

## **Resolution of No Confidence**

### **Academic Senate, Santa Rosa Junior College April 4, 2018**

Whereas, Santa Rosa Junior College (SRJC) has had a rich and valued connection to the community over the past 100 years, has exemplified the spirit of successful shared governance, served as a model to the state, and has worked collaboratively to weather multiple challenges and budget crises in the past,

Whereas, SRJC has seen the steady erosion of the shared decision making that once existed among our constituent groups, while repeated requests by faculty, staff, and students that the Administration honor the shared governance processes of the college, as mandated by Title 5 §51023.5, have received only verbal affirmation but shared governance has not been authentically practiced,

Whereas the President has left the tasks of enrollment management, financial planning, and resource development to senior administrators, to the harm and detriment of the College, as evidenced by the continued decline in enrollment over the past 5 years, the ongoing reported fiscal crisis, and most recently by the disastrous unilateral decision to cut most of the summer schedule, and

Whereas, The Academic Senate, who represents the faculty voice in academic and professional matters, as outlined in Title 5 §53200 (b), has no confidence in the senior administration<sup>1</sup> of SRJC,

Resolved, That the Board of Trustees direct the President and senior administrators to engage in authentic shared governance, which includes implementing the advice of the Academic Senate on academic and professional matters as outlined in Title 5 §53200 (b) (the 10 + 1), and to report demonstrated progress in this regard to the Academic Senate and the college community,

Resolved, That the President be evaluated in one to two calendar years by representatives of all shared governance bodies at SRJC to assess major and substantial progress toward collaborative leadership; in the event of an unsatisfactory evaluation we urge the Board of Trustees to terminate the President/Superintendent,<sup>2</sup>

Resolved, That the Board of Trustees make other personnel changes to the administration as needed to ensure that such a practice of shared governance will be a reality as we go forward, and

Resolved, that the Board of Trustees direct the President to insist that replacement candidates for the outgoing vice presidents have proven, demonstrated, strong commitment to collaborative shared governance and that replacement candidates for the outgoing VPAA position have classroom teaching experience.

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<sup>1</sup> “Senior Administration” includes, but it not necessarily limited to the President/Superintendent, the Vice Presidents, and Dean IIIs.

<sup>2</sup> The criteria and process of evaluation to be decided by the members of the President’s Consultation Council