

# Redesign Prompt

You and your teammates are to **redesign the structure** of SRJC's Academic Affairs component with an eye toward the future needs of our students and community.

Your decisions should:

- Support the Student Centered Funding Formula (SCFF)
- Support student success and completion
- Streamline what exists
- Bring down silos
- Focus on the future

Guidelines:

- Reduce the number of Academic Affairs instructional deans/managers (for now focus on structure; not job titles)
- Re-create instructional clusters/departments with a emphasis on efficiencies, natural affinities, logical connections, and student success
- Propose a means to support college-wide Academic Affairs functions
- Propose a means to strengthen the presence, viability, value, status and purpose of **all** SRJC teaching sites (Santa Rosa, Petaluma, Shone Farm, PSTC, and Southwest Santa Rosa)
- Propose a way to organize, strengthen, and streamline the oversight, growth and success of cross-curricular/multi-disciplinary instructional units/sites such as SRJC Petaluma, Dual Enrollment, Online/Distance Education, Incarcerated Students
- Identify areas beyond the scope of Academic Affairs (what Academic Affairs should/will no longer do; what should be given to another component area)
- Propose areas/functions in Academic Affairs to be integrated with Student Services in support of student success and completion
- Propose functions that could be reliably streamlined and centralized in such a way as to support all sites.

Tools:

An assortment of departments/disciplines and functions on 'sticky notes' along with marking pens, chart paper, organization charts, an assortment of key date, and the creativity, historical memory and professional expertise of your teammates.