

TRANSCRIPT
November 3, 2021

136

00:15:43.020 --> 00:15:47.400

Julie Thompson: Okay, good to meet you too okay um let's go ahead and.

137

00:15:48.420 --> 00:15:54.510

Julie Thompson: call the meeting to order and First is the land acknowledgement statement of philomena.

138

00:15:56.130 --> 00:16:07.410

Filomena Avila: We acknowledge that we gather at Santa Rosa junior College on the tradition on the territorial traditional land of the pomona people in Santa Rosa and the coast me walk people in petaluma.

139

00:16:07.950 --> 00:16:16.260

Filomena Avila: past and present and we honor with gratitude, the land itself and the people who have stewarded it throughout the generations.

140

00:16:16.770 --> 00:16:17.490

Julie Thompson: Thank you.

141

00:16:19.920 --> 00:16:27.510

Julie Thompson: Okay, and next is open forum i'm Dr Chang are you ready.

142

00:16:28.200 --> 00:16:39.510

Frank Chong: yeah I thank you Julie and it's good to see all of you and i'm pleased to announce you know when I first started with JC about a decade ago, I was often asked.

143

00:16:40.350 --> 00:16:50.340

Frank Chong: Is a surge AC the best Community College and the state is is the best Community college and all of the country and i'm proud to say that I was informed by Aspen price.

144

00:16:50.820 --> 00:17:10.290

Frank Chong: Yesterday, that we are amongst the 150 top Community colleges, who are eligible to apply for the Aspen prize and only 29 can be in colleges in California, of which we are one of them was eligible to apply so i'm really.

145

00:17:11.430 --> 00:17:22.980

Frank Chong: over the moon about that, and I think it's really a testament to the outstanding faculty and dedicated staff and administrators and trustees and alumni and, of course, the.

146

00:17:23.430 --> 00:17:35.460

Frank Chong: Tremendous Community support that we've received so the prizes a million dollars it's it's like Willy Wonka and the chocolate factory it's no joke so.

147

00:17:36.120 --> 00:17:48.630

Frank Chong: We will be applying for it and we want to really showcase why we believe were the best, and I think it's a it's a real honor to be part of it, and I just wanted to share the good news with all of you and.

148

00:17:49.260 --> 00:17:56.580

Frank Chong: You all take a piece of that prize with you, and regardless of what the outcome is, I think, just the acknowledgement, I think, is a real boost.

149

00:17:57.210 --> 00:18:12.240

Frank Chong: After coming through the wildfires and coming through the dip pandemic that we really hung together and have done dealt with some really, really difficult challenges but i'm just really be proud to share that news with you and i'll keep you apprised about how we.

150

00:18:13.320 --> 00:18:18.780

Frank Chong: Make it make it through going forward so I turn it back to you Julie thanks for the opportunity.

151

00:18:22.110 --> 00:18:26.760

Julie Thompson: muted, thank you for sharing that news with us, Dr Chung appreciate that okay.

152

00:18:29.040 --> 00:18:29.670

Julie Thompson: and

153

00:18:30.960 --> 00:18:39.870

Julie Thompson: The next item on the agenda is the Minutes from the October 20 meeting um john stover Senator stover.

154

00:18:41.190 --> 00:18:47.550

John Stover, Executive Secretary: I think you, President Thompson i'm fellow senators, I would like to suggest that we.

155

00:18:48.060 --> 00:18:58.320

John Stover, Executive Secretary: delay the approval of the Minutes due to health reasons, I was not able to engage in a final edit review with our President and academic.

156

00:18:59.190 --> 00:19:15.780

John Stover, Executive Secretary: assistant last Friday and I found about a baker's dozen worth of edits that I would like to make to the Minutes, as they are posted so i'm President Thompson i'll turn it back over to you, then, with that request.

157

00:19:16.320 --> 00:19:19.770

Julie Thompson: Okay, thanks and i'm.

158

00:19:20.940 --> 00:19:28.830

Julie Thompson: i'm wondering whether we're comfortable doing this by just asking whether there are any objections to bringing those minutes back to the next meeting.

159

00:19:30.270 --> 00:19:37.350

Julie Thompson: Okay does anyone object to handling it in that way and or are there any objections to bring them back next time.

160

00:19:38.790 --> 00:19:43.020

Julie Thompson: Okay hearing them that's what we will do thanks so much and.

161

00:19:45.630 --> 00:19:55.770

Julie Thompson: And I would also like to thank Senator stover for his amazing attention to detail he puts his his heart into the Minutes.

162

00:19:56.880 --> 00:20:16.470

Julie Thompson: For every meeting and so appreciate them okay um since we have nothing on the consent agenda for today i'm going to pass over the adjustments to the agenda item and move on to reports, and we have just one report scheduled for today and, and that would be mine okay oops.

163

00:20:18.270 --> 00:20:18.810

Okay.

164

00:20:20.520 --> 00:20:28.410

Julie Thompson: um first I would like to thank Senator jacobson who will be serving as Vice President, while Vice President okubo is on leave.

165

00:20:29.280 --> 00:20:32.490

Julie Thompson: Thank you, Senator jacobson for being willing to take on this extra work.

166

00:20:32.910 --> 00:20:41.370

Julie Thompson: Also, welcome to fill a susannah from the library department, who has stepped forward to fill the short term area six vacancy for the rest of the Semester.

167

00:20:41.820 --> 00:20:57.540

Julie Thompson: And also island a token really who has been appointed to the adjunct Senator seat formerly held by lauren Mitchell nice house, and I would also like to recognize cannon Crawford for his service as he steps back from the Senate.

168

00:20:58.620 --> 00:21:09.180

Julie Thompson: Also Sean boom BA in the biological sciences department has been appointed to one of the spring 2022 vacancies Thank you to everyone who has stepped forward to fill these roles.

169

00:21:09.780 --> 00:21:23.100

Julie Thompson: i'm also i'm at our meeting on Monday senate exact was noting the what is a large number of positions that we have been soliciting for lately, and it kind of looks like a lot of.

170

00:21:24.090 --> 00:21:32.310

Julie Thompson: Like we're shutting a lot of people and, most of it is due to leaves and people getting other jobs and people going on sabbatical things like that.

171

00:21:33.750 --> 00:21:49.830

Julie Thompson: So I just wanted to to recognize that there are very good reasons that we have these vacancies to film i'm a little bit of an update on where we are with ethnic studies i'm some of this will be a repeat you've heard this information before but.

172

00:21:51.270 --> 00:21:59.310

Julie Thompson: We have new courses that have been approved by the curriculum committee of the October 11 and also the October 25 meetings.

173

00:21:59.700 --> 00:22:15.090

Julie Thompson: And we have new courses in native American studies African American studies latinx chicano studies and Asian American studies and a number of faculty members have been participating in the creation of these new courses, as well as.

174

00:22:16.320 --> 00:22:24.360

Julie Thompson: identifying and courses for cross listing for this new ethnic studies requirement, so there it's been all hands on deck.

175

00:22:24.960 --> 00:22:36.960

Julie Thompson: An enormous amount of workload that has been pushed through the curriculum committee over the last several weeks, and it just would like to thank everybody for that, and the call for the acting.

176

00:22:37.830 --> 00:22:46.740

Julie Thompson: Ethnic studies chair has gone out from Vice Presidents or tanya's tallies office, and also as as.

177

00:22:47.520 --> 00:22:57.300

Julie Thompson: Vice Presidents have done your tally announced previously five new ethnic studies contract faculty members will be part of the current recruitment, that is underway.

178

00:22:58.200 --> 00:23:07.830

Julie Thompson: for getting people in place for fall of 22 as well as an additional F T F allocated to the department for part time faculty hiring.

179

00:23:09.510 --> 00:23:22.440

Julie Thompson: At PCC on the educational planning and coordinating Council held its second meeting this semester we considered policies and procedures in two areas, one for student athletes and the other one for accreditation.

180

00:23:22.860 --> 00:23:27.090

Julie Thompson: We are getting on our feet, for you figuring out our system, and you will hear more.

181

00:23:28.170 --> 00:23:37.410

Julie Thompson: From that Council in the future, I recommended policy revisions will come to the Senate of for consideration.

182

00:23:38.880 --> 00:23:50.370

Julie Thompson: Remember that on November 15 a Monday from three to five, there is the workshop with stephanie Curry from the statewide senate she'll be talking with us about curriculum and D, I am.

183

00:23:51.270 --> 00:24:03.810

Julie Thompson: Plenary starts tomorrow i'm senators aspinall Kabbalah stolen Roman you only Schmidt and as President elect persons and myself will be going and as a reminder.

184

00:24:04.200 --> 00:24:14.850

Julie Thompson: On all senators have received an email with a link to the final drafts of the resolutions, and if you reply all to that email, your comments will go to the plenary team.

185

00:24:15.840 --> 00:24:26.670

Julie Thompson: The faculty staffing committee has completed its annual review of departments requests for new contract faculty positions and the rankings were forwarded.

186

00:24:27.600 --> 00:24:40.770

Julie Thompson: To the administration at the end of day last Friday and as a reminder that committee is advisory to the President and the announcement of the final approved positions.

187

00:24:41.400 --> 00:24:51.090

Julie Thompson: That are released for recruitment will come from the president's office soon Okay, the first meeting of the new planning and Budget Council will be next Monday November 8.

188

00:24:51.690 --> 00:25:01.770

Julie Thompson: or appointees are Eve Miller from the library Salvatore Rico from math Rome, Rome and the only from English john stover from behavioral sciences.

189

00:25:02.250 --> 00:25:07.230

Julie Thompson: And the Senate President serves by position and is also one of the try chairs.

190

00:25:07.650 --> 00:25:25.710

Julie Thompson: And the final draft of the council's charge is on the agenda for college Council for tomorrow, and as soon as there is formal approval of that document, it will be widely shared with the College Community also program review is underway we've completed our initial.

191

00:25:27.300 --> 00:25:34.200

Julie Thompson: Am I hearing a voice no okay um we've completed our initial review of.

192

00:25:34.800 --> 00:25:43.080

Julie Thompson: All of the paper evaluation that we've done and we've started to meet with chairs and deans of the programs that we either need more information from or.

193

00:25:43.860 --> 00:25:55.140

Julie Thompson: would like to provide support for it in terms of revitalization of programs and guided pathways workgroups met with some members of senate exact on Friday and.

194

00:25:55.890 --> 00:26:11.940

Julie Thompson: We are refining our process and supporting figuring out where we're on the workgroups needs support from senate exact so that we can provide that and the Senate will be hearing reports either receiving written reports or hearing from.

195

00:26:13.110 --> 00:26:15.570

Julie Thompson: From people during reports at meetings.

196

00:26:16.770 --> 00:26:21.780

Julie Thompson: At either the next November meeting or when the December meetings and.

197

00:26:22.980 --> 00:26:28.620

Julie Thompson: It was a lot of news I think I have gone over on time, that is my report okay.

198

00:26:29.400 --> 00:26:40.770

Dr. Brenda Flyswithawks (she/Ghigau Y50^o) Ki/Pomo Land: Excuse me President Thompson a form, yes, did we have no open forum people to speak today do an open forum I didn't hear you hear that was there a check in for open forum.

199

00:26:41.130 --> 00:26:46.680

Julie Thompson: I apologize for that we had just one name submitted for open forum, and it was Dr chung's.

200

00:26:46.860 --> 00:26:52.920

Julie Thompson: Okay, and so I apologize after I called on him amy was there anyone else in open forum Q.

201

00:26:53.310 --> 00:26:54.360

Academic Senate: There is nobody else and.

202

00:26:54.420 --> 00:26:55.710

Julie Thompson: It was Okay, thank you.

203

00:26:56.490 --> 00:27:00.030

Julie Thompson: For visiting place with hoxie appreciate that okay.

204

00:27:01.980 --> 00:27:03.060

Julie Thompson: Okay.

205

00:27:05.670 --> 00:27:06.150

Okay.

206

00:27:07.260 --> 00:27:16.500

Julie Thompson: And so next we are moving to our action agenda and we are ahead of schedule which is nice we'll have some more time to work on our.

207

00:27:17.820 --> 00:27:24.570

Julie Thompson: action and agenda items today i'm in your packet you have a.

208

00:27:26.010 --> 00:27:44.580

Julie Thompson: The most recent draft of the recruitment section of the Faculty hiring procedure and before I turn this over to Monica just want to remind the Senate and also we have new senators and guess of how we're proceeding with this process.

