



# ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

## AGENDA: RETREAT

DATE: January 29, 2021  
TIME: 10 a.m. – 3 p.m.  
ZOOM ID: [739.337.730](https://santarosa.zoom.us/j/739337730)

**ACADEMIC SENATE RETREATS.** “The Senate will have up to two retreats per academic year for the purpose of setting goals, clarifying parliamentary procedure, and discussing ongoing issues of concern to the Senate. No action on any item will be taken at a retreat. All meetings of the Academic Senate, including retreats, will comply with the requirements of the Brown Act.” *Bylaws*, Article V, Sect. 4.

**RETREAT THEME:** How does the Senate enact equity in interactions, discussions, and decision-making?

### CALL TO ORDER

### LAND ACKNOWLEDGEMENT STATEMENT – J. Stover

**OPEN FORUM.** 3 min./speaker, 10 min./topic. Options for delivering Open Forum comments include making your own statement or asking a colleague to read your statement when recognized (please use “raise hand” in Zoom), or emailing your statement in advance to [ahopkins@santarosa.edu](mailto:ahopkins@santarosa.edu), to be read by the administrative assistant.

**WELCOME, INTRODUCTIONS, & OVERVIEW – J. Thompson** 30 m

### DISCUSSION

1. Senate Values and Hopes – Monica & John 40 m

*Why did you join the Senate? What do you dream for the Senate, for learning, for our community? How do our values shape the work we do?*

**BREAK** 5 m

2. Defining Equity: What is it really? How do we orient ourselves to equity? –

L. Servais and L. Kuwabara 40 m

*Brave space to guide our work and an invitation into equity-work.*

**BREATHER ♥** 2 m

3. Imagining an Equity-Embodied Senate – L. Servais and L. Kuwabara 50 m

*Shifting paradigms: from minds and words to hearts and actions. Re-visioning Senators as allies.*

**LUNCH BREAK** 25 m

4. Engaging in Collaborative Inquiry to Move Towards Equity-Action –

L. Servais and L. Kuwabara 50 m

*Building knowledge and relationships.*

**BREAK** 5 m

5. Cultivating a Senate Culture Together. – B. Flyswithawks and J. Thompson 35 m

*What is the Senate that we want to create together? How do we want to interact with each other at meetings and still get the work done?*

**CLOSING REMARKS – J. Thompson** 5 m

Visit our website: [academicssenate.santarosa.edu](https://academicssenate.santarosa.edu)

### All faculty members are invited to attend Academic Senate meetings.

This Academic Senate is created to secure the professional rights and to carry out the responsibilities of the faculty of the Sonoma County Junior College District. The faculty has the traditional right of college faculty to participate in the governance of the College. As specialists in specific disciplines and as experienced instructors, the participation of the faculty in the governance of the College is essential for the District’s pursuit of its mission. As professionals, the faculty has the right and ma duty to set professional and ethical standards for the conduct of their profession and to promote the excellence of their profession. In order to achieve these ends and in accordance with Title 5 of the California Administrative Code, Subchapter 2, Sections 53200-53205, this Academic Senate is established.