

Faculty Professional Development

SRJC

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State Obligations

- A community college district may, with the approval of the Chancellor, designate up to 8.57 percent (15 out of 175 days) of flexible time per year (title 5, section 55720(b)). The number of days are determined locally but should be determined by a shared governance process. *(SRJC has five days)*
- The guidelines for the flexible calendar program were developed by a subcommittee of the Academic Senate for California Community Colleges Faculty Development Committee.

http://extranet.cccco.edu/Portals/1/AA/FlexCalendar/Flex_Calendar_Guidelines_04-07.docx.pdf

Local Obligations

- SRJC has identified 5 PD days, which are paid working days, and must be accountable to state auditors.
- For Contract Faculty = 30 hours/year
 - 18 hours are mandatory
 - Fall & Spring PDA; Departmentally Determined Activity Day
 - 12 additional hours are flexible (6 hours fall; 6 hours spring)
- Adjunct faculty flex obligations = total number of hours taught in **full-semester** classes on the designated days each semester
 - The designated PD days for this Academic Year are:
 - **Fall - Tuesday & Friday**
 - **Spring - Tuesday, Thursday & Friday**
- All Faculty Association (AFA) Contract
 - Article 17.03: Job Descriptions (Professional Development Obligation)
 - <http://www.afa-srjc.org/Contract/Articles/art17.pdf>
 - Article 22: Professional Development
 - <http://www.afa-srjc.org/Contract/Articles/art22.pdf>

What Qualifies as Flex?

- The criteria on the link below were developed based on Education Code 87153, Title 5 53200, AFA/District Contract Articles 17 & 22, and Board Policy 3.27
- Our local criteria were reviewed and approved by the Academic Senate and PDC 10/21/15

<https://pd.santarosa.edu/sites/pd.santarosa.edu/files/Final%20Faculty%20PD%20Criterion.pdf>

- Flex is reviewed and approved by faculty professional development coordinators



Professional Development Committee

- The Professional Development Committee (PDC) is a standing Academic Senate Consultation Committee/District Standing Committee with responsibility for developing and recommending SRJC professional development programming to the College President, the President of the Academic Senate, and the President of the Classified Senate.
- PDC serves the entire district
- Three Chairs:
 - Faculty Coordinator appointed by Academic Senate (Lauralyn Larsen)
 - Vice President of Human Resources or designee (Sarah Hopkins)
 - Classified Representative appointed by the Classified Senate (TBD)
- Twelve Representatives:
 - Six faculty
 - Four appointed by the Academic Senate (Tara Jacobson, Lauralyn Larsen, George Sellu, & MJ Papa)
 - One appointed by AFA (Shawn Brumbaugh)
 - One adjunct faculty appointed by AFA (Paulette Bell)
 - Four Classified representatives, appointed by the Classified Senate
 - Debbie Weatherly, Kathleen Matthies, Spencer Folz, & Mary Schott
 - Two administrators, appointed by the Superintendent/President
 - Alicia Virtue & Sarah Hopkins

Faculty Professional Development

- CCC: “Faculty coordinator conducts the flexible calendar program. This individual should be a faculty member. The selection of the coordinator should be handled through the shared governance mechanism.”
 - SRJC has two coordinators who are selected by the AS President and VPAA for two year terms
- The coordinators report directly to the Academic Senate and the VPAA for direction
- The coordinators are given reassigned time for job duties
- Administrative support is offered through Human Resources
- Faculty Professional Development coordinators are members of the Professional Development Committee, one is tri chair

Questions and Comments?