209

00:27:45.720 --> 00:27:46.980

Julie Thompson: OK so.

210

00:27:48.030 --> 00:28:01.080

Julie Thompson: The procedure is long and complicated and has a lot of parts and what we've been doing is working through some of the smaller, more contained section of the procedure and, as we complete those.

211

00:28:02.010 --> 00:28:10.650

Julie Thompson: will vote on each of those separate sections and then set them aside and then move on to the next section, we have.

212

00:28:12.210 --> 00:28:18.090

Julie Thompson: Those several of those sections agenda for today and we're hoping to get to them and.

213

00:28:19.440 --> 00:28:23.340

Julie Thompson: And then also another agenda item is that we had a discussion in the.

214

00:28:23.340 --> 00:28:24.960

Julie Thompson: senate in April.

215

00:28:25.350 --> 00:28:33.660

Julie Thompson: and Senators identify identified a number of of ideas topics for this hiring procedure that.

216

00:28:34.740 --> 00:28:43.800

Julie Thompson: Were suggestions for things that the body could consider, I would like, for us to return to that so that it wasn't just a wasted exercise that actually provides.

217

00:28:44.130 --> 00:28:59.100

Julie Thompson: The foundation for us now to identify anything else that we want to be sure to deliberate on impossibly include language on in this procedure before it moves forward and is enacted.

218

00:29:00.120 --> 00:29:08.640

Julie Thompson: So that when we get to that item that is just an information item which allows discussion so there's no we don't have to worry about emotions or anything like that.

219

00:29:08.970 --> 00:29:23.610

Julie Thompson: it's just a matter of US cold calling that list so that we send it exact knows what to agenda is for future meetings so that we can get this this procedure done and the last thing that I want to say is um is about the.

220

00:29:24.720 --> 00:29:35.880

Julie Thompson: level of word smithing and attention to detail in the Senate and which we want to get right, but at the same time, this is a great big procedure and we want to get it done.

221

00:29:36.270 --> 00:29:44.220

Julie Thompson: and send it exact was talking about how we've been getting in the weeds a little bit on the word smithing and remember that we can.

222

00:29:45.540 --> 00:29:53.220

Julie Thompson: identify you know something that's like the language of the spirit of something that we want to accomplish we can take a straw poll.

223

00:29:53.610 --> 00:29:59.940

Julie Thompson: And then we can give that to send it exactly as a homework assignment and we will work on drafting word smithing.

224

00:30:00.360 --> 00:30:08.070

Julie Thompson: And, in a way that's consistent with the direction that the Senate is giving to us Okay, so we don't want to get out ahead of the Senate, but we do want.

225

00:30:08.340 --> 00:30:26.160

Julie Thompson: To be a resource to the Senate to facilitate this process so that we can get the work done okay and and I would like to ask senate exact is there anything that you would like to add to those preliminary remarks in terms of our process anything that I left off okay.

226

00:30:27.360 --> 00:30:27.720

Julie Thompson: Okay.

227

00:30:28.830 --> 00:30:37.470

Julie Thompson: Thank you, then I will turn things over to our Vice President, Vice President okubo are you ready.

228

00:30:38.070 --> 00:30:40.200

Monica Ohkubo (she/her): I am ready, thank you, President Thompson.

229

00:30:41.460 --> 00:30:54.240

Monica Ohkubo (she/her): So we're excited to have the recruitment section on the action agenda today, because with, as we know, the slew of hires that are coming this year, hopefully this vision statement, the goal would be for the vision statement in this recruitment section to be.

230

00:30:54.900 --> 00:31:06.300

Monica Ohkubo (she/her): guiding us and helping us in our efforts have hired faculty hiring especially di movement for this hiring cycle We also appreciate all the feedback on this section, and I think.

231

00:31:07.830 --> 00:31:13.860

Monica Ohkubo (she/her): With your blessing and clear blessing on each of those sections, and I know, President Thompson went back to double check our feedback.

232

00:31:14.640 --> 00:31:23.040

Monica Ohkubo (she/her): And some of the words that we changed by listening to the to the recording we really appreciate all the feedback we got we hope we have captured the spirit of what.

233

00:31:24.360 --> 00:31:32.760

Monica Ohkubo (she/her): You know the senate's desire with with what we've come up with so far so i'm trying to get my participant okay so i'm checking the.

234

00:31:34.320 --> 00:31:40.830

Monica Ohkubo (she/her): participant window and then Thank you Laura for sharing your screen.

235

00:31:42.000 --> 00:31:44.550

Monica Ohkubo (she/her): And i'd like to if it's all rights.

236

00:31:46.050 --> 00:32:02.010

Monica Ohkubo (she/her): To put myself in the queue I don't see anyone else in the queue yet because throughout our discussion with the CEO of word smithing with your blessing, of course, on each of the areas and trying to capture the spirit, so to expedite this today and hopefully move it through.

237

00:32:04.140 --> 00:32:10.650

Monica Ohkubo (she/her): We we identified a couple areas and one of the areas was we should really.

238

00:32:11.490 --> 00:32:20.970

Monica Ohkubo (she/her): be using you know we found ourselves with sticking points when we're going to list all the underserved populations, all the areas, areas where equity should be focused right.

239

00:32:21.960 --> 00:32:34.830

Monica Ohkubo (she/her): So if we focus on title five language that's the golden section you'll see a number three under student population if we just use that same terminology throughout, I think we discussed that it would create a cleaner policy.

240

00:32:36.060 --> 00:32:42.390

Monica Ohkubo (she/her): and procedures moving forward, as we use that same title five language that makes sense, therefore.

241

00:32:43.530 --> 00:32:54.360

Monica Ohkubo (she/her): My comment as a senator would be that for number three we strike what's posted and and change to my calm, this is just a visual of my comment.

242

00:32:55.170 --> 00:33:05.850

Monica Ohkubo (she/her): change to the district shall acknowledge and include the academic socio economic, cultural, disability, gender identity, sexual orientation and ethnic backgrounds of Community college students.

243

00:33:06.360 --> 00:33:12.720

Monica Ohkubo (she/her): So that would just be clean title five language for number three and again in number four if we address the same.

244

00:33:13.980 --> 00:33:28.560

Monica Ohkubo (she/her): It would say, and also with the suggestively which have, including but not limited to so for number four i'm sorry I would read the district will honor idea inclusion diversity equity and anti racism by ensuring recruitment of colleagues.

245

00:33:30.660 --> 00:33:32.160

Monica Ohkubo (she/her): By ensuring recruit not.

246

00:33:37.140 --> 00:33:38.520

Monica Ohkubo (she/her): Number of can you scroll to number four.

247

00:33:42.120 --> 00:33:44.640

Monica Ohkubo (she/her): By ensuring recruitment of colleagues in.

248

00:33:46.770 --> 00:33:51.420

Monica Ohkubo (she/her): including but not limited to and all the title five backgrounds.

249

00:33:52.980 --> 00:34:01.830

Monica Ohkubo (she/her): So those would be my two areas, and then, if you scroll down to the last part of my comment and number five you'll notice.

250

00:34:03.900 --> 00:34:07.800

Monica Ohkubo (she/her): me pulled from sorry my number five and number five very different.

251

00:34:10.170 --> 00:34:13.980

Monica Ohkubo (she/her): The section about if you scroll down more than one more.

252

00:34:16.170 --> 00:34:17.220

Monica Ohkubo (she/her): yellow section yeah.

253

00:34:18.300 --> 00:34:21.240

Monica Ohkubo (she/her): So this is the part we took from Los Rios and there was this.

254

00:34:23.100 --> 00:34:28.080

Monica Ohkubo (she/her): They had a suggested like a peoplesoft program that the advertisements should be put up.

255

00:34:30.210 --> 00:34:41.220

Monica Ohkubo (she/her): The agreed upon advertised areas would go up in the system that we don't have so my proposal is for this third comment is instead of what they said, the rest of that we talked about it.

256

00:34:42.390 --> 00:34:47.370

Monica Ohkubo (she/her): as well, but we already talked about the action of.

257

00:34:48.330 --> 00:34:56.520

Monica Ohkubo (she/her): identifying all the advertisement areas, but what we really heard the Senate saying was and how do we know that that's happening where's the action where's the checks and balances.

258

00:34:56.820 --> 00:35:03.990

Monica Ohkubo (she/her): So I propose that yellow language their human resources will confirm the advertisement areas in writing with the Co chairs of the screening and interview committee.

259

00:35:04.230 --> 00:35:09.960

Monica Ohkubo (she/her): and share record of advertising and all confirmed advertisement areas with the screening interview committee co chairs.

260

00:35:10.620 --> 00:35:25.110

Monica Ohkubo (she/her): So those are my three areas that I saw you know we could leave it the way we have it as posted but I thought that really helped to clean it up, so now open it to anybody else that has any feedback on either those two comments or otherwise, and again.

261

00:35:26.310 --> 00:35:29.250

Monica Ohkubo (she/her): Hopefully, we are very close at Dr five months.

262

00:35:30.630 --> 00:35:41.880

Dr. Brenda Flyswithhawks (she/Ghigau ḂṂṂ) Ki/Pomo Land: Thank you, Vice President of Google, so I have no comment to add, I would like, for some assistance hear from you, you covered a lot, you went through three very.

263

00:35:43.170 --> 00:35:47.400

Dr. Brenda Flyswithhawks (she/Ghigau ḂṂṂ) Ki/Pomo Land: You know, areas that have been talked about, could you put.

264

00:35:48.630 --> 00:35:54.930

Dr. Brenda Flyswithhawks (she/Ghigau ḂṂṂ) Ki/Pomo Land: For each one your language in the chat please and could you make a distinction.

265

00:35:56.160 --> 00:36:01.170

Dr. Brenda Flyswithhawks (she/Ghigau ḂṂṂ) Ki/Pomo Land: I at the beginning, you said, I want to put myself in the queue and speak for myself.

266

00:36:01.740 --> 00:36:18.600

Dr. Brenda Flyswithhawks (she/Ghigau ḂṂṂ) Ki/Pomo Land: And inner woven in your thoughts you kept referring to the Executive Council so some clarity there as to the recommendations are they coming from the Executive Committee are they coming from you, is there a combination of So if you could clarify that.

267

00:36:18.600 --> 00:36:29.130

Dr. Brenda Flyswithhawks (she/Ghigau ḂṂṂ) Ki/Pomo Land: Because I heard you say i'd like to put myself in the queue and speak first but and, and these are my recommendations, could you just clarify that, for us, please.

268

00:36:29.970 --> 00:36:43.920

Monica Ohkubo (she/her): For there's my recommendations as a senator, as advised by also our discussions in the in the EC but coming straight from me, you know these weren't directly like we were in an EC saying put this forward.

269

00:36:44.250 --> 00:36:44.670

Monica Ohkubo (she/her): I.

270

00:36:44.850 --> 00:36:58.050

Monica Ohkubo (she/her): This is from that discussion, what we put forward was on Friday, the cleanest version we could get by the deadline and then since then, based on our discussion and my review, I suggest to clean it up in these three ways and i'm not sure if.

271

00:36:59.370 --> 00:36:59.730

Dr. Brenda Flyswithhawks (she/Ghigau ḂṂṂ) Ki/Pomo Land: I think.

272

00:36:59.910 --> 00:37:06.000

Monica Ohkubo (she/her): Either you can see, the first two right now i'm not sure, yet in the chat it's gonna lose the stripe cruise and such, I think it might.

273

00:37:07.440 --> 00:37:15.270

Dr. Brenda Flyswithhawks (she/Ghigau ḂṂṂ) Ki/Pomo Land: Well, I just want to make sure you shed a lot and i'm not sure how others are, it was a lot for me and I tracked you pretty well.

274

00:37:15.630 --> 00:37:25.200

Dr. Brenda Flyswithhawks (she/Ghigau Y50⁹) Ki/Pomo Land: But if there's going to be emotion that's made, I want to be real clear about what we're seeing on here for that i'm not i'm not debating you on anything I just want clarity.

275

00:37:26.160 --> 00:37:28.320

Monica Ohkubo (she/her): yeah and what we can do as well is.

276

00:37:30.060 --> 00:37:40.440

Monica Ohkubo (she/her): Or, and I both kind of have access, I can try to make spaces less so that you could see at least the first two, at the same time and then see the.

277

00:37:42.990 --> 00:37:54.600

Monica Ohkubo (she/her): This last section might get jumbled a little bit, but i'm not sure if that helps I don't know Laura if we do that, and then change the view if all three could be kind of food, at the same time or.

