



ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

AGENDA

Feb. 17, 2021, 3:15 p.m.

ZOOM ID: 739 337 730

Click [here](#) to start Zoom.

[Current Meeting Materials.](#)

CALL TO ORDER, 3:15 p.m.

LAND ACKNOWLEDGEMENT STATEMENT – L. Servais

OPEN FORUM: Not to exceed 3 minutes per person or 10 minutes per topic. Time may be extended by the President or by approval of two-thirds of those present. Options for delivering Open Forum comments include making your own statement or asking a colleague to read your statement when recognized (please use “raise hand” in Zoom), or emailing your statement in advance to ahopkins@santarosa.edu, to be read by the administrative assistant.

MINUTES: Correction / adoption.

[December 2, 2020, minutes](#)

[February 3, 2021, minutes](#)

ADJUSTMENTS TO THE AGENDA: Any senator may move any Consent item to the Action agenda to allow for discussion.

REPORTS

1. President’s Report, J. Thompson (10 + 1) 5 min.
2. Student Government Assembly Report, Delashay Carmona Benson 5 min.

ACTION: Items must come from the Discussion agenda of a previous meeting or be carried over from a previous Action agenda.

1. Faculty Professional Development: Equity, Diversity, Inclusivity, & Anti-Racism (8) 25 min.
How shall the Academic Senate describe the types of faculty professional development that address diversity, equity, inclusion, anti-racism, and cultural competency, thereby satisfying a professional development requirement on these subjects?

CONSENT: Treated collectively as one Action item. Any senator may move any Consent item to the Action agenda to allow for discussion.

1. Senate Subgroup, Review of Constitution 5 min.
Shall there be a subgroup of Senators who will facilitate review of the Constitution, soliciting from all Senators input regarding the Constitution’s internal contradictions, omissions, and needs; collect Senators’ recommendations regarding possible Constitutional revisions; and present findings to the full Senate for discussion, deliberation, and decisions regarding revision?

BREAK 5 min.

DISCUSSION: Following discussion, items may be moved to the Action agenda of a subsequent meeting or carried over for further discussion. A Discussion item marked as urgent* on the agenda may be placed on the Action agenda for the current meeting with approval of two-thirds of those present.

1. *Task Force, Faculty Job Announcements – J. Thompson (Ed. Code 87360) 15 min.
Shall the Academic Senate create a Faculty Job Announcement Task Force that will, by a specified date, solicit comments and ideas from the faculty, research effective practices, and present to the Senate ideas for consideration and possible endorsement?

INFORMATION: Items placed on the information agenda may involve discussion, but no action will be taken.

1. Ethnic Studies Department, Update – J. Saldaña-Talley and J. Thompson (1, 2, 4) 12 min.
2. Introduction to Board Policy 4.3.2/P, Faculty Hiring: Regular and Adjunct (Ed. Code 87360) – M. Ohkubo and J. Thompson 30 min.

Preparatory to the March 12 training session on diversity and hiring and to clarify the scope of the work to review Board Policy 4.3.2/P, the Senate will review a short presentation that briefly summarizes the history of the Senate’s work on 4.3.2/P and identifies the categories of development (to be) included in Board Policy 4.3.2/P, and engage in a brief discussion.

ADJOURNMENT: 5 p.m.

ALL FACULTY MEMBERS ARE INVITED TO ATTEND ACADEMIC SENATE MEETINGS

This Academic Senate is created to secure the professional rights and to carry out the responsibilities of the faculty of the Sonoma County Junior College District. The faculty have the traditional right of college faculty to participate in the governance of the college. As specialists in specific disciplines and as experienced instructors, the participation of the faculty in the governance of the college is essential for the district’s pursuit of its mission. As professionals, the faculty have the right and a duty to set professional and ethical standards for the conduct of their profession and to promote the excellence of their profession. In order to achieve these ends and in accordance with Title 5 of the California Administrative Code, Subchapter 2, Sections 53200-53205, this Academic Senate is established.