



# ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

## MEETING MINUTES

DATE: May 15, 2019

TIME: 3:15 p.m.

LOCATION: Santa Rosa Campus  
Bertolini 4638

ZOOM LOCATION: Petaluma Campus  
Call 609

ZOOM ID: 981 881 211

<https://cccconfer.zoom.us/j/981881211>

### PRESENT:

J. Arild, L. Aspinall, P. Bell, J. Carlin-Goldberg, T. Ehret, B. Flyswithhawks, A. Insull, J. Kosten, S. Martin, L. Nahas, G. Navarro, C. Norton, M. Ohkubo, N. Persons, A. Spall, L. Sparks, M. Starkey (Petaluma), K. Swinstrom, A. Thomas, E. Thompson, J. Thompson, N. Wheeler, S. Whyly

### ABSENT:

A. Donegan, S. Fichera, M. Hughes Markovics, S. Rosen

### GUESTS:

S. Hopkins, S. Sydney, R. Holcomb

### CALL TO ORDER:

The meeting was called to order at 3:16 p.m. by President E. Thompson.

### OPEN FORUM:

1. **K. Swinstrom** brought to the Academic Senate's attention the organization Schools for Climate Action, a local organization with the goal of having school boards sign a resolution asking the Congress to pass climate legislation. One California Community College (CCC) has already signed and she hopes that SRJC will be the next CCC to sign. She has forwarded the resolution to the Sustainability Committee and they may bring it in the fall for the Senate's consideration.

### MINUTES:

It was noted that the date on the minutes needed to be corrected. The May 1, 2019 minutes were adopted as corrected without objection.

### ADJUSTMENTS TO THE AGENDA:

None

### REPORTS:

#### 1. **President's Report** – E. Thompson

- **Student Housing** – The Student Housing Workgroup met with Servitas, the company selected to build the student housing, on Friday, May 3. A copy of the handout that Servitas presented to the workgroup was passed around for the senators to preview. It was noted that this is a preliminary plan and that changes have already been made to it based on feedback from the workgroup. The current goal is for student housing to be open by fall 2022. Feedback can be sent to the faculty representatives on the workgroup, which include E. Thompson, S. Whyly, and K. Frindell Teuscher.
- **Guided Pathways (GP)**
  - **Year 2 Structure** - The Academic Senate Executive Committee is continuing to work on the Guided Pathways structure for next year. They have met with the GP Steering Committee and the Workgroup and have incorporated their feedback. The finished product will be

taken to the All Faculty Association (AFA) to be negotiated before job announcements are sent out.

- **Scale of Adoption Form** – The scale of adoption form was posted on April 29. Since then, E. Thompson has been contacted by Krista Johns, our GP regional coordinator, and they plan to meet next week.
- **Reorganization** – The Early Retirement Incentive (ERI) deadline has closed and we will soon know if it will go through and how many people are retiring. It currently looks like it will go through, but it has not been officially announced yet. It was noted that there will be conversations regarding the reorganization over the summer, but that no firm decisions will be made until faculty return. The Faculty Staffing Committee will be reanimated and departments should be prepared for hiring a number of faculty. It is unclear exactly how many new faculty will be hired but at minimum the District is legally required to meet the Faculty Obligation Number (FON).

#### **CONSENT:**

None

#### **ACTION:**

1. **Constitution/Bylaws, Exec. Eligibility** – The senate still needs to determine how to present the proposed options to the electorate. E. Thompson noted that at the last meeting there were two votes that both failed. The first vote was to send out the options sequentially, one at a time, and proceed with the second option in the event that the first option did not receive two-thirds of the vote. The second vote was to send out all three options immediately.

Concerns and suggestions voiced by the senators included: option two would too severely limit the diversity of the pool of people who could serve on the executive committee, adjunct input is not as fairly represented on the Senate as it is in the electorate, giving something clean and clear to the electorate to support their ability to make an informed decision and to give them confidence that we know what we are doing, sending all three options and letting the electorate decide, sending one option would give a misguided impression that that is a position that we as a body have decided is the correct view and we are asking our constituents to confirm it.

