

## **Resolution Regarding Principles, Values and Goals for College Reorganization**

### **The Academic Senate of Santa Rosa Junior College**

**Whereas**, Santa Rosa Junior College (SRJC) is dedicated to high quality education;

**Whereas**, A healthy shared governance system is crucial to a healthy college climate that fosters educational excellence, and the health of shared governance depends on the recognition of faculty discipline expertise, faculty independence, and academic freedom;

**Whereas**, It is crucial in shared governance to maintain that relevant expertise exercises its rightful purview at the same time as inclusion of constituent voices is also cultivated, however the purview of the faculty has been blurred over time in part because of job functions of administrators, for example deans, has seeped into faculty purview; and

**Whereas**, That the Senate's lawful purview includes "institutional planning and budget development" (#10 of the 10 + 1), which should include categorical funds according to **an IEPI PRT team that studied SRJC in 2017**, the failure of which has in part led to the current budget crisis of the Student Equity and Achievement Program (SEAP), and in general to administrative bloat in which even after the Early Retirement Incentive (REI) program results in the departure of many administrators, SRJC will yet remain above the state average ratio of administrators to Full Time Equivalent Faculty (FTEF) and Full Time Equivalent Students (FTES);

**Resolved**, That the Academic Senate for Santa Rosa Junior College recommend to the District and its designees that the reorganization shall include a revision of shared governance structures and bodies that give appropriate weight to the constituents whose purview the task is primarily in;<sup>1</sup> and

**Resolved**, That the Academic Senate for Santa Rosa Junior College recommend to the District and its designees that decision making for the allocation of categorical funding streams designated for student success and equity (#5 in the 10 + 1) be integrated into the Budget Advisory Committee in which the Academic Senate has a co-equal role with administration for "processes for institutional planning and budget development";

**Resolved**, That the Academic Senate for the Santa Rosa Junior College recommend to the District and its designees that the reorganization of the college include the reduction of the number of administrators and managers in general; and

**Resolved**, That the Academic Senate for the Santa Rosa Junior College recommend to the District and its designees that the job descriptions of deans be clarified reflecting their role in supporting rather than supervising faculty.

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<sup>1</sup> For example, since the Curriculum Review Committee is Academic Senate Purview, although administrative and classified support is essential, there need be no voting positions for deans on the CRC; Since Online Instruction is curriculum and pedagogy, it should be under the Academic Senate with administrative tech support; since the academic calendar is in the Contract and a negotiated item, AFA should have a greater voice than is currently the case.