

## **Preamble to the final version of the Academic Senate's Goals for 2018-19**

I have placed the Goals on the Consent Agenda on the assumption that the robust discussion on December 5<sup>th</sup> was sufficient to finalize them.

In the discussion about the goals on December 5th the following points were made:

1. Professional Development should be included; this was so emphatically expressed that I included it here and put it 2<sup>nd</sup>
2. The goal on Campus Safety should include a reference to violence.
3. The goal on AB 705 should not bias the case by assuming harm.
4. There should be a goal about improving morale.

I have made adjustments to the draft goals accordingly, except, after trying to fit the last point about morale into a couple of places, I concluded that improved morale would be a natural by-product of achieving several of the other goals, and need not be a goal itself. In essence it lies behind all the goals.

I put them in order 1-10. The order is ultimately not so important after # 1, I think. Please read the goals carefully before the Senate Meeting on January 16. If they seem good to all we can adopt them by consent (meaning no discussion or debate).

If for any reason you want them to be discussed further, any senator may pull the item from the consent agenda in which case we will discuss it further.

Eric Thompson