**Motion:** B. Flyswithhawks made a motion to send option one out to the electorate with a yes and no option. The motion was seconded and failed via roll call vote with 9 in favor and 15 against. The roll call vote was as follows: yes', J. Arild, P. Bell, T. Ehret, B. Flyswithhawks, A. Insull, J. Kosten, L. Nahas, M. Starkey, S. Whyllly; no's, L. Aspinall, J. Carlin-Goldberg, A. Donegan (via proxy J. Thompson), M. Hughes Markovics (via proxy S. Martin), S. Martin, G. Navarro, C. Norton, M. Ohkubo, N. Persons, A. Spall, L. Sparks, K. Swinstrom, A. Thomas, J. Thompson, N. Wheeler.

**Motion:** N. Persons made a motion to send out option 1, option 2, and option 3 status quo to the electorate. The motion was seconded and passed via roll call vote with 18 in favor, 5 against, and 1 abstention. The roll call vote was as follows: yes', J. Arild, L. Aspinall, J. Carlin-Goldberg, B. Flyswithhawks, M. Hughes Markovics (via proxy S. Martin), J. Kosten, S. Martin, L. Nahas, G. Navarro, C. Norton, M. Ohkubo, N. Persons, A. Spall, L. Sparks, K. Swinstrom, A. Thomas, J. Thompson, N. Wheeler; no's, P. Bell, A. Donegan (via proxy J. Thompson), T. Ehret, M. Starkey, S. Whyllly.

It was noted that even if both options fail to get two-thirds of the vote an adjunct seat could still be added when the additional Constitution/Bylaw revisions are proposed.

#### **DISCUSSION:**

1. **Equal Employment Opportunity Advisory Committee (EEOAC) Diversity Prompt** - S. Hopkins, N. Persons, and S. Sydney brought a proposed diversity prompt for faculty hiring that would require

the candidate to submit a statement rather than fill in a box in NEOGOV. One of the issues identified with the current prompt is that the box in NEOGOV appears to limit the size of the diversity statement and has led to lower quality submissions that do not elicit the expected response.

Suggestions and concerns voiced by the Senate included: including something related to program development in the bulleted items, including Title V language regarding diversity, an overly specific prompt may generate responses that anticipate what we hope they will answer rather than a self-generated answer, keeping any lists as generic as possible, specifying a number of words to give a stronger indication of the level of detail, including more specific language about SRJC's population and asking the candidate to demonstrate that they know who our students are, information about what candidates have already done and their past behaviors gives a truer read of the person, having different statements for instructional and allied faculty, including language that would invite an expression of life experience, and including a radio button in the NEOGOV application for applicants to indicate that they have submitted the diversity statement. It was noted that departments and disciplines would continue to have the option of using their own diversity statement prompt.

**Motion:** N. Wheeler made a motion to ask the EEOAC to make the recommended adjustments and to bring the prompt back as an action item at the first meeting in the fall. The motion was seconded and passed unanimously via roll call vote. S. Martin voted as proxy for M. Hughes Markovics.

#### **INFORMATION:**

- 1. Title V HSI Grant Proposal Update** – R. Holcomb gave an update on the \$2.65 million Title V HSI Grant, META4, that is set to expire on September 30, 2019 and the progress that has been made toward applying for a new grant. The completed grant proposal for the new grant is due July 15, 2019, and has incorporated feedback from two campus forums, an online survey, and targeted meetings. They are continuing to work with Hanover Research, the grant writing team from the previous grant.

Concerns and suggestions voiced by the Senate included: being sure to include counselors and other appropriate individuals in the decision-making process, and concerns about how much access Hanover has to our student's data. It was noted that Hanover does not receive a percentage of the grant, but instead we have a contract with them.

- 2. Thanks to Outgoing Senators, Welcome New Senators & President-Elect** – E. Thompson handed out certificates to the outgoing Senators and announced the incoming Senators and the President-Elect. He specially acknowledged the contributions of L. Aspinall, B. Flyswithhawks, and N. Persons.

**ADJOURNMENT: 4:54**