Preamble: The purpose of all three of these items is really for the body of the Senate to frame how these discussions should take place that might lead to a collective decision. So, these are discussions to set up discussions which might lead to action.

III. Goal Alignment

These things are currently happening.

- New law (AB 1809) requires that Boards of Trustees certify that the college has adopted, by sometime this spring (deadline unknown yet), goals for student completion that align with the Chancellor's "Vision for Success." (see below)
- SRJC is currently studying to revise our shared governance structure
- SRJC is currently discussing updating/revising our Strategic Plan

In light of this, the Senate President needs ideas and principles from the collective body to carry into this discussions that answer questions like these:

- What should be the guiding principles, from the point of view of academic and professional matters, for setting numerical goals?
- What kind of strategic plan should we have? (One that includes student success goals?)
- What role should the faculty have in deciding all this?

Goals of the Vision

- 1. Increase annual degrees and certificates and job skills (Vision: by 20 %)
- 2. Increase annual transfers to UC and CSU (Vision: by 35%)
- 3. Decrease the average number of units per associate's degree (Vision: from 87-79)
- 4. Increase CTE students who report being employed in their field (Vision: 60-69 %)
- 5. Reduce equity gaps (by 40 % in 5 years, by 100 % in 10 years)