278

00:37:54.630 --> 00:38:06.030

Laura Aspinall- she/her: Something else has to be done, I had a request to increase the size, so let me see if I can split the difference there if there's all three I believe okay.

279

00:38:07.170 --> 00:38:11.130

Laura Aspinall- she/her: To clarify and we we couldn't as I guess maybe this is point of order.

280

00:38:12.540 --> 00:38:26.880

Laura Aspinall- she/her: We could entertain a motion for accepting the title five language that speaks to D Ay Ay before moving on to talking about the advertisement piece to that's one what's one way, we could move forward.

281

00:38:32.520 --> 00:38:33.630

Monica Ohkubo (she/her): Senator Abdullah.

282

00:38:39.180 --> 00:38:45.030

Filomena Avila: I was just going to make a motion to accept the title five language before we move forward.

283

00:38:47.010 --> 00:38:48.540

John Stover, Executive Secretary: john stover and I second.

284

00:38:51.150 --> 00:39:02.400

Julie Thompson: Okay i'm going to step in a little bit just and if we wanted to do this by emotion and the second and a vote, we can do that, and we do now have a motion on the floor um.

285

00:39:02.940 --> 00:39:10.740

Julie Thompson: And i'm happy for us to to use that as our process um let's try to remember that will do things by straw poll.

286

00:39:11.520 --> 00:39:25.800

Julie Thompson: And then vote at the end of a section Okay, but we do have a motion and a second on the floor, and when we have a motion and a second emotion, we asked for that to be placed in the chat so on a senator of you look and I asked you to do that, please.

287

00:39:28.710 --> 00:39:32.790

Julie Thompson: Okay back to you, Monica Senator okubo Vice President.

288

00:39:36.570 --> 00:39:36.810

Julie Thompson: You have.

289

00:39:36.990 --> 00:39:37.320

Monica Ohkubo (she/her): Any.

290

00:39:37.350 --> 00:39:45.300

Monica Ohkubo (she/her): Further discussion i'm wondering to let me know that you're going to but Senator clarify if we're talking about both of those sections.

291

00:39:46.950 --> 00:39:49.530

Monica Ohkubo (she/her): or just first one, and then I see.

292

00:39:50.610 --> 00:39:54.180

Monica Ohkubo (she/her): For discussion discussion on this right Senator I mean President Thompson.

293

00:39:55.980 --> 00:39:57.180

Julie Thompson: Say i'm sorry to say that again.

294

00:39:57.270 --> 00:39:59.670

Monica Ohkubo (she/her): i'm debating the motion about where we are right now.

295

00:39:59.970 --> 00:40:04.890

Julie Thompson: It is yeah there's emotion in the second and so further for any further discussion yeah.

296

00:40:05.400 --> 00:40:06.570

Monica Ohkubo (she/her): Okay, Senator john again.

297

00:40:06.840 --> 00:40:09.540

Julie Thompson: Okay, and can I just say one thing we're debating the motion.

298

00:40:10.530 --> 00:40:11.520

Julie Thompson: yeah okay.

299

00:40:13.320 --> 00:40:33.210

Anne Donegan: Okay, thank you, this language makes sense for the Point number three student population, but it seems like something's missing for advertising right the district will honor IDA by ensuring recruitment of colleagues, including but not limited to academic.

300

00:40:34.350 --> 00:40:38.460

Anne Donegan: etc, etc, etc backgrounds, I don't know what that means.

301

00:40:39.210 --> 00:40:41.700

Monica Ohkubo (she/her): Like it's missing a word that I didn't put in there.

302

00:40:42.240 --> 00:40:46.590

Anne Donegan: Well, the backgrounds of our students are.

303

00:40:48.510 --> 00:40:55.200

Anne Donegan: It just like it makes sense for the student population, I mean maybe maybe it's just my.

304

00:40:56.670 --> 00:41:03.090

Anne Donegan: inability to understand which that may very well be, but that just doesn't seem clear to me.

305

00:41:05.820 --> 00:41:06.210

Julie Thompson: i'm gonna.

306

00:41:06.930 --> 00:41:07.890

Julie Thompson: step and again.

307

00:41:08.190 --> 00:41:11.010

Julie Thompson: I also want to note that.

308

00:41:12.900 --> 00:41:13.890

Julie Thompson: The.

309

00:41:16.950 --> 00:41:25.560

Julie Thompson: um we're in word smithing mode and so let's try to debate the motion, so if we could go back.

310

00:41:27.270 --> 00:41:42.930

Julie Thompson: And we can wordsmith later and that's something that the Senate can assign to send it exact we'd be happy to do that, and so the motion is I make a motion to accept title five language for both student population and advertising sections of the recruitment.

311

00:41:44.190 --> 00:41:52.140

Julie Thompson: Can we do this, can we highlight and which of those words are actually the title five language.

312

00:41:53.190 --> 00:41:54.270

Laura Aspinall- she/her: I added it to the chat.

313

00:41:55.560 --> 00:41:56.970

Julie Thompson: Thank you good.

314

00:42:02.130 --> 00:42:04.950

Monica Ohkubo (she/her): And it's what's bolding is the title five language.

315

00:42:05.400 --> 00:42:07.140

Julie Thompson: Okay, thanks.

316

00:42:11.790 --> 00:42:15.120

Monica Ohkubo (she/her): And I don't see anyone else in the queue for this motion.

317

00:42:15.270 --> 00:42:17.700

Laura Aspinall- she/her: We have a procedural question in the chat.

318

00:42:19.980 --> 00:42:20.880

Julie Thompson: um.

319

00:42:21.390 --> 00:42:22.140

Sarah Whyllly: it's for me.

320

00:42:23.340 --> 00:42:23.670

Julie Thompson: I see.

321

00:42:25.830 --> 00:42:28.590

Julie Thompson: Senator outlet and also Senator wiley.

322

00:42:30.420 --> 00:42:33.420

Sarah Whyllly: i'm telling me, you can go first, if you like, okay.

323

00:42:34.500 --> 00:42:35.520

Filomena Avila: I don't have anything.

324

00:42:36.120 --> 00:42:40.320

Sarah Whyllly: Okay i'm just confused, I thought we had.

325

00:42:41.430 --> 00:42:52.020

Sarah Whyllly: I thought we had a we had a motion that was got a second and then did we have a second motion don't, we have to deal with one motion before we.

326

00:42:54.060 --> 00:42:55.230

Dr. Brenda Flyswithawks (she/Ghigau Y50^o) Ki/Pomo Land: only had one motion.

327

00:42:55.530 --> 00:42:56.370

Sarah Whylly: Oh okay all right.

328

00:42:56.430 --> 00:43:02.520

Sarah Whylly: i'm sorry I was reading showing meanest Thank you Dr flies with hawks I was centered replies will hawks i'm sorry.

329

00:43:04.740 --> 00:43:15.030

Sarah Whylly: I wasn't sure because philomena had put in the chat about the emotion and I had heard a motion and a second, so I thought I was seeing two motions I apologize.

330

00:43:15.540 --> 00:43:23.820

Dr. Brenda Flyswithhawks (she/Ghigau Y50^o) Ki/Pomo Land: No, that was her motion and the President requested that she put her motion into the chat before she called for the vote okay.

331

00:43:25.020 --> 00:43:25.350

Monica Ohkubo (she/her): and

332

00:43:26.610 --> 00:43:33.630

Monica Ohkubo (she/her): President Thompson our timekeeper said it's been 10 minutes, so do we have to resolve this motion before emotion, to extend the time.

333

00:43:35.430 --> 00:43:43.740

Julie Thompson: No, we don't have to resolve this motion before emotion, to extend the time is my understanding and i'm sure someone will let me know if they think that's wrong.

334

00:43:46.020 --> 00:43:48.480

Monica Ohkubo (she/her): Okay, see Senator anderman.

335

00:43:49.860 --> 00:43:51.870

Mark Anderman: Thank you should begin with emotion, to extend the time.

336

00:43:53.550 --> 00:43:54.240

Julie Thompson: and

337

00:43:54.840 --> 00:43:55.950

Monica Ohkubo (she/her): that's what you wish.

338

00:43:57.240 --> 00:44:00.480

Mark Anderman: I think we need more time on this i'll make a motion to extend time and then, I have a question.

339

00:44:00.930 --> 00:44:03.870

Jen (she/her) Carlin-Goldberg: Okay, I wanted to second that motion.

340

00:44:04.230 --> 00:44:05.550

Jen (she/her) Carlin-Goldberg: Okay, and number carlin goldberg.

341

00:44:05.970 --> 00:44:17.520

Julie Thompson: Okay, and I think that we're handling extensions on time as by just asking whether there's any objection from any senators and i'm can we stop screen sharing for just a moment, while we handle this part of it.

342

00:44:19.170 --> 00:44:21.750

Laura Aspinall- she/her: Yes, hang on a second i've lost my there it is.

343

00:44:21.960 --> 00:44:23.190

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: and President position.

344

00:44:23.580 --> 00:44:30.540

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: Okay, with the extension of time or we extend it for 10 minutes five minutes what's the there was only an emotion, for an extension.

345

00:44:30.630 --> 00:44:32.490

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: That was put on there.

346

00:44:33.030 --> 00:44:41.490

Julie Thompson: Okay, let me i'm it asked Senator anderman whether he will add that information and also we are.

347

00:44:42.510 --> 00:44:46.230

Julie Thompson: we're 10 minutes ahead of schedule on just to provide that information for you.

348

00:44:46.950 --> 00:44:49.290

Mark Anderman: Can I clarify my motion that we extend for 10 minutes.

349

00:44:49.710 --> 00:44:50.250

Okay.

350

00:44:51.390 --> 00:44:52.950

Julie Thompson: And the second stands on that.

351

00:44:53.430 --> 00:45:00.120

Julie Thompson: Would you like to okay thanks Senator harlan goldberg okay there any objections to extending the time for 10 minutes.

352

00:45:02.430 --> 00:45:02.940

Julie Thompson: Okay.

353

00:45:05.760 --> 00:45:15.480

Julie Thompson: Very good Okay, so we have a motion and a second and i'm going to go back to the chat and look at the language of the motion from Senator eveleigh.

354

00:45:17.040 --> 00:45:27.030

Julie Thompson: The motion is to accept title five language for both student population and advertising sections of the recruitment.

355

00:45:28.530 --> 00:45:30.120

Mark Anderman: Madam President, me I asked my Question No.

356

00:45:32.220 --> 00:45:43.140

Julie Thompson: Okay, so um we yes okay I didn't realize that you had an another question so we're debating this motion we're not we're not discussing any any other things debating this motion, yes.

357

00:45:43.440 --> 00:45:45.600

Mark Anderman: Correct That was why I initially raised my hand but.

358

00:45:45.600 --> 00:45:48.780

Mark Anderman: realize we're out of time, I said what would you like me to make a motion to.

359

00:45:48.780 --> 00:45:49.080

Julie Thompson: accept it.

360

00:45:49.500 --> 00:46:01.140

Mark Anderman: Now that the time has been extended, I really just just I second former president of flies with hawks confusion here and I just I just want to make sure i'm seeing what i'm seeing.

361

00:46:01.740 --> 00:46:17.790

Mark Anderman: We received a clean and marked up document through email and that's not what we're looking at right now, what we are looking at is Senator a coup bose revisions as posted.

362

00:46:18.480 --> 00:46:27.390

Mark Anderman: With the caveat that this is not the final language that word smithing will still take place after the vote we are about to take Am I correct.

363

00:46:29.640 --> 00:46:40.050

Julie Thompson: That the Senate can direct the arm the executive committee to do edits to synthesize to do that word smithing homework absolutely.

364

00:46:41.040 --> 00:46:59.490

Julie Thompson: And I do I do understand your point, I think it might have been a little bit easier for us in terms of process that we started with our clean document if and then, when the sections that are now in yellow were presented, they were done orally by a senator in the queue.

365

00:47:00.660 --> 00:47:07.590

Julie Thompson: And then discussed before i'm being added to the draft like we've done in the past.

366

00:47:09.420 --> 00:47:21.480

Julie Thompson: So we're debating this motion i'm Senator anderman are you making a point of order, or are you asking for is it simply for clarification or do you want to go further with that.

367

00:47:21.900 --> 00:47:30.300

Mark Anderman: I am asking for clarification because I personally can see many things that could be wordsmith and I think many other people in the room do as well.

368

00:47:30.720 --> 00:47:36.480

Mark Anderman: So you have spoken before Madam President about voting on the spirit of emotion versus voting on the wording of emotion.

