



ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

MEETING MINUTES

DATE: April 4, 2018

TIME: 3:15 p.m.

LOCATION: Senate Chambers
Bertolini 4638

ZOOM ID: 707 527 4771

<https://cccconfer.zoom.us/j/7075274771>

PRESENT:

L. Aspinall, S. Avasthi, P. Bell, J. Carlin-Goldberg, T. Ehret, R. Fautley, S. Fichera, A. Graziani, M. Ichikawa, A. Insull, T. Jacobson, T. Johnson, D. King, D. Kirklin, J. Kosten, C. McClure, N. Mulkovich, L. Nahas, G. Navarro, C. Norton, N. Persons, F. Pugh, S. Rosen, M. Starkey, E. Thompson, K. Walker, S. Whyllly

ABSENT:

F. Pugh (proxy G. Navarro)

GUESTS:

B. Flyswithhawks, A. Zoger, J. Burns, J. Pinaula, R. Martinez, E. Navarro, D. Exelby, J. Corcoran, A. Forrester, L. Sparks

CALL TO ORDER:

The meeting was called to order at 3:15 p.m. by President E. Thompson.

OPEN FORUM:

- B. Flyswithhawks**, Chair of the Behavioral Sciences Department, read a resolution of no confidence in President/Superintendent Dr. Frank Chong, Senior Vice President of Academic Affairs Dr. Mary Kay Rudolph, and Senior Vice President of Finance and Administrative Services Doug Roberts, on behalf of her department.
- N. Mulkovich**, Behavioral Sciences faculty and Academic Senate Area 7 representative, noted that she received over 15 responses from her faculty constituents in support of a vote of no confidence in President Chong, and Senior Vice Presidents Rudolph and Roberts.
- A. Zoger**, Biological Sciences faculty, noted that, if the logic behind the Administration's decision to cancel summer classes was to take advantage of the Chancellor's generous guarantee of funding in response to the fires, then she found that decision to be immoral, shameful, and in poor faith.
- J. Burns**, Vice President of the Board of Trustees, voiced his confidence in President Chong and asked the Senate to dismiss the idea of termination in favor of working together to hold the administration accountable.
- T. Johnson** announced that the Academic Leadership Academy is looking into how to address the needs of shared governance and is requesting input via survey.

MINUTES:

March 7, 2018

Motion: J. Carlin-Goldberg made a motion to approve the minutes. The motion was seconded and the minutes were approved unanimously.

ADJUSTMENTS TO THE AGENDA:

None

REPORTS:

- 1. President's Report** –E. Thompson. The President's Report will be made available electronically.

2. Project LEARN – S. Avasthi and J. Pinaula presented the new SLO Assessment Form. The Curriculum Office worked to streamline the form so that the SLO coordinator would be able to spend more time on pedagogy. The current SLO coordinator, J. Kelly-Moore, will be presenting the form to DCC/IM, in the meantime faculty are requested to wait to submit SLOs until the form is live. It was also noted that the SLO Coordinator position has been advertised.

ACTION:

1. Testing Center Resolution – L. Aspinall and T. Johnson

Motion: T. Jacobson made a motion to approve the resolution. The motion was seconded and the resolution was approved unanimously.

A survey will be sent out requesting input on the testing center.

CONSENT:

None

DISCUSSION:

1. 4.3.2/P, Faculty Hiring – R. Fautley presented the most recent version of 4.3.2/P that incorporated the Senate's suggestions with the goal of moving it to an action item for Senate approval. Suggestions voiced by the Senate included: getting student input regarding student participation on faculty hiring committees; including students in addition to classified and adjunct in the section regarding diversity of perspectives; having Human Resources notify all adjuncts of open faculty positions instead of department administrative assistants; and using the term encourage regarding networking and recruiting.

Motion: L. Aspinall made a motion to move this to an action item. The motion was seconded and passed unanimously.

Additional proposed language should be sent to R. Fautley.

2. 2.13/P, Computer and Communications Technology Use – D. Exelby presented the most recent version of 2.13/P that incorporated the Senate's recommendations. Suggestions and concerns voiced by the Senate included: lack of a due process policy; and adding a reference to Title 5 regarding procurement.

Motion: T. Jacobson made a motion to move this to an action item. The motion was seconded and passed unanimously.

3. Resolution of No Confidence – The Senate Executive Committee presented a Resolution of No Confidence in the senior administration of SRJC. The resolution was presented with three options, probation, termination, or neither. E. Thompson clarified that the no confidence is listed in a whereas because that is what the resolution is trying to resolve.

Suggestions voiced by the Senate included: shortening the probation period to 90 days; lengthening the probation period to two or three years; recommending that the senior vice president replacements have a commitment to shared governance and that the Vice President of Academic Affairs has teaching experience; including the names of the senior administrators responsible; refraining from listing specific names since we do not know everyone who was involved in the decision making process; defining senior administrator, authentic shared governance and collaborative leadership; outlining the assessment process; removing the term regretfully; delaying the resolution until emotions have died down and more input can be solicited; and having two resolutions, one that expresses no confidence and another outlining specific actions.

Concerns voiced by the Senate included: the unfairness of not allowing the possibility for recourse; termination would result in the loss of too many senior leaders at the same time; it is still not clear how the decision was made and who was involved; and the workload required to monitor the president's behavior.

The senators voiced the feedback they received from their constituents as follows: Area 1, majority in favor of

no confidence with probation; Area 2, majority in favor of no confidence but split between probation and termination; Area 3, majority in favor of no confidence with probation for President Chong and termination for Senior Vice Presidents Rudolph and Roberts; Area 5, majority in favor of no confidence with probation but one department released a statement in favor of immediate termination of President Chong and Senior Vice Presidents Rudolph and Roberts; Area 6, majority in favor of no confidence with probation; Area 8, majority in favor of no confidence with probation; Area 9, majority in favor of no confidence with termination; Area 10, majority in favor of no confidence with probation; Area 11, no clear majority but had one department come out in favor of no confidence with termination and another in favor of no confidence with probation; Adjunct Area 12, majority in favor of no confidence; Adjunct Area 13, majority in favor of no confidence.

The following point of order objection was brought up and addressed: promoting an item to action that was listed on the agenda as discussion and voting on it is against the Brown Act. E. Thompson cited the Brown Act rule specifying that a 2/3's vote is required to suspend the rules in this situation and noted that there is a precedent for this as practiced by the Academic Senate for California Community Colleges.

Motion: N. Persons made a motion to suspend the rules and move this to an action item. The motion was seconded and passed. P. Bell and C. Norton opposed.

Motion: N. Persons made a motion to suspend the rules to vote on this action item today. The motion was seconded and passed. S. Avasthi, P. Bell, C. Norton, and S. Rosen opposed.

Motion: N. Persons made a motion to eliminate the second resolved calling for termination. The motion was seconded and passed. T. Ehret, J. Carlin-Goldberg, M. Ichikawa, and S. Whyly opposed.

Motion: D. King made a motion to add a new resolved that the Board directs the President to insist that the replacement vice presidents have a proven commitment to shared governance and that the Vice President of Academic Affairs has teaching experience. The motion was seconded and passed. S. Avasthi, D. Kirklin, N. Mulkovich, and N. Persons opposed.

Motion: S. Avasthi made a motion to keep the language in the second resolved stating a "minimum of one year" as it stands. The motion was seconded and passed. P. Bell abstained.

A vote was taken to pass the resolution as amended. The vote passed. P. Bell abstained.

ADJOURNMENT:

The meeting was adjourned at 5:37 p.m.