

Building on a Legacy of Excellence

4.3.2b EQUIVALENCY OF FACULTY QUALIFICATIONS ADOPT: JUNE 11, 1990 REVISED: APRIL 10, 2001 REVIEWED: JANUARY 8, 2008 REVIEWED/NO CHANGE: JANUARY 10, 2012 CATEGORY 3 REVISION: MARCH 14, 2014 ED CODE: 87355, 87356, 87357, 87358, 87659 Ed Code 87355, 87356, 87357, 87358, 87659

The Sonoma County Junior College District will maintain appropriate procedures ensuring a fair and objective process to determine when an applicant for a faculty position who lacks the minimum qualifications specified in the Disciplines List of the Board of Governors possesses qualifications that are at least equivalent to the requirements outlined therein.

Equivalency standards will be the same for both adjunct and contract (regular) faculty. Minimum qualifications will be determined for disciplines, not for courses or subject areas within disciplines. Single-course equivalencies will not substitute for minimum qualifications in a discipline.

In matters concerning faculty qualifications and equivalency, the Board of Trustees, and its designee, the Superintendent/President, will rely primarily on the advice and judgment of the Academic Senate.