369

00:47:36.780 --> 00:47:45.240

Mark Anderman: And so Am I correct that we are getting some wording from title five that we're going to us is kind of a boilerplate kind of as a standard verbiage.

370

00:47:45.480 --> 00:47:54.030

Mark Anderman: In several sections of the documents, but that this is not the final draft that we're looking at further word smithing will take place If so, then i'm clear what i'm going.

371

00:47:54.660 --> 00:47:57.210

Julie Thompson: OK, I think that that encapsulates it.

372

00:47:57.690 --> 00:47:58.500

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: Yes, thank you.

373

00:47:58.680 --> 00:47:59.400

Julie Thompson: Thank you for that.

374

00:47:59.820 --> 00:48:11.400

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: Man just add President, if needed, Senator and determine if needed word smithing may not be so we'll just say, if needed, or were needed or were directed thanks.

375

00:48:13.080 --> 00:48:16.530

Julie Thompson: Okay i'm since the motion is being baited.

376

00:48:16.650 --> 00:48:25.110

Julie Thompson: Before before Vice President and the qubo hands it back to me for the vote i'm going to hand it back to her, so that you can facilitate any further discussion on the motion.

377

00:48:26.850 --> 00:48:28.290

Monica Ohkubo (she/her): sensor carlin goldberg.

378

00:48:30.420 --> 00:48:33.360

Jen (she/her) Carlin-Goldberg: Thank you, Vice President of qubo I think.

379

00:48:34.440 --> 00:48:43.410

Jen (she/her) Carlin-Goldberg: All right number three looks looks fabulous um and number four definitely does need additional words anything, even with the edits that we have here and they got should.

380

00:48:44.460 --> 00:48:50.700

Jen (she/her) Carlin-Goldberg: As suggested definitely be done within the Executive Committee but.

381

00:48:52.080 --> 00:48:56.880

Jen (she/her) Carlin-Goldberg: The language, as it has here with the with the wording and.

382

00:48:57.930 --> 00:49:07.470

Jen (she/her) Carlin-Goldberg: Matching with what we have with Title five I think will solve a lot of problems, so I, I fully support this particular motion, thank you okay.

383

00:49:10.890 --> 00:49:18.030

Julie Thompson: Okay, if I suppose in a Cuba, it looks like there is no one else in the queue and I am ready to call the question.

384

00:49:20.190 --> 00:49:32.550

Julie Thompson: Okay, and Secretary stover, can I ask you to get ready um oh yeah no you're right okay we're gonna do this one by boat, because we have a motion and a second i'm so senators can all be ready.

385

00:49:33.180 --> 00:49:51.240

Julie Thompson: With microphones for when your name is called to facilitate this thinks okay so we're calling the question on whether to accept title five language for both student population and advertising sections of recruitment.

386

00:49:53.460 --> 00:49:56.820

John Stover, Executive Secretary: Calling the vote by first name mark.

387

00:49:57.510 --> 00:49:59.160

John Stover, Executive Secretary: Yes, Laura.

388

00:49:59.490 --> 00:50:01.050

John Stover, Executive Secretary: Yes, I Lynn.

389

00:50:03.810 --> 00:50:04.350

Aylin Baris Atilgan Relyea: Yes.

390

00:50:05.220 --> 00:50:07.020

Filomena Avila: philomena yes.

391

00:50:07.110 --> 00:50:08.820

Jessica Bush (she/her): JESSICA, yes.

392

00:50:08.940 --> 00:50:10.770

Jen (she/her) Carlin-Goldberg: Jennifer yes.

393

00:50:10.950 --> 00:50:11.700

cheryl.

394

00:50:15.390 --> 00:50:16.020

Sheryl Cavales Doolan: Yes.

395

00:50:17.070 --> 00:50:17.610

John Stover, Executive Secretary: and

396

00:50:18.210 --> 00:50:19.020

Anne Donegan: i'm staying.

397

00:50:23.280 --> 00:50:25.950

John Stover, Executive Secretary: Joe faster is absent.

398

00:50:27.450 --> 00:50:28.530

John Stover, Executive Secretary: Tara jacobson.

399

00:50:28.800 --> 00:50:30.750

John Stover, Executive Secretary: Yes, Tara Johnson.

400

00:50:37.590 --> 00:50:38.550

John Stover, Executive Secretary: To Johnson.

401

00:50:42.000 --> 00:50:43.860

John Stover, Executive Secretary: i'll come back Jesse.

402

00:50:44.490 --> 00:50:46.110

John Stover, Executive Secretary: Yes, Dave.

403

00:50:46.530 --> 00:50:48.060

John Stover, Executive Secretary: Yes, Monica.

404

00:50:49.710 --> 00:50:50.280

Monica Ohkubo (she/her): Yes.

405

00:50:50.700 --> 00:50:52.440

April Oliver: April, yes.

406

00:50:52.830 --> 00:50:56.250

John Stover, Executive Secretary: Nancy i'm sorry Nancy skip that Byron.

407

00:50:56.580 --> 00:50:58.170

John Stover, Executive Secretary: Yes, Rome.

408

00:50:58.590 --> 00:51:00.030

John Stover, Executive Secretary: Yes, Emily.

409

00:51:01.020 --> 00:51:04.680

John Stover, Executive Secretary: Yes, George yes Hannah.

410

00:51:05.280 --> 00:51:08.190

John Stover, Executive Secretary: Yes, me stover yes.

411

00:51:09.510 --> 00:51:10.170

John Stover, Executive Secretary: phyllis.

412

00:51:10.620 --> 00:51:12.540

John Stover, Executive Secretary: Yes, cat.

413

00:51:13.260 --> 00:51:14.730

John Stover, Executive Secretary: Yes, Sarah.

414

00:51:15.210 --> 00:51:16.680

John Stover, Executive Secretary: Yes, summer.

415

00:51:17.310 --> 00:51:17.820

Yes.

416

00:51:19.710 --> 00:51:22.380

John Stover, Executive Secretary: The motion to adopt title five language passes.

417

00:51:23.490 --> 00:51:33.450

Julie Thompson: Okay, thanks so much for that Okay, and so we have the language that we will use for those two section that the title five language um.

418

00:51:34.500 --> 00:51:44.610

Julie Thompson: We need to do some word smithing i'm to make sure that this you know sentences are sound and and now we have this additional section and so i'm going to hand this.

419

00:51:45.720 --> 00:51:47.070

Julie Thompson: back over this is in.

420

00:51:48.180 --> 00:51:52.740

Julie Thompson: At the bottom of this page highlighted in yellow i'm going to hand this back over to Vice President of Google.

421

00:52:02.190 --> 00:52:03.330

Monica Ohkubo (she/her): Okay, is there any.

422

00:52:07.230 --> 00:52:13.260

Monica Ohkubo (she/her): President Thompson do you want to do a quick straw poll on this change first before we continue.

423

00:52:14.130 --> 00:52:16.020

Julie Thompson: um yes and i'm.

424

00:52:17.430 --> 00:52:30.750

Julie Thompson: Actually, can I ask you, Vice President okubo if you could just repeat the point that you made earlier about what senate exact things was the spirit of what on the Senate wanted last time that we discussed this that it's.

425

00:52:32.160 --> 00:52:37.500

Julie Thompson: The on that confirmation piece and making the thing happened can you explain it really well.

426

00:52:40.290 --> 00:52:49.110

Monica Ohkubo (she/her): To into there's two points here one was we left it he because they referred to a system that we don't have which was kind of their.

427

00:52:49.500 --> 00:53:00.330

Monica Ohkubo (she/her): checks and balances to make sure Okay, we identified all of these advertisement areas, but how are we going to make sure that we actually do advertise in those areas, how do we.

428

00:53:01.140 --> 00:53:13.860

Monica Ohkubo (she/her): You know kind of measure that and make sure the action actually takes place, and the second part was just that, as it read before when the department chairs request a job posting be advertised here and there.

429

00:53:14.430 --> 00:53:28.200

Monica Ohkubo (she/her): Then we will do this send it exact felt like that was already stated above, so we could just say human resources will confirm these areas and, as you can read right there, so there were kind of two points one it was.

430

00:53:29.850 --> 00:53:34.620

Monica Ohkubo (she/her): We didn't have that mechanism and two, so we needed to identify how will we.

431

00:53:36.420 --> 00:53:44.850

Monica Ohkubo (she/her): How will we hold you know human resources or the process accountable and then the second part was just that it was a little redundant.

432

00:53:46.440 --> 00:53:49.620

Julie Thompson: Okay, thank you for that okay.

433

00:53:52.800 --> 00:54:01.050

Julie Thompson: And i'm just any Senator have any comments or any further discussion that you want to have on this.

434

00:54:03.330 --> 00:54:07.890

Julie Thompson: said okay i'm Vice President and the qubo do you want to facilitate that.

435

00:54:08.730 --> 00:54:10.680

Monica Ohkubo (she/her): seminar Oliver okay.

436

00:54:13.170 --> 00:54:17.310

April Oliver: i'm sorry i'm just kind of drawing a blank about si si.

437

00:54:17.580 --> 00:54:19.620

April Oliver: Right chair co chairs.

438

00:54:21.780 --> 00:54:22.950

April Oliver: Can you clarify that.

439

00:54:23.610 --> 00:54:25.950

Monica Ohkubo (she/her): breathing and interview Committee which I think.

440

00:54:26.070 --> 00:54:26.130

April Oliver: We.

441

00:54:26.160 --> 00:54:28.350

Monica Ohkubo (she/her): All care about that it was.

442

00:54:28.710 --> 00:54:29.730

April Oliver: defined but okay.

443

00:54:29.730 --> 00:54:30.360

Monica Ohkubo (she/her): sorry about that.

444

00:54:30.720 --> 00:54:31.710

Thank you, sorry.

445

00:54:33.930 --> 00:54:36.690

Monica Ohkubo (she/her): Senator but I mean a past President was a box.

446

00:54:36.990 --> 00:54:38.310

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: Thank you, that was mine.

447

00:54:39.780 --> 00:54:51.390

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: Vice President coo I recommend, even though it's up above just for clarity there that we you spell out si si in that so there's absolutely no confusion for anybody who's reading and especially for folks in the room to take a vote.

448

00:54:51.690 --> 00:54:54.510

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: And you, and then you could fit si si in parentheses again.

449

00:54:54.930 --> 00:54:56.010

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: garden, thank you.

450

00:54:58.050 --> 00:55:00.090

Monica Ohkubo (she/her): Any other discussion on this.

451

00:55:04.950 --> 00:55:05.400

Julie Thompson: Okay.

452

00:55:09.480 --> 00:55:10.950

Monica Ohkubo (she/her): Senator Kabbalah stolen.

453

00:55:13.020 --> 00:55:19.260

Sheryl Cavales Doolan: I think I just have a question i'm not sure if this is point of clarification.

454

00:55:21.150 --> 00:55:30.150

Sheryl Cavales Doolan: Because I think I was looking at two different things, it is the document that we're looking at different than what was sent out in the packet for today.

455

00:55:31.710 --> 00:55:33.630

Monica Ohkubo (she/her): So just to jump in and clarify.

456

00:55:34.500 --> 00:55:47.250

Monica Ohkubo (she/her): You objective was taking that language and having my personal comment, just visually shown otherwise people were confused when I was visually showing it, so I can imagine how much more time it would have taken if I did it.

457

00:55:47.580 --> 00:55:54.090

Monica Ohkubo (she/her): Just showing it what we're doing is there's the official one that's posted anything that's different from that you can see that.

458

00:55:54.510 --> 00:56:05.880

Monica Ohkubo (she/her): The change, you can see the strike through or the highlight or whatever and that's the document that we've been using all along to kind of capture discussions as we move forward does that make sense.

459

00:56:06.780 --> 00:56:07.950

Sheryl Cavales Doolan: Yes, Okay, thank you.

460

00:56:08.970 --> 00:56:10.560

Monica Ohkubo (she/her): Thanks Senator Bush.

461

00:56:11.370 --> 00:56:20.190

Jessica Bush (she/her): And, like to make a motion to adopt the language human resources will confirm the advertisement areas in writing with the Co chairs of the screening and interview committee.

462

00:56:20.490 --> 00:56:26.790

Jessica Bush (she/her): Ensure record of advertising and all confirmed advertisement areas with the screening interview committee si si co chairs.

463

00:56:27.630 --> 00:56:28.890

Julie Thompson: Can I step in again.

