

05/04/2022 Committee Appointment Report for Senate – Nancy Persons

AS Exec Committee Appointment Group:

- Byron, Jessica, Nancy, Natalia

Principles used in making appointments:

- Respect applicant preferences the best we can (if can't give first choice, will give second choice)
- Balance of seasoned and newer voices on committees
- Committee membership is diverse (gender expression, age, ethnicity, discipline representation)
- Honor suggested committee makeup as stated in committee charge

Some context about the appointments:

- 90 faculty responded to call for committee
- As of today we have 287 full-time faculty, 55 of whom are in tenure track (232 tenured), with 15 retiring this year, and 36 new positions starting Fall 2022 if all recruitments are successful.
- 11 faculty who responded did not get an appointment, many of these because they only specified one committee, some of which did not have any open seats
- Those currently appointed to committees are being notified now, and a call is about to go out for additional interest to fill vacancies that still exist.
- We know some faculty perform all college service through work in their departments. If even a fraction of those who did not respond to the call for appointment to a shared governance committee, it would spread the workload out.

[Nancy A. Persons](#), M.A., M.L.S.

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