

Preamble to Proposed Guided Pathways Workgroup Structure

Dear Academic Senators,

As you know, we will be presenting to the Academic Senate on Wednesday April 3rd. Our last Senate presentation focused on the proposals we generated as a group previewing which Guided Pathways initiatives we would undertake if the Senate approves our funding. This upcoming presentation will be focused on how our GP workgroup could be organized if the Senate approves the funding at it April 17th meeting.

Our proposal represents a distillation of the feedback the steering committee received during the last general GP meeting, the emails we received from GP team captains, and the conversations we had at the GP steering committee meetings.

Please review the attached proposal. However, please note, there are still a number of open questions. I have highlighted the questions in yellow.

In addition to the highlighted portions, we have also debated the following questions:

1. Should the GP workgroup remain an independent entity, should it merge with the ISSC workgroup, or should it be constituted as a standing committee (or some similar structure) of the Academic Senate?
2. How should people be elected/appointed to the group—particularly the leaders with reassign time?
3. How do we insure proper cross-functionality?
4. How do we make sure we are not creating more bureaucratic structure that slow down rather than facilitate innovations and reforms?

At the April 3rd Senate meeting, GP work group members will present our proposal, summarize the debate we have had around the highlighted areas, and provide additional feedback from our members. All of this is designed to allow the Senate to make the best possible decision regarding the future of Guided Pathways and the organization of the work group if it moves forward. If we receive Senate approval, we would then work with AFA and SEIU in order to have them negotiate the terms of the reassigned time and other compensation matters.

Sincerely,
GP Steering Committee