464

00:56:30.090 --> 00:56:50.400

Julie Thompson: i'd like for us to do straw polls we're actually out of time, and can we do a straw poll take a straw poll on this language and maybe we can look at one another and if we're good with the language for this section, as indicated by the straw poll then i'm.

465

00:56:51.900 --> 00:56:53.280

Julie Thompson: will consider a motion.

466

00:56:54.390 --> 00:57:12.840

Julie Thompson: To approve the whole section and we'll do a roll call vote on the whole section okay so i'm we're going a little bit over on time, but I think it's worth it to not bring this back again next time okay um so straw poll um any objection to adopting the.

467

00:57:15.180 --> 00:57:16.680

Julie Thompson: Language on the.

468

00:57:18.930 --> 00:57:24.240

Julie Thompson: Monica i'm hurt by specifying the qubo can you i'm not looking at the language now and.

469

00:57:26.040 --> 00:57:28.590

Julie Thompson: Maybe we do need to look at it again, or maybe.

470

00:57:28.680 --> 00:57:30.420

Monica Ohkubo (she/her): Put it i'll put it in the chat.

471

00:57:30.480 --> 00:57:30.780

Monica Ohkubo (she/her): room.

472

00:57:30.870 --> 00:57:37.320

Julie Thompson: that'd be great thanks Okay, if you could look at this language in the chat and okay laura's.

473

00:57:37.350 --> 00:57:38.310

Monica Ohkubo (she/her): going to do a little bit.

474

00:57:38.790 --> 00:57:45.300

Julie Thompson: Okay, so this is the piece where we're saying earlier in this section, it says that the.

475

00:57:45.870 --> 00:57:52.560

Julie Thompson: screening and interviewing committee the department has a rule and identifying where they want their what they want the recruitment strategy to be.

476

00:57:53.100 --> 00:58:04.050

Julie Thompson: Where the advertising will take place once they've said what they want, this is the part that says, you know HR will do that So are we comfortable with this.

477

00:58:05.400 --> 00:58:13.200

Julie Thompson: And we'll do a straw poll on that are there any objections to this and then we'll take a vote on the section.

478

00:58:14.460 --> 00:58:17.370

Dr. Brenda Flyswithhawks (she/Ghigau Y5O^o) Ki/Pomo Land: So if we could stop share now Laura.

479

00:58:18.690 --> 00:58:24.060

Julie Thompson: that'd be great yeah and we can look at each other, while we do the straw poll Okay, so are there any.

480

00:58:25.080 --> 00:58:31.680

Julie Thompson: Objections or do you guys want to do a thumbs up, if I can get the senators to do a thumbs up on.

481

00:58:32.970 --> 00:58:40.740

Hannah Skoonberg: presenter President Julie, if we press the yes button it stays on the window longer than the thumbs up button which disappears.

482

00:58:41.460 --> 00:58:44.280

Julie Thompson: Okay, and is the yes button, the green button.

483

00:58:45.540 --> 00:58:46.020

Julie Thompson: Okay.

484

00:58:47.670 --> 00:58:48.240

Julie Thompson: Go for it.

485

00:58:50.550 --> 00:58:51.000

Julie Thompson: Okay.

486

00:59:05.070 --> 00:59:22.740

Julie Thompson: 678-910-1519 20 it looks like we have about 22 yes on the straw poll okay i'm sorry entertain a motion on the recruitment section.

487

00:59:24.510 --> 00:59:25.290

Julie Thompson: Thank you everyone.

488

00:59:32.970 --> 00:59:34.890

Dr. Brenda Flyswithawks (she/Ghigau YSO^o) Ki/Pomo Land: Vice President of Cuba, we have a hand up.

489

00:59:36.720 --> 00:59:37.470

Julie Thompson: Okay.

490

00:59:37.530 --> 00:59:39.120

Julie Thompson: i'm under Bush Senator.

491

00:59:40.200 --> 00:59:44.580

Jessica Bush (she/her): I like to make a motion to approve the updated language in the recruitment section.

492

00:59:46.920 --> 00:59:47.160

Julie Thompson: Things.

493

00:59:47.280 --> 00:59:47.970

Monica Ohkubo (she/her): Are all over.

494

00:59:48.930 --> 00:59:50.220

April Oliver: i'd like to second that.

495

00:59:50.910 --> 00:59:51.360

Okay.

496

00:59:54.210 --> 00:59:55.440

Julie Thompson: Any further discussion.

497

00:59:57.240 --> 00:59:57.810

Julie Thompson: No.

498

01:00:00.720 --> 01:00:02.760

Julie Thompson: Okay i'm Senator.

499

01:00:04.260 --> 01:00:10.380

Julie Thompson: Secretary stover can you get ready to call the vote and Senators be ready with your microphones and we will put the section to bed.

500

01:00:12.090 --> 01:00:12.690

TJ Johnson: So.

501

01:00:12.720 --> 01:00:16.140

John Stover, Executive Secretary: Point of order if everybody could D select the button.

502

01:00:18.030 --> 01:00:20.430

John Stover, Executive Secretary: For declare the field.

503

01:00:22.680 --> 01:00:23.910

John Stover, Executive Secretary: That would be helpful.

504

01:00:28.590 --> 01:00:37.110

John Stover, Executive Secretary: Under reactions just select yes again and remove okay voting to adopt the updated language on recruitment anderman.

505

01:00:37.470 --> 01:00:39.000

John Stover, Executive Secretary: Yes, aspinall.

506

01:00:39.600 --> 01:00:40.020

Yes.

507

01:00:42.300 --> 01:00:42.990

John Stover, Executive Secretary: island.

508

01:00:44.130 --> 01:00:44.670

Aylin Baris Atilgan Relyea: Yes.

509

01:00:45.390 --> 01:00:46.020

John Stover, Executive Secretary: A Viola.

510

01:00:46.290 --> 01:00:48.270

Filomena Avila: Yes, Bush.

511

01:00:48.540 --> 01:00:50.310

John Stover, Executive Secretary: Yes, carlin goldberg.

512

01:00:50.790 --> 01:00:52.710

John Stover, Executive Secretary: Yes, cabal is Julian.

513

01:00:52.860 --> 01:00:54.900

John Stover, Executive Secretary: Yes, don again.

514

01:00:55.440 --> 01:00:56.010

Yes.

515

01:00:57.150 --> 01:00:58.020
John Stover, Executive Secretary: jacobson.

516
01:00:58.440 --> 01:01:00.120
John Stover, Executive Secretary: Yes, Johnson.

517
01:01:00.690 --> 01:01:02.520
John Stover, Executive Secretary: Yes, coston.

518
01:01:02.880 --> 01:01:04.140
John Stover, Executive Secretary: Yes, lemer.

519
01:01:06.150 --> 01:01:06.660
David Lemmer: Yes.

520
01:01:07.020 --> 01:01:07.710
John Stover, Executive Secretary: A qubo.

521
01:01:09.930 --> 01:01:10.500
Monica Ohkubo (she/her): Yes.

522
01:01:10.710 --> 01:01:12.180
April Oliver: Oliver yes.

523
01:01:12.840 --> 01:01:14.460
Byron: reeves yes.

524
01:01:14.550 --> 01:01:15.420
John Stover, Executive Secretary: Roman ollie.

525
01:01:15.870 --> 01:01:17.010
John Stover, Executive Secretary: Yes, Schmidt.

526
01:01:17.940 --> 01:01:19.560
John Stover, Executive Secretary: Yes, Sir Hello.

527

01:01:24.540 --> 01:01:25.380

John Stover, Executive Secretary: Fellow.

528

01:01:26.640 --> 01:01:27.150

Yes.

529

01:01:29.640 --> 01:01:30.300

Hannah Skoonberg: Yes.

530

01:01:30.390 --> 01:01:32.490

John Stover, Executive Secretary: stover yes, you seen a.

531

01:01:32.970 --> 01:01:34.800

John Stover, Executive Secretary: Yes, balance Layla.

532

01:01:35.250 --> 01:01:36.690

John Stover, Executive Secretary: Yes, wiley.

533

01:01:38.520 --> 01:01:40.140

Sarah Whyly: Yes, Winston.

534

01:01:40.890 --> 01:01:43.380

John Stover, Executive Secretary: Yes, the motion passes.

535

01:01:44.190 --> 01:01:44.550

Okay.

536

01:01:45.570 --> 01:01:55.860

Julie Thompson: Thank you so much, everyone i'm here we have another section done um we are at our break see what seven minutes after four.

537

01:01:56.880 --> 01:01:57.240

Julie Thompson: Okay.

538

01:07:28.230 --> 01:07:33.150

Julie Thompson: Okay, so if we start making some noise, people will come back.

539

01:07:34.740 --> 01:07:35.160

Julie Thompson: Okay.

540

01:07:45.600 --> 01:07:51.300

Julie Thompson: Okay, so um we're now moving on to the discussion agenda and.

541

01:07:52.890 --> 01:08:05.220

Julie Thompson: The reason that the the to the first two items are both faculty hiring procedure but there's separate from each other is that the first one we've already worked on, we started with that last meeting on October 20.

542

01:08:05.580 --> 01:08:24.510

Julie Thompson: And so the the document that you have the link for in your packet for the responsibilities section of the procedure, reflects the work that we did on October 20 so let's go ahead and get focused on that and.

543

01:08:25.980 --> 01:08:28.260

Julie Thompson: will turn this back over to our Vice President.

544

01:08:32.220 --> 01:08:37.920

Monica Ohkubo (she/her): And then, just to be clear, the language that you see on your screen right now that laura's projecting is.

545

01:08:38.850 --> 01:08:49.920

Monica Ohkubo (she/her): The same language as in your packet Okay, and a reminder that, so this discussion item could be at some point move to action through emotion or.

546

01:08:50.580 --> 01:08:59.040

Monica Ohkubo (she/her): can just be left on for further discussion, and this was just the markup that you'll see at the bottom of your packet materials as well for this section so.

547

01:09:00.390 --> 01:09:06.630

Monica Ohkubo (she/her): If we're all looking either on the shared screen or otherwise at the clean version of the responsibility section.

548

01:09:07.770 --> 01:09:10.200

Monica Ohkubo (she/her): Does anyone have any discussion.

549

01:09:11.670 --> 01:09:13.800

Monica Ohkubo (she/her): On this cleaned up version.

550

01:09:31.260 --> 01:09:32.640

Monica Ohkubo (she/her): Senator Johnson.

551

01:09:38.640 --> 01:09:41.730

TJ Johnson: I was going to make a motion because it didn't seem to be any discussion.

552

01:09:42.780 --> 01:09:45.840

TJ Johnson: But now I see ann's hand, so I can defer to an.

553

01:09:46.980 --> 01:09:48.810

Monica Ohkubo (she/her): Okay, Senator daunting and go ahead.

554

01:09:49.860 --> 01:10:09.300

Anne Donegan: Thank you so much i'm so first off, I just want to clarify point that I made in our last meeting, where I argued for our body, including language at this point that saying that we would take the eeoc report in under advisement.

555

01:10:10.440 --> 01:10:10.920

Anne Donegan: or.

556

01:10:12.030 --> 01:10:23.280

Anne Donegan: But i've talked to a number of people in that committee this week and I want to say I was wrong, I understand that we do have to follow that by law, so I just want to correct the record on that and apologize for that.

557

01:10:24.900 --> 01:10:28.860

Anne Donegan: I I like much of the cleanup here.

558

01:10:30.210 --> 01:10:36.150

Anne Donegan: But in Point number four I well, I appreciate the.

559

01:10:37.800 --> 01:10:50.670

Anne Donegan: The, including the language of anti racist, for obvious reasons, but it might lead someone to to think that this policy would be okay with.

560

01:10:51.480 --> 01:11:01.980

Anne Donegan: sexist behavior or homophobic behaviors so I don't know if we want to continue consider using some of that title five language that we talked about earlier because.

561

01:11:02.460 --> 01:11:19.890

Anne Donegan: I think this is a big one, I want the district compliance officer to shut someone down if they some say something sexist or talk about someone's age, I think we want to be really clear about that, because I think ageism and sexism.

562

01:11:21.000 --> 01:11:24.870

Anne Donegan: is something we want to be very wary of in the hiring process.

563

01:11:26.250 --> 01:11:29.550

Anne Donegan: And I do um.

564

01:11:30.960 --> 01:11:37.830

Anne Donegan: I I still think we need to strengthen the number five there of.

