



# ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

## AGENDA

September 15, 2021, 3:15 p.m.

ZOOM ID: 958 4627 3808

Click [here](#) to start Zoom.

[Current Meeting Materials.](#)

**CALL TO ORDER**, 3:15 p.m.

**LAND ACKNOWLEDGEMENT STATEMENT** (3:15 – 3:17) – S. Cavales Doolan

*We acknowledge that we gather at Santa Rosa Junior College on the territorial traditional land of the Pomo People in Santa Rosa and the Coast Miwok People in Petaluma, past and present, and honor with gratitude the land itself and the people who have stewarded it throughout the generations.*

**OPEN FORUM:** Not to exceed 3 min. per person and 10 min. per topic. Time may be extended by the President or by approval of two-thirds of Senators present. To be added to the queue for Open Forum, please fill out the [Open Forum Form](#) and submit it to the Academic Senate's Administrative Assistant before the meeting. Options for delivering your public comment include making your own statement or asking a colleague to read your statement when recognized, or emailing your statement in advance to [aquinn@santarosa.edu](mailto:aquinn@santarosa.edu), to be read by the Administrative Assistant.

**MINUTES** (3:40 – 3:45): Correction / adoption.

[September 1, 2021](#)

5 min.

**ADJUSTMENTS TO THE AGENDA:** Any senator may move any Consent item to the Action agenda to allow for discussion.

**REPORTS** (3:45 – 3:55)

1. President's Report – J. Thompson (10 + 1) 5 min.
2. *Lanzamiento* – L. Larqué 5 min.

**CONSENT:** Treated collectively as one Action item. Any senator may move any Consent item to the Action agenda to allow for discussion.

None.

**ACTION** (3:55 – 4:20): Items must come from the Discussion agenda of a previous meeting or be carried over from a previous Action agenda.

1. Faculty Hiring Policy (Ed. Code 87360) 10 min.  
*Shall the Senate approve the provided draft of Policy 4.3.2, which incorporates the Values Statement approved by the Senate on September 1, and forward the Policy for Board consideration and approval?*  
[Board Policy 4.3.2 draft \(September 10, 2021; markup\)](#)
2. Faculty Hiring Procedure, Recruitment (Ed. Code 87360) 15 min.  
*What shall the Senate recommend for the "recruitment" section of the Faculty Hiring Procedure?*  
[Draft of progress to date, September 1, 2021, Senate meeting.](#)  
[See Section IV, Recruitment, of 4.3.2/P May 2020 draft.](#)

**BREAK** (4:20 – 4:25)

5 min.

**DISCUSSION:** Following discussion, items may be moved to the Action agenda of a subsequent meeting or carried over for further discussion. A Discussion item marked as urgent\* on the agenda may be placed on the Action agenda for the current meeting with approval of two-thirds of those present.

1. Faculty Hiring Procedure (Ed. Code 87360) 25 min.  
[4.3.2P Mark-Up Draft \(May 6, 2020\)](#)
  - a. 4.3.2P, Section I. "Responsibilities"  
*Shall the Senate recommend further changes to the "Responsibilities" section of the May 2020 draft?*
  - b. 4.3.2P, Section II, "Timeline"  
*Shall the Senate recommend further changes to the "Timeline" section of the May 2020 draft?*
  - c. 4.3.2P, Section VIII, "Emergency Hiring"  
*Shall the Senate recommend further changes to the "Emergency Hiring" section of the May 2020 draft?*

**INFORMATION** (4:50 – 5:00) Information agenda items may involve discussion, but no action will be taken.

1. Board Procedure 4.3.2/P Revision Process (Ed. Code 87360) 10 min.  
*Which Senate ideas from the April 7, 2021, meeting shall the Senate recommend for discussion and consideration at future Senate meetings?*  
[Areas of Development & Ideas Academic Senate Discussion on 4.3.2/P, April 7, 2021](#)

**ADJOURNMENT:** 5 p.m.

## ALL FACULTY MEMBERS ARE INVITED TO ATTEND ACADEMIC SENATE MEETINGS

This Academic Senate is created to secure the professional rights and to carry out the responsibilities of the faculty of the Sonoma County Junior College District. The faculty have the traditional right of college faculty to participate in the governance of the college. As specialists in specific disciplines and as experienced instructors, the participation of the faculty in the governance of the college is essential for the district's pursuit of its mission. As professionals, the faculty have the right and a duty to set professional and ethical standards for the conduct of their profession and to promote the excellence of their profession. In order to achieve these ends and in accordance with Title 5 of the California Administrative Code, Subchapter 2, Sections 53200-53205, this Academic Senate is established.