

President's Report September 2, 2015

Department Chairs Council and Integrated Management (DCC-IM) – 8/18

DCC-IM briefly reviewed the Strategic Enrollment Plan. Ideas were solicited for ways to improve enrollments.

Please take time to read the supplemental document as many specific strategies are outlined in this document that may affect faculty or departments.

Educational Planning Council (EPC) – 8/27

- Midterm grades and posting – the Academic Senate, in accordance with student success, previously supported requiring midterm reporting for all courses (see Policy 3.10 – Grading). EPC has been discussing how this could be implemented and which classes would apply. It was decided that classes would need to be at least eight weeks or longer in duration (6 weeks for summer). Since this change applies to classes that do not run the entire semester, the date of the midterm varies; I therefore requested that the portal's roster information list the due date of the midterm report prior to this process is implemented so that faculty and students know when the midterm is due.
- Changes to our current Waitlist Policy (3.14.5P) were discussed. Many questions were considered:
What are the advantages/ disadvantages to the current system and how could it be improved?
Is our waitlist a “true” waitlist if it is common that the students are allowed into the class regardless of class size?
How is a waitlisted student to know if their section commonly allows in all waitlist students or only adds them if there are no shows?
Complications of alternative strategies quickly surfaced and it became clear that this will require an Ad Hoc Committee to investigate and develop proposals. It would also be helpful to investigate what other CCCs do.

The following shared governance committees/ councils have not met this fall:

College Council (CC)
Institutional Planning Council (IPC)
Budget Advisory Council (BAC)

Other Duties as Assigned

- Senate Orientation – new senators and a few newly returning senators met last week for an orientation to the Senate. I am looking forward to working with this excellent new group of senators.
- Senate Retreat will be held at Pepperwood Preserve on Sept. 25th (9:30-3). The agenda and directions will be sent prior to the meeting. Lunch will be served. Flex credit is available.
- Faculty Staffing met to review documents for this year's faculty hiring process. Next week these documents will be available on the Faculty Staffing Committee website and through HR (Department Information/ Forms). We have worked to streamline the process and make it both user friendly and to improve transparency. The Faculty Staffing Committee will be using a rubric for decision making based on the Guiding Principles and Narrative Summary Guidelines. At the next DCC-IM we will review the process to be sure that everyone is familiar with the process and expectations.
Current hires – 12 new faculty positions are currently approved and departments are gearing up for fall hires. These will be growth positions for the faculty, improving our full time/part time ratio. This infusion of new faculty should help to reduce the deep holes that departments have experienced since the recession began.
- Facilities Master Planning Steering Committee met to discuss progress that will be used to develop the Facilities Master Plan. The timeline for this process will be very rapid with a proposal due in April. Today you will hear more about the process, planning, and how to get involved!
- Teaching Fellows Program is beginning its third full year. The kick-off event was well-received and the faculty mentors have done an excellent job of laying out topics to present at the monthly cohort meeting. This Friday will be the first cohort meeting with students and faculty at Pepperwood Preserve.
- Senate Committee Vacancies – please help recruit volunteers to these important committees.
 - Arts and Lectures (4)
 - Budget Advisory (2)
 - Institute for Environmental Studies (3)
 - Integrated Environmental Planning (2)
 - Majors Review Committee (4)
 - Elections (3) – Senate only committee. We need 3 Senators to volunteer to certify election results.

Senators for 2015-2016

* At Large Senators; Blue new and returning Senators; ® returning Senators

#	Area	Expires 2016	Expires 2017
1	Counseling, Work Experience, EOPS	Geoff Navarro	Frank Pugh
2	Life Sciences, Earth & Space Science, Chemistry, Agriculture	Laura Sparks	Derek Padilla
3	English	Abby Bogomolny	Angela Romagnoli
4	Business Admin, Comp Studies, Engineer/Physics, Applied Tech	Carlos Valencia*	Jeff Diamond
5	Art, Music, Theatre Arts, Comm. Studies, Philosophy, Religion, Humanities	Lauren Servais*	Alexa Forrester
6	Modern & Class Languages, ESL, Library	Phyllis Usina	Nancy Persons ®
7	Behavioral Sciences, Social Sciences	Laura Larqué ®*	Salvador Diaz
8	Disability Resources, Adapt PE, College Skills	Tara Johnson	Laura Aspinall
9	Math	Nora Wheeler	Jennifer Carlin Goldberg
10	Health Sciences, KAD	Tara Jacobson	Ron Myers ®*
11	AJ, Ind. Trade Tech, Public Safety, Child Dev., Consumer & Family Studies, Culinary Arts	Arthur Hsieh	Clifford Norton
12	Adjunct Reps Area 1	Eric Stadnik	Paulette Bell
13	Adjunct Reps Area 2	Julia McDermott-Swanson	Peter Arnold*