565

01:11:39.870 --> 01:11:45.600

Anne Donegan: of empowering our compliance officers, so they actually do act.

566

01:11:46.710 --> 01:11:53.190

Anne Donegan: And I don't know if that's there, I have some suggested language, more so for number four.

567

01:11:54.450 --> 01:11:59.550

Anne Donegan: which I kind of thought about before the title five language i'm just gonna put it in the chat.

568

01:12:05.820 --> 01:12:08.790

Anne Donegan: And this would be from a the.

569

01:12:11.190 --> 01:12:12.600

Anne Donegan: The district's hiring.

570

01:12:13.860 --> 01:12:26.760

Anne Donegan: will ensure at instead of adequate equity etc would ensure fairness during the entire hiring process the compliance officer needs to be properly trained and compensated, because I think.

571

01:12:27.210 --> 01:12:38.730

Anne Donegan: That that will make a big deal in empowering our compliance officers to shut things down when they need to and will ensure that the committee follows all anti discriminatory laws.

572

01:12:42.900 --> 01:12:46.680

Monica Ohkubo (she/her): Thank you, can you confirm, where your comment starts going i'm sorry I was trying to.

573

01:12:46.890 --> 01:12:48.480

Anne Donegan: Of course, sorry sorry sorry.

574

01:12:48.570 --> 01:12:49.710

Monica Ohkubo (she/her): Is it just the at the end.

575

01:12:50.400 --> 01:12:55.320

Anne Donegan: It would be kind of like midway through number four.

576

01:12:56.940 --> 01:13:19.260

Anne Donegan: So the district's hiring procedures of screen of the SI si will ensure fairness during the entire hiring process the district compliance officer needs to be properly trained and compensated and will ensure that the committee follows all anti discriminatory laws.

577

01:13:26.130 --> 01:13:30.930

Monica Ohkubo (she/her): Okay, and then I see, thank you for clarifying and then I see.

578

01:13:32.250 --> 01:13:34.440

Monica Ohkubo (she/her): seminar past President wiser parts.

579

01:13:36.750 --> 01:13:48.300

Dr. Brenda Flyswithhawks (she/Ghigau Y50°) Ki/Pomo Land: Thank you, I was just wondering if the body this we might consider just staying with Title five language throughout if we're going to have it in one section, why would we not have the title five language for clarity throughout.

580

01:13:49.410 --> 01:13:53.820

Dr. Brenda Flyswithhawks (she/Ghigau Y50°) Ki/Pomo Land: I mean, and I appreciate everything that Senator donegan said and.

581

01:13:55.410 --> 01:14:10.350

Dr. Brenda Flyswithhawks (she/Ghigau Y50°) Ki/Pomo Land: Her proposed languages is acceptable i'm just wondering about consistency if we if we just voted on accepting and using title five for all the purposes that title five serves us.

582

01:14:10.890 --> 01:14:20.280

Dr. Brenda Flyswithhawks (she/Ghigau Y50°) Ki/Pomo Land: In the hiring process, why not be consistent and use it in all sections where it's appropriate to use it, so that I hope the body will consider that and.

583

01:14:21.840 --> 01:14:23.100

Dr. Brenda Flyswithhawks (she/Ghigau Y50°) Ki/Pomo Land: i'll stop for now, thank you.

584

01:14:26.160 --> 01:14:28.170

Monica Ohkubo (she/her): Thank you, Senator Roman yelling.

585

01:14:29.550 --> 01:14:31.470

Roam: Thank you, I just.

586

01:14:32.520 --> 01:14:38.310

Roam: I feel that it's a little complicated to remove anti racist like I don't um.

587

01:14:39.630 --> 01:14:45.390

Roam: yeah I just, I would like to support monaco's additional language I think and or maybe a hybrid of the two.

588

01:14:45.780 --> 01:14:52.500

Roam: Just because I think it is important for us to acknowledge that that's part of the reason we're doing this work part of the reason we started upon I mean, I know that this is.

589

01:14:53.370 --> 01:15:04.830

Roam: should be ongoing and has been ongoing conversations for the Senate and we're doing it with a sense of urgency and response to a particular crisis around anti blackness on our campus and so.

590

01:15:06.240 --> 01:15:07.860

Roam: I feel of two minds about.

591

01:15:09.030 --> 01:15:14.640

Roam: Maybe a hybrid but I kind of feel that that language, maybe is important there and curious what other folks think about that.

592

01:15:17.160 --> 01:15:18.900

Monica Ohkubo (she/her): Thank you, Senator Jacobson.

593

01:15:22.620 --> 01:15:33.570

Tara Jacobson (she/her): I agree with Senator Roman ollie's statement, if we can leave that in there and instead just add at the end, the Vice President versus or designee shall.

594

01:15:33.960 --> 01:15:48.240

Tara Jacobson (she/her): also appoint a non voting discourse is a non voting trained district compliance, monitor and to make sure the committee follows anti discriminatory laws period.

595

01:15:49.890 --> 01:15:56.910

Tara Jacobson (she/her): I don't know that we can say compensated, because I think that's up to the district, to make that it may not be appropriate in a policy.

596

01:16:01.980 --> 01:16:04.050

Monica Ohkubo (she/her): OK, and then something.

597

01:16:06.780 --> 01:16:10.980

Monica Ohkubo (she/her): Center as well, where you next or there's something happening with my participants box.

598

01:16:14.670 --> 01:16:25.590

Laura Aspinall- she/her: not sure I wasn't watching the Q i've got a lot of screens open my comment was similar to Senator jacobson about the compensation piece, so you can you can move on for me.

599

01:16:26.730 --> 01:16:31.470

Monica Ohkubo (she/her): Okay, and then Senator kamala still it hasn't spoken on this yet and then Senator Duncan.

600

01:16:34.290 --> 01:16:36.990

Sheryl Cavales Doolan: Thank you, I wanted to i'm.

601

01:16:39.180 --> 01:16:44.370

Sheryl Cavales Doolan: Sorry i'm trying to lower my hand, I wanted to say that I, like the.

602

01:16:45.420 --> 01:16:50.490

Sheryl Cavales Doolan: original language of equity diversity, inclusion and anti racist principles, because.

603

01:16:51.750 --> 01:16:59.100

Sheryl Cavales Doolan: Those are when we're looking at title five language we're talking about diversity of people and here we're talking about take color.

604

01:17:01.620 --> 01:17:07.800

Sheryl Cavales Doolan: Strategies practices principles critical theories that are informing decisions.

605

01:17:08.160 --> 01:17:11.160

Sheryl Cavales Doolan: So for me equity diversity, inclusion and anti racist.

606

01:17:11.190 --> 01:17:15.840

Sheryl Cavales Doolan: principles, those are things that I want us to be following.

607

01:17:17.130 --> 01:17:33.330

Sheryl Cavales Doolan: And I am not opposed to including the title five language in some way within this within this item, but I would hate to lose that, particularly those things being kind of outline and delineated very particularly.

608

01:17:38.430 --> 01:17:40.080

Monica Ohkubo (she/her): Thank you, and then Senator gone again.

609

01:17:40.650 --> 01:17:52.110

Anne Donegan: Thank you so much, I definitely appreciate and hear what everyone's saying i'm fine with adding the title five language to that original language as long as it also includes cuz I don't think it does.

610

01:17:52.530 --> 01:18:03.120

Anne Donegan: That anti sexism and anti ages and because I have to say in my experience on gosh over dozens of hiring companies over the years.

611

01:18:04.050 --> 01:18:24.480

Anne Donegan: um that's where i've heard a lot of slip ups of comment on people's age coming on well is is she going to get pregnant soon right, so I think I have i'm fine with the first language, but I really think we need to you know add some extra things that we want to have safeguards for.

612

01:18:31.380 --> 01:18:34.800

Julie Thompson: We have five minutes left on this item.

613

01:18:36.120 --> 01:18:40.680

Monica Ohkubo (she/her): Okay, and then i'll put the calling on myself learn how to raise my hand.

614

01:18:41.760 --> 01:18:57.150

Monica Ohkubo (she/her): I just wanted to make the point that we just passed in the in the recruitment section, because I here and i'm hoping that this addresses Senator dot against or my fellow senators comment on, because I agree in number number.

615

01:18:58.830 --> 01:19:08.640

Monica Ohkubo (she/her): And I appreciated the comment before about the principle that we apply and the lens that we, through his career looking is the idea of principle which the.

616

01:19:09.450 --> 01:19:17.730

Monica Ohkubo (she/her): Word smithing or whatever may not be the right thing, but in the advertising section before number four specifically gives a good example of the district will honor idea.

617

01:19:18.150 --> 01:19:28.170

Monica Ohkubo (she/her): By ensuring recruitment of colleagues from the title five language, including but not limited to, and then we have towards the top array academic socio economic, cultural, so I think we're.

618

01:19:28.980 --> 01:19:39.810

Monica Ohkubo (she/her): mixing two different concepts one one is a principle and what we're striving towards and the other is specific naming specific groups from title five because I think.

619

01:19:41.070 --> 01:19:55.470

Monica Ohkubo (she/her): And I also think that, when we say we have the title five language of academics as economic, cultural, disability, gender identity, sexual orientation and ethnic backgrounds that sex discrimination is included in that.

620

01:19:55.950 --> 01:20:04.950

Monica Ohkubo (she/her): How i'm reading it, and that it's legal title five language I would trust that it is included in that um so that was just my comment there okay.

621

01:20:06.120 --> 01:20:07.800

Monica Ohkubo (she/her): Any other comments.

622

01:20:09.930 --> 01:20:10.530

and

623

01:20:12.840 --> 01:20:14.430

Monica Ohkubo (she/her): Senator carlin goldberg.

624

01:20:15.510 --> 01:20:34.800

Jen (she/her) Carlin-Goldberg: I would actually like to make a motion that we move the section on responsibilities to the action agenda for the next meeting with the while asking the Executive Committee to wordsmiths based on the discussion here in senate this subsection, for I believe.

625

01:20:39.750 --> 01:20:40.320

Tara Jacobson (she/her): Second.

626

01:20:43.020 --> 01:20:44.610

Jen (she/her) Carlin-Goldberg: Okay, I was unmuted.

627

01:20:45.750 --> 01:20:49.260

Monica Ohkubo (she/her): Thinking will somehow mid mid mid sentence.

628

01:20:49.770 --> 01:20:51.900

Jen (she/her) Carlin-Goldberg: Okay, that was weird sorry about that.

629

01:20:52.200 --> 01:21:01.620

Julie Thompson: it's okay i'm so we have a motion and I also heard someone's voice a second, but he didn't catch who it is, and they just want to make sure that on that's captured for our Minutes.

630

01:21:02.250 --> 01:21:03.330

Tara Jacobson (she/her): It was Tara jacobson.

631

01:21:03.750 --> 01:21:07.890

Julie Thompson: Thank you, thanks Senator jacobson okay and.

632

01:21:09.000 --> 01:21:16.110

Julie Thompson: So we have a motion, and it is in the chat Thank you so much, Senator carlin goldberg um.

633

01:21:17.430 --> 01:21:27.300

Julie Thompson: So if everyone could review that language and then our Vice President can maybe see if there's any further discussion and if not, then let's get ready for a vote.

634

01:21:30.900 --> 01:21:40.140

Julie Thompson: So remember we're not voting to approve this language we're voting to the motion is to move it to the action agenda for the next meeting.

635

01:21:41.490 --> 01:21:47.550

Julie Thompson: and asked the Executive Committee to work on word smithing subsection for, in the mean timmer.

636

01:21:47.970 --> 01:21:53.490

Monica Ohkubo (she/her): The meantime I see no hands raised for discussion, President Thompson.

637

01:21:53.880 --> 01:22:03.390

Julie Thompson: Okay i'm seeing no further discussion and Secretary stover are you ready to call the vote and Senators if you can get ready, please thanks.

638

01:22:05.070 --> 01:22:09.540

John Stover, Executive Secretary: All in the vote to move from discussion to action and Herman.

639

01:22:09.870 --> 01:22:11.370

John Stover, Executive Secretary: Yes, aspinall.

640

01:22:11.640 --> 01:22:12.120

Yes.

641

01:22:13.470 --> 01:22:14.790

John Stover, Executive Secretary: Until you cotillion raylene.

642

01:22:15.570 --> 01:22:17.550

John Stover, Executive Secretary: Yes, a Viola.

643

01:22:17.790 --> 01:22:19.200

John Stover, Executive Secretary: Yes, Bush.

644

01:22:19.440 --> 01:22:20.070

John Stover, Executive Secretary: Yes.

