

Reporte de Presidente

Senado Académico, dieciséis de enero, 2019

The State of the Senate

Welcome Totally New Senators: Monica Ohkubo, and Kirsten Swinstrom

Welcome New Senators Back from Sabbatical/Study Abroad: Michelle Hughes-Markovics and Julie Thompson

Welcome Returning Senators: Brenda Flyswithhawks and Audrey Spall

Welcome New Executive Committee: Anne Donegan and Paulette Bell

We have a full complement of senators and much to do this semester.

PCC

The President's Consultation Council met yesterday for the first time this semester. Two items dominated the conversation.

- Early Retirement Option. The details are not fully worked out yet. Stay tuned. We think we know at this point that the ERO will be a rather attractive financial incentive to retire at the end of this semester. It will be a one-time offer: leave in May, 2019 to take advantage of money. It is planned to go to the Board of Trustees in February. Stay tuned for details. We are aware of the difficulty it might cause if many faculty choose the option. There will be a lot of work to decide which full time positions to fill and to form the hiring committees and do the recruitments. Again, stay tuned for details.
- The Diversity Climate Survey. The final tally of responses is as follows:

Classified Professionals	78 % filled it out
Administration/Management	69 % filled it out
Faculty	22 % filled it out
Students	08% filled it out

Note: 78 % of faculty and 92 % of students, in spite of many requests and reminders, chose not to. I received some negative responses from faculty about the survey in response to my reminders. This will be a subject of analysis and conversation as time goes on. We will have the report about the results soon.

Big Items Coming This Semester

- Guided Pathways. The Guided Pathways work groups will present to the Senate a proposal for moving forward to the second year. The Senate will discuss, debate and vote on that proposal.

- The Chancellor's Guided Pathways Program
We are required by law to adopt goals aligned with the Vision for Success (on today's agenda). Some changes are underway that will affect all the discussions on this topic.

For example, FACCC just reported this:

“Governor Newsom's Budget Proposal Reevaluates Funding Formula

On Thursday, the Governor released his proposal for the [2019-20 budget](#) and signaled a shift in the Student Centered Funding Formula. The implementation provisions have been adjusted so rates for 2019-20 will now reflect the 2018-19 rates plus a COLA. The budget proposal also limits year-to-year growth in the total amount of funds calculated for the student success allocation to 10%.”

This might signal that the new governor doesn't have the same agenda, at least not as strong a version of that agenda, as was pursued by the last governor. For those opposed to or skeptical of the Guided Pathways program, particularly about the funding formula piece, this might be cautiously encouraging.

Another Resolution of No Confidence in the Chancellor was passed by a CCC Academic Senate (Cerro Coso, appended to this report). This adds to the still growing list, more than a dozen local senates, plus one by the state senate, as well as some faculty unions, that have expressed this kind of displeasure.

As the program goes forward, dialogue and critique are slowly altering it. At least it seems so to me.

- Shared Governance. The Shared Governance Work Group is moving forward, and policy revisions should be finalized this semester which will have an impact on shared governance and carry forward the interests of the Academic Senate, including those on faculty hiring, equivalency, the syllabus, and more. Stay tuned for these discussions.

ET

Resolution of No Confidence in Chancellor Oakley

The Cerro Coso Community College Academic Senate

Adopted November 28, 2018

Whereas, the principle of participatory governance in the California Community Colleges has long been established in practice and codified in law (AB 1725);

Whereas, the Chancellor's Office for California Community Colleges under the leadership of Eloy Ortiz Oakley has pursued dozens of new mandates that have significant real implications and consequences for the local governance, enrollments, and budgets of California's 114 established community colleges, including the creation of a 115 online college and the implementation of a new funding formula, while neglecting or dismissing well established norms of participatory governance by neither engaging with the Academic Senate representatives nor including them in the policy development process;

Whereas, Chancellor Eloy Ortiz Oakley has made public statements indicating that he does not value or respect the work and the voice of the faculty and administrators of California's 114 existing community colleges and the 2.1 million students that they serve, seemingly intent on presenting a public stance that views faculty and administrators as the adversary as opposed to colleagues who have a good-faith vested interest in the success of California's community colleges and their students;

Whereas, the Academic Senate for California Community Colleges has resolved to express "urgent and serious concerns regarding failures to engage in participatory governance by Chancellor Eloy Ortiz Oakley," and the Academic Senates of San Diego Miramar College, San Diego City College, San Diego Continuing Education, Los Rios College, East Los Angeles College, Glendale College, Allen Hancock College, and San Diego Mesa College, have approved resolutions of no confidence in Chancellor Oakley for the very same concerns that are presented here;

Resolved, The Cerro Coso College faculty affirms a vote of no confidence for California Community College Chancellor, Eloy Ortiz Oakley

Presented to the Academic Senate: November 28, 2018

Approved by the Academic Senate: November 28, 2018 by a unanimous vote of all 35 members present