



# ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

## MEETING MINUTES

DATE: March 6, 2019

TIME: 3:15 p.m.

LOCATION: Senate Chambers  
Bertolini 4638

ZOOM LOCATION: Petaluma Campus  
Call 609

ZOOM ID: 981 881 211

<https://cccconfer.zoom.us/j/981881211>

### PRESENT:

J. Arild, L. Aspinall, P. Bell, J. Carlin-Goldberg, A. Donegan, T. Ehret, S. Fichera, B. Flyswithhawks, M. Hughes Markovics, A. Insull, J. Kosten, S. Martin, G. Navarro, C. Norton, M. Ohkubo, S. Rosen, A. Spall, L. Sparks (Petaluma Campus), M. Starkey (Petaluma Campus), K. Swinstrom, A. Thomas, E. Thompson, J. Thompson, S. Whylly

### ABSENT:

L. Nahas, N. Persons, N. Wheeler

### GUESTS:

F. Pereira, A. Forrester, M. Hale, N. Ruud, K. Wallstrum, M. Milaham, E. Osorio Juarez, C. Williams, S. Winston, C. Cullen, P. Usina, T. Frongia,

### CALL TO ORDER:

The meeting was called to order at 3:15 p.m. by President E. Thompson.

### OPEN FORUM:

1. **S. Whylly** requested that someone from the library come to the Senate to discuss what is changing so that faculty will be better able to advise students.
2. **J. Arild** announced the upcoming Women's History month speaker, Alissa Ackerman, a professor of criminal justice at CSU Fullerton researching sex crimes, on March 28 from 12:00-1:30 p.m. in the Student Activities Center. She noted that this is a good event for students studying psychology, mental health, and criminal justice. The event is free and open to the public.
3. **P. Usina** urged the Senate to consider the academic value of the programs identified by the Guided Pathways Workgroup and to focus on how future monies can be used to fund those programs.
4. **J. Thompson** announced that the Teaching Fellows Program is being resurrected and that an email inviting applications will go out soon. She noted that the ability to bank PGI for this program has been discussed but has yet to be formalized. She encouraged the senators to share the information with their colleagues.

### MINUTES:

February 20, 2019 – S. Martin and J. Thompson suggested changes to the minutes.

The minutes were adopted as corrected without objection.

### ADJUSTMENTS TO THE AGENDA:

None

### REPORTS:

1. **President's Report** – E. Thompson sent out the full president's report prior to the meeting.
  - **The Listening Session with the Board** regarding the requirement of forming local goals that align with the Vision for Success took place yesterday. Approximately 20 people attended,

including a number of senators. President Chong gave an introduction and Vice President Saldaña-Talley gave a presentation. There will likely be more listening sessions in the future and the senators and faculty were encouraged to attend.

- **Guided Pathways Meeting** – Senators were encouraged to attend the upcoming Guided Pathways Workgroup meeting this Friday from 8:00-11:00 a.m. and to bring questions and comments.
- **Town Hall on the Online Education Initiative (OEI) and Course Exchange** – Senators were encouraged to attend the upcoming Town Hall on the OEI and Course Exchange this Friday from 11:00-1:00 p.m. and to bring questions and comments.
- **Policies** – There will be several policies coming to the senate for feedback and/or approval including, 4.3.2/P Faculty Hiring, 4.3.2b/P Equivalency, 3.10/P Grading Policy, and 2.1/P Developing and Revising Policy and Procedure.

#### **CONSENT:**

None

#### **ACTION:**

None

#### **DISCUSSION:**

1. **Urgent: Board Policy 3.10/P, Grades** – F. Pereira brought Board Policy 3.10/P, Grades to the Senate for approval. The procedure has been amended to add an Excused Withdrawal (EW) symbol per the new requirements of Title V. The new EW symbol is a non-punitive withdrawal that does not count toward course repetition or progress/probation/dismissal, but does count for apportionment, and is similar to a Military Withdrawal (MW). Some specific extenuating circumstances that an EW would apply to include: incarcerated students who are transferred to a new facility, students who experience a job transfer, and students who have to care for a family member. It was noted that Withdrawals (W) can already be waived in the case of a natural disaster that forces the college to close and that the EW symbol will be applied retroactively back to spring 2018. The senators suggested some changes to make the wording more consistent. Additional changes should be sent to F. Pereira.

**Motion:** J. Carlin-Goldberg made a motion to make this an action item. The motion was seconded and passed unanimously.

2. **Disciplines List Amendment: Minimum Qualifications (MQ's) for Humanities** – S. Whyllly and E. Thompson gave a brief overview of how amendments to the Disciplines List are done at the state level. They are proposing expanding the MQ's for Humanities as they are currently very restrictive and often require qualified applicants to go through the equivalency process.

**Motion:** B. Flyswithhawks made a motion to make this an action item. The motion was seconded and passed unanimously.

3. **Constitution/Bylaws Amendments** – The Bylaws Subcommittee proposed two potential options for the makeup of the Executive Committee. Option 1 allows for any member of the electorate who is either a senator or former senator to run for president-elect, any member of the senate to run for vice president and executive secretary, and the creation of a supplemental executive committee member to ensure that both adjunct and full-time faculty are represented. Option 2 allows for any tenured member of the electorate who is either a senator or former senator to run for president-elect, any tenured senator to run for vice president, any senator to run for executive secretary, and the creation of an adjunct supplemental executive committee member that can be either as needed or permanent. It was noted that the purpose of this discussion is to determine what option or options to present on the ballot to the general electorate.

Suggestions and concerns voiced by the senate included: the potential for adjuncts to be perceived as being vulnerable or having a conflict of interest, removing the parenthetical remarks from the options, and an explanation of the legal protections afforded by tenure.

**Motion:** B. Flyswithhawks made a motion to make this an action item. The motion was seconded and passed unanimously.

- 4. Guided Pathways** – The Guided Pathways Workgroup presented the following three questions to the senate for feedback: should we continue with the Guided Pathways program; if we continue, how should we move forward, building on the work the Guided Pathways workgroup has already done; and if we continue, how should our workgroup be structured with Senatorial oversight and what processes should be used to determine how Guided Pathways funds will be spent to support this work. Several members of the workgroup gave brief summaries of some of the proposals that have been discussed by the workgroup.

Suggestions and concerns voiced by the senate included: having instructional and allied faculty sit down and pretend they are going to enroll; further review of our current pathways and program maps to determine how to better clarify the information for our students; clarification of the resources being proposed and how they are different from what is already being offered; providing assistance with the Open CCC application; applying the proposals to the entire district rather than singling out campuses; ongoing concerns regarding the autocratic leadership of the Chancellor and the potential for accepting the money to threaten our future independence; and continuing with the Guided Pathways work but tweaking it to make it our own like we have done in the past with initiatives like the Student Success and Support Program (SSSP).

It was noted that the requirements for participation in Guided Pathways are minimal and that is unclear what the repercussions of choosing not to participate would be. This topic will be brought back for further discussion at the next meeting.

**INFORMATION:**

None

**ADJOURNMENT:**

The meeting was adjourned at 5:01 p.m.