645

01:22:20.370 --> 01:22:22.380

Jen (she/her) Carlin-Goldberg: carlin goldberg yes.

646

01:22:22.500 --> 01:22:23.610

John Stover, Executive Secretary: Kabbalah stolen.

647

01:22:23.940 --> 01:22:25.380

John Stover, Executive Secretary: Yes, don again.

648

01:22:25.770 --> 01:22:26.340

Yes.

649

01:22:27.540 --> 01:22:28.440

John Stover, Executive Secretary: jacobson.

650

01:22:28.980 --> 01:22:30.570

John Stover, Executive Secretary: Yes, Johnson.

651

01:22:35.520 --> 01:22:36.180

John Stover, Executive Secretary: Johnson.

652

01:22:38.820 --> 01:22:48.810

Julie Thompson: i'm Secretary stover I have noticed a little bit of like her popping in and out like her name disappears from the participants list, and I wonder whether she may be having technical difficulties.

653

01:22:48.870 --> 01:22:49.920

John Stover, Executive Secretary: Okay i'll come back.

654

01:22:50.010 --> 01:22:50.820

Aston.

655

01:22:52.050 --> 01:22:52.500

Jesse Kosten - Area 11: Yes.

656

01:22:53.640 --> 01:22:54.270

John Stover, Executive Secretary: lemer.

657

01:22:54.720 --> 01:22:56.190

John Stover, Executive Secretary: Yes, okubo.

658

01:22:56.730 --> 01:22:58.260

John Stover, Executive Secretary: s Oliver.

659

01:22:58.620 --> 01:23:03.660

John Stover, Executive Secretary: Yes, we're sins No, sorry I keep doing that reeves.

660

01:23:03.930 --> 01:23:04.530

John Stover, Executive Secretary: Yes.

661

01:23:05.340 --> 01:23:07.050

Roam: Roman ollie yes.

662

01:23:07.320 --> 01:23:08.970

Emily Schmidt (she): Schmidt yes.

663

01:23:09.210 --> 01:23:09.960

John Stover, Executive Secretary: Sir Hello.

664

01:23:14.460 --> 01:23:14.940

John Stover, Executive Secretary: Hello.

665

01:23:16.020 --> 01:23:16.590

Yes.

666

01:23:19.440 --> 01:23:20.100

Hannah Skoonberg: Yes.

667

01:23:20.610 --> 01:23:22.680

John Stover, Executive Secretary: stover yes, you seen a.

668

01:23:23.190 --> 01:23:23.730

Yes.

669

01:23:25.230 --> 01:23:25.770

Kat Valenzuela: Yes.

670

01:23:25.980 --> 01:23:27.600

Sarah Whyllly: wiley yes.

671

01:23:27.990 --> 01:23:30.030

Summer Winston: Winston yes.

672

01:23:31.110 --> 01:23:34.470

John Stover, Executive Secretary: And is Tara Johnson.

673

01:23:34.650 --> 01:23:36.330

John Stover, Executive Secretary: Yes, Okay, thank you.

674

01:23:36.600 --> 01:23:37.230

Julie Thompson: Sorry.

675

01:23:37.770 --> 01:23:39.720

John Stover, Executive Secretary: Okay Okay, the motion passes.

676

01:23:40.050 --> 01:23:45.480

Julie Thompson: Okay excellent I you'll see that, on the the action agenda for our next meeting, then thanks so much.

677

01:23:46.980 --> 01:23:48.510

Julie Thompson: Okay um.

678

01:23:51.240 --> 01:23:52.440

Julie Thompson: The next.

679

01:23:54.090 --> 01:23:56.010

Julie Thompson: item on the agenda again discussion.

680

01:23:57.210 --> 01:24:00.720

Julie Thompson: So this sends us back to our the draft from.

681

01:24:02.670 --> 01:24:18.660

Julie Thompson: spring of 2020 and this Senate has not worked on these two sections yet so we'll be looking at section to the timeline section and also section eight emergency hiring so take those one, at a time and i'm.

682

01:24:19.620 --> 01:24:24.270

Julie Thompson: going to turn this back over to our Vice President and we'll work on the timeline section.

683

01:24:26.850 --> 01:24:30.780

Monica Ohkubo (she/her): Okay, thank you, President Thompson and now we'll open it up.

684

01:24:31.800 --> 01:24:42.840

Monica Ohkubo (she/her): Again this language is the same language that you'll see in your packet and that was posted Friday and will entertain any comments feedback on the section.

685

01:24:56.730 --> 01:24:57.720

Monica Ohkubo (she/her): Oh, maybe I have my.

686

01:24:58.740 --> 01:25:00.570

Monica Ohkubo (she/her): Senator anderman oh um.

687

01:25:01.380 --> 01:25:07.530

Mark Anderman: I was going to comment on the adjunct versus PR part time issue but it looks like it's already being fixed, so there.

688

01:25:07.770 --> 01:25:08.040

You.

689

01:25:09.210 --> 01:25:12.660

Monica Ohkubo (she/her): Are I was scrolling the opposite end of the participants know.

690

01:25:18.420 --> 01:25:20.760

Monica Ohkubo (she/her): And Senator Johnson.

691

01:25:22.770 --> 01:25:39.630

TJ Johnson: hope you can hear me sorry about my technical difficulties i'm wondering if for number three part time pools shall be open to annually to receive applications, because I know there's been a lot of confusion and muddiness around what that means.

692

01:25:44.340 --> 01:25:56.280

TJ Johnson: The pool shall be opened annually, not necessarily interviewing and early but we're opening the pool to take applications in is what I understand it, to read, but maybe somebody else has a different perspective.

693

01:25:58.290 --> 01:25:58.800

TJ Johnson: Thank you.

694

01:25:59.640 --> 01:26:00.960

Monica Ohkubo (she/her): Thank you, Senator.

695

01:26:01.860 --> 01:26:02.610

Julie Thompson: Can I i'm sorry I.

696

01:26:02.640 --> 01:26:09.060

Julie Thompson: just wanted to step in and see whether we could get some clarification just opening the pool, I think that.

697

01:26:10.080 --> 01:26:16.620

Julie Thompson: Sarah Hawkins is here, and maybe ginger and i'm not sure i'm just opening the pool mean receiving applications.

698

01:26:21.390 --> 01:26:22.290

Julie Thompson: If she's still here.

699

01:26:22.350 --> 01:26:23.610

Sarah Hopkins: Did you want me to speak.

700

01:26:23.790 --> 01:26:24.810

Julie Thompson: Yes, please.

701

01:26:26.070 --> 01:26:43.080

Sarah Hopkins: So, opening the pool means that the job announcement is being updated to reflect the current needs for the department and that could include new courses that are being hired for changes and minimum balls new prefer quality and that does happen annually every fall.

702

01:26:45.180 --> 01:26:45.780

Julie Thompson: Thank you.

703

01:26:46.920 --> 01:26:47.400

Julie Thompson: Okay.

704

01:26:48.630 --> 01:26:48.900

Julie Thompson: So.

705

01:26:49.950 --> 01:27:03.360

Julie Thompson: And so, for clarification if if this sentence says that the pools shall be opened annually, that means a specific thing and we don't need further clarification is that what we're saying here.

706

01:27:06.210 --> 01:27:07.590

Sarah Hopkins: Are you asking me that question.

707

01:27:08.070 --> 01:27:22.080

Julie Thompson: um yeah if you could verify for that, so if it does, if that sentence means a very specific thing that I think we don't need further word smithing um but if it if it doesn't, then we might need word smithing thanks Sarah.

708

01:27:22.770 --> 01:27:25.110

Sarah Hopkins: So it's the wording that I would use.

709

01:27:25.830 --> 01:27:36.000

Sarah Hopkins: For for this particular section, but if the senators feel like it needs to be clarified, and obviously you can change it if that's something that you're wanting to do.

710

01:27:36.420 --> 01:27:40.920

Julie Thompson: Okay, thank you okay back to you thanks.

711

01:27:43.350 --> 01:27:44.250

Monica Ohkubo (she/her): Senator sober.

712

01:27:46.680 --> 01:27:47.550

John Stover, Executive Secretary: um I.

713

01:27:49.110 --> 01:27:51.000

John Stover, Executive Secretary: guess I would because.

714

01:27:52.530 --> 01:27:55.230

John Stover, Executive Secretary: So respectfully stated, I don't.

715

01:27:56.520 --> 01:28:08.850

John Stover, Executive Secretary: think that the explanation, we were just given means that item three should stay as it is because, if I understood on our HR representative correctly.

716

01:28:09.570 --> 01:28:24.180

John Stover, Executive Secretary: The needs of the department doesn't there was no mention there about hiring there was mentioned about new courses, there was mentioned about pools, but um you know Senator.

717

01:28:25.380 --> 01:28:38.250

John Stover, Executive Secretary: Johnson is correct there there's been i've been made aware of widespread disappointment amongst adjuncts around pools being open applications being collected and then no.

718

01:28:38.550 --> 01:28:55.620

John Stover, Executive Secretary: interviews taking place or interviews taking place, and nobody being hired, so I do think we need a little bit of clarification in this area to address that that issue, thank you.

719

01:28:58.140 --> 01:29:00.060

Monica Ohkubo (she/her): Thank you, Senator tickets.

720

01:29:02.280 --> 01:29:09.660

Tara Jacobson (she/her): I agree with Senator stover and I am suggesting that in reflection of what.

721

01:29:11.040 --> 01:29:18.780

Tara Jacobson (she/her): Sarah Hopkins mentioned part time pulls shall be reviewed and revised annually.

722

01:29:20.220 --> 01:29:23.640

Tara Jacobson (she/her): and, potentially, including that.

723

01:29:25.020 --> 01:29:26.970

Tara Jacobson (she/her): applications will be.

724

01:29:28.320 --> 01:29:35.040

Tara Jacobson (she/her): adjunct applications will be reviewed annually if that's if that's a practice that's happening or should be happening.

725

01:29:40.650 --> 01:29:42.060

Monica Ohkubo (she/her): hey Senator Smith.

726

01:29:44.850 --> 01:29:45.540

Emily Schmidt (she): yeah hi.

727

01:29:48.390 --> 01:29:50.040

Emily Schmidt (she): Thank you for this discussion.

728

01:29:52.800 --> 01:29:55.350

Emily Schmidt (she): As current part time faculty.

729

01:29:57.150 --> 01:30:02.700

Emily Schmidt (she): I want to make sure that everybody remembers.

730

01:30:03.720 --> 01:30:18.330

Emily Schmidt (she): As soon as the pool is open adjuncts out there are going to be taking their time to craft applications to reformulate their CDs to draft cover letters to draft.

731

01:30:19.500 --> 01:30:33.570

Emily Schmidt (she): Diverse diversity statements teaching philosophy is all this kind of stuff, and that is time that adjuncts do not have, if you are not actually going to open these applications for interviews.

732

01:30:34.380 --> 01:30:50.910

Emily Schmidt (she): I don't think we should be having applications come in, when there is no need, in a department to look at new applications, it is a waste of time for adjuncts, it is a waste of time of anybody who needs to review those applications and that just.

733

01:30:51.990 --> 01:31:06.000

Emily Schmidt (she): Is not I don't think useful of anybody's time if there is no need to have applications to look at there should be no open pool because people are spending time.

734

01:31:06.780 --> 01:31:25.080

Emily Schmidt (she): Putting documents in and as somebody who has been doing this for a very long time that is hours and hours and hours that US part timers would much rather spend sitting incentive doing committee work.

735

01:31:26.520 --> 01:31:42.570

Emily Schmidt (she): You know, whatever we can do, instead of wasting time applying for positions that no department has any intention of looking at, so I just this idea that we need to have applications coming in all the time is malarkey.

736

01:31:44.400 --> 01:31:44.760

Emily Schmidt (she): Thank you.

737

01:31:46.560 --> 01:31:47.130

Monica Ohkubo (she/her): Thank you.

738

01:31:49.980 --> 01:31:50.520

Monica Ohkubo (she/her): elect person.

739

01:31:54.570 --> 01:31:55.980

Nancy Persons: Thank you, oh.

740

01:31:57.480 --> 01:32:00.000

Nancy Persons: Sorry, I accidentally clicked on something um.

741

01:32:01.530 --> 01:32:07.380

Nancy Persons: I agree with everything that's been said so far, I have a couple of comments, the first is that.

