

# El Reporte de Presidente de Senado Académico

Primero de mayo, 2019

## Updates

- The Scale of Adoption has been submitted. Please read it.  
This is a Draft. The official document is due September 30
- A Solutions Forum was held yesterday as a follow up to the Diversity Climate Survey  
Main Themes were: how do we help people in all employee groups to feel that they belong, that their contributions matter and they are respected
- The Academic Senate Faculty Recognition Ceremony is Tomorrow, 3:15-5:00 in Bertolini  
If you are able please come support your colleagues and find out who next year's Tauzer Lecturer will be.

## Guided Pathways

*(In advance of today's discussion)*

In a meeting between Senate and AFA leadership, the following process was mapped out:

1. The Senate identifies GP tasks, assigns those tasks to positions (new or existing) for which it identifies approximate reassigned time.
2. The Senate requests AFA to negotiate the above; AFA and the District negotiate and produce an MOU.
3. The Senate undergoes a transparent and fair process to populate those GP positions and functions: a call to faculty, an application process, and a method of choosing applicants is followed. Suggested method: as before, applicants are chosen by the Senate Executive committee.
4. Goal: This is in place for the summer of 2019.

More on this in today's discussion. The Executive Committee seeks the endorsement of the Senate to work out the details and follow the process outlined above.

Eric Thompson