have a full understanding of what has occurred. The administration's investigation into the authorship of anonymous letters is evidence of such a violation. In view of the inadequacy of the O'Donnell report and the recent refusal of the administration to cooperate with the AFA and the Academic Senate in an open honest discussion of the events, it is reasonable to pursue complete disclosure of all events that occurred in the course of the investigation.

In order to maintain a climate of trust and respect at SRJC, the Academic Senate will establish a committee to address issues of free speech and academic freedom. The purpose of this committee will be to promote an understanding of the value of free speech and its relationship to academic freedom and professional ethics. The committee will investigate and report to the Senate any attempts to violate free speech or academic freedom within the college community.

In order to maintain open communication at SRJC, the Academic Senate will sponsor a college-wide forum to address issues regarding the college climate. The purpose of this forum will be to explore any attitudes, decisions, and behaviors that are causing discord within the college community. This forum would be inclusive of representatives from the Senate, AFA, SEIU, Classified Senate, and Associated Students.

In order to have a better understanding of the legal situation and the effects of legal cost on the overall budget at SRJC, the Academic Senate will direct the Budget Advisory Committee to provide quarterly reports regarding legal and investigative costs incurred by the college. Reports may also be requested as needed by the Senate.

The purpose of these reports will be to keep the Senate and college community informed of all legal and investigative costs being incurred by the college.

Academic Senate

Approved: 12/3/97