742

01:32:08.370 --> 01:32:19.080

Nancy Persons: i've been on way too many hiring committees and on the Faculty staffing committee and I think Point number three pools shall be open to annually.

743

01:32:19.710 --> 01:32:35.280

Nancy Persons: I feel that I hate to say this, we should scrap this and instead say part time pools Shelby that updated, whatever our HR representative said it is eternally a point of confusion.

744

01:32:36.480 --> 01:32:39.900

Nancy Persons: To applicants what opening the pool means.

745

01:32:40.980 --> 01:32:44.940

Nancy Persons: I completely agree about the concern over people wasting your time.

746

01:32:47.460 --> 01:33:00.510

Nancy Persons: And the other issue i'm seeing here is that Point number one is addressing approval to fill open positions Point number two is.

747

01:33:01.110 --> 01:33:19.890

Nancy Persons: Talking about transfer opportunities and when a person should request Point number three is just talking about opening the adjunct pool, and if you understand what that means I feel like these three things are addressing three.

748

01:33:21.990 --> 01:33:27.780

Nancy Persons: Somewhat disparate processes and it needs a little more clarification.

749

01:33:32.910 --> 01:33:36.270

Monica Ohkubo (she/her): Thank you, Senator wiley.

750

01:33:38.760 --> 01:33:43.860

Monica Ohkubo (she/her): And that sorry I was thinking about people order because I think when a Co host raises their hand anyway go ahead, Senator well it's.

751

01:33:45.120 --> 01:33:47.790

Sarah Whyllly: A Thank you Senator qubo Vice President if.

752

01:33:48.000 --> 01:33:55.680

Sarah Whyly: Someone else wants to speak first please let them go ahead, or if somebody was ahead of me in the queue I don't mind playing and go.

753

01:33:58.710 --> 01:34:05.340

Sarah Whyly: I, I agree with what Emily is saying about the pool, I think that.

754

01:34:06.810 --> 01:34:13.350

Sarah Whyly: Whatever we decide to do, I definitely think that language, there needs to be language crafted about.

755

01:34:14.760 --> 01:34:26.490

Sarah Whyly: making people aware of what's happening in the hiring process or what the situation is when applicants see this the pool open up and.

756

01:34:27.360 --> 01:34:33.840

Sarah Whyly: They do take that time as Emily pointed out to do all that work to get their applications in and then to only get.

757

01:34:34.740 --> 01:34:46.680

Sarah Whyly: kind of periodic notifications if that information needs to be updated on is misleading and also really disappointing I think on maybe as a whole.

758

01:34:47.280 --> 01:34:54.690

Sarah Whyly: We could have better processes for letting people who are applying to part time pools know what's happening.

759

01:34:55.170 --> 01:35:10.770

Sarah Whyly: In that process and I don't know if that's something that is the responsibility of the department or if it's the responsibility of HR, but I do think that that just based on my own experience and the experience of other people I know who applied for pools on.

760

01:35:11.790 --> 01:35:15.480

Sarah Whyly: That maybe we need a little bit better of a communication process for what's happening.

761

01:35:17.250 --> 01:35:17.640

Thank you.

762

01:35:18.960 --> 01:35:19.470

Monica Ohkubo (she/her): Thank you and I.

763

01:35:20.190 --> 01:35:29.100

Monica Ohkubo (she/her): think I was next then Senator valance will a Bush aspinall wise with talks I think I got the order right i'm just correct me if they didn't.

764

01:35:29.550 --> 01:35:34.320

Monica Ohkubo (she/her): And just wanted to agree i've been on faculty staffing for a really long time.

765

01:35:34.830 --> 01:35:41.130

Monica Ohkubo (she/her): And it's always a we always discuss that so it's obviously a point of confusion in terms of them so.

766

01:35:41.490 --> 01:35:50.370

Monica Ohkubo (she/her): The pool is always open or at least open annually and then is it every three years should be every year that's always a question, and so I think we have an opportunity here to clarify.

767

01:35:50.760 --> 01:35:56.400

Monica Ohkubo (she/her): But the main point I wanted to draw everyone's attention to, I heard the fellows my fellow Senator talk about this.

768

01:35:56.730 --> 01:36:09.930

Monica Ohkubo (she/her): area needing maybe a little bit of work, because this is this a true timeline section is what i'm thinking, or is this just where things fall, where we didn't put them somewhere else in terms of timing, but there's an entire adjunct will Section seven.

769

01:36:10.950 --> 01:36:22.260

Monica Ohkubo (she/her): that we need to be sure, as we look at these things in silos that we're also applying them broadly to the entire procedure, because the ads on cool section should.

770

01:36:24.270 --> 01:36:27.330

Monica Ohkubo (she/her): Should mimic or coincide with this section as well, like.

771

01:36:28.350 --> 01:36:42.810

Monica Ohkubo (she/her): You know, said that bit of information about reviewing applications and is that every one year three years to about like here or so that lie and the specific as a whole section, or both, so I just wanted to point that out, and then Senator valance we would go ahead.

772

01:36:44.310 --> 01:36:50.880

Kat Valenzuela: Thank you, Vice President and qubo um I kind of agree with everything that was that has been said, but they do want to.

773

01:36:51.600 --> 01:37:02.490

Kat Valenzuela: At least point out something that at least has happened in the math department, where you know we've gone through scheduling for fall it's last minute, you know people go on maternity leave, you know.

774

01:37:03.030 --> 01:37:20.610

Kat Valenzuela: Reduce load what have you suddenly we have classes that probably won't necessarily qualify for an emergency higher, but we will need part timers So there you know, is a little bit of a time crunch, to start you know going through interviews to hire a part timer and so.

775

01:37:21.780 --> 01:37:32.490

Kat Valenzuela: You know, I just want that to be cognizant as we're trying to craft this language, whether to open or you know to say open or not open that there has been situations where last minute.

776

01:37:33.540 --> 01:37:47.220

Kat Valenzuela: john tiring has occurred, and I think that you know the each department needs to have you know the the autonomy to do that, when necessary, thanks.

777

01:37:49.230 --> 01:37:51.930

Monica Ohkubo (she/her): Thank you, Senator first and Senator aspinall.

778

01:37:54.120 --> 01:38:02.310

Jessica Bush (she/her): I was just gonna say I think that maybe if the language, where that part time pools shall be updated and evaluated annually.

779

01:38:03.210 --> 01:38:12.930

Jessica Bush (she/her): Instead of saying that they would be opened annually and then possibly when we get to the section on part time pools, we can identify.

780

01:38:13.440 --> 01:38:22.950

Jessica Bush (she/her): The process for actually accepting applications, you know, based on you know identified need or whatever that would come in the actual section that.

781

01:38:23.220 --> 01:38:33.810

Jessica Bush (she/her): goes into that in greater detail, but for the timeline section I think that they do need to be updated and evaluated annually, but I don't know if we need to open them manually.

782

01:38:37.920 --> 01:38:39.690

Monica Ohkubo (she/her): Thank you, Senator aspinall.

783

01:38:41.850 --> 01:38:42.600

Laura Aspinall- she/her: Thank you.

784

01:38:44.100 --> 01:38:46.800

Laura Aspinall- she/her: As a past department chair, I have had the.

785

01:38:48.210 --> 01:38:57.420

Laura Aspinall- she/her: unfortunate experience of going through this process and I share the the constructive criticism from our colleagues about the.

786

01:38:59.490 --> 01:39:09.960

Laura Aspinall- she/her: How we represent our part time positions it's not accurate that people think when they're applying they think they're applying for an actual job so it seems to me that we need to clean up.

787

01:39:11.010 --> 01:39:15.510

Laura Aspinall- she/her: Our process, we lose, we have a need for positions that were looking ahead to and then.

788

01:39:15.810 --> 01:39:22.590

Laura Aspinall- she/her: Just as Senator balance willis spoke to i've also had the experience, where I needed somebody like tomorrow to teach a class.

789

01:39:22.860 --> 01:39:30.060

Laura Aspinall- she/her: And so i'm pulling from the pool, in that case so both of those needs exist, but I think the thing that's most troublesome is how we really just.

790

01:39:30.360 --> 01:39:36.390

Laura Aspinall- she/her: hang our applicants kind of out to dry just expect them to wait until we're ready to you know Dane them with a.

791

01:39:36.870 --> 01:39:46.860

Laura Aspinall- she/her: response, and so I wonder if we have an opportunity here, maybe perhaps send it exact could also meet with members of HR and we could work on some language that.

792

01:39:47.670 --> 01:39:52.170

Laura Aspinall- she/her: I don't know that it would necessarily fit in this timeline portion I don't think it would go on the timeline I think.

793

01:39:52.410 --> 01:40:04.110

Laura Aspinall- she/her: Center Vice President qubo is comment about the adjunct section and probably more appropriate but either way, the process needs to be addressed and cleaned up and so that people are clear on what it is both those internally and externally.

794

01:40:05.700 --> 01:40:11.040

Julie Thompson: mean to step in and just to say that we are over time on this item and.

795

01:40:12.480 --> 01:40:13.140

Julie Thompson: The.

796

01:40:15.240 --> 01:40:24.270

Julie Thompson: So i'm going back to the agenda here um so for this section, we had 15 minutes set aside for both timeline and emergency hiring.

797

01:40:24.780 --> 01:40:33.990

Julie Thompson: It sounding to me as i'm listening to what everyone is saying kind of synthesizing and thinking about the relationship between this language and other parts of the procedure.

798

01:40:34.860 --> 01:40:40.440

Julie Thompson: that this needs considerable work, and I think that we're not going to settle this today, we have.

799

01:40:41.100 --> 01:40:56.880

Julie Thompson: goals that we would like to consider, also on the discussion agenda, I would like to get to that so that we can have those it's already November, and so I would like, for us to have our goals established so i'd like to propose that we move on to our next discussion item.

800

01:40:56.940 --> 01:41:02.520

Julie Thompson: Which is an it goes and then see where we are in terms of the information item which is the last.

801

01:41:02.910 --> 01:41:04.200

Julie Thompson: agenda item for today.

802

01:41:04.980 --> 01:41:10.830

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: appointed border i'd like to respectfully request five minutes extension on this, please, to at least take the hands that are in the queue.

803

01:41:11.220 --> 01:41:11.700

Okay.

804

01:41:14.370 --> 01:41:14.580

Julie Thompson: i'm.

805

01:41:14.850 --> 01:41:16.470

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: gonna ask if everybody do that.

806

01:41:17.040 --> 01:41:18.390

Julie Thompson: Okay um.

807

01:41:19.440 --> 01:41:29.460

Julie Thompson: i'm happy to do that as well and i'm so can we have a senator i'm make make the motion i'm pleased to extend by five minutes thanks.

808

01:41:33.420 --> 01:41:33.990

Hannah Skoonberg: emotion.

809

01:41:34.500 --> 01:41:36.660

Mark Anderman: Oh we're Hannah yeah senators Gutenberg please.

810

01:41:37.080 --> 01:41:39.300

Hannah Skoonberg: I want to extend the time by five minutes.

811

01:41:40.200 --> 01:41:41.250

Mark Anderman: Second centered around.

812

01:41:41.550 --> 01:41:57.960

Julie Thompson: Okay, thanks and um can we stop screen sharing for the moment, and just look at everyone and see whether there's any objection to extending for five minutes so anyone mana nope okay um let's return to the queue then i'm Monica and let's go back to the document.

813

01:41:59.100 --> 01:42:00.600

Monica Ohkubo (she/her): I talked to Pfizer pots.

814

01:42:02.250 --> 01:42:14.910

Dr. Brenda Flyswithawks (she/Ghigau YSO^o) Ki/Pomo Land: I thank you very much, as President Thompson and senators, I agree with all the comments that have been MED made, we do need to have something in there, I have some suggested language i've put it in the chat.

815

01:42:16.440 --> 01:42:35.460

Dr. Brenda Flyswithawks (she/Ghigau YSO^o) Ki/Pomo Land: That we could consider part time pools will be reviewed annually to consider recruitment and hiring needs of disciplines department and the district as needed part times pool part time pools will be opened so it's just I wanted to place that in there, to say that.

816

01:42:37.320 --> 01:42:39.660

Dr. Brenda Flyswithawks (she/Ghigau YSO^o) Ki/Pomo Land: to recognize we don't want this to go away.

817

01:42:40.680 --> 01:42:53.700

Dr. Brenda Flyswithawks (she/Ghigau Y50^o) Ki/Pomo Land: I recognize the workload for part times in there is confusion, you know you do all the work and then what comes of it so something like this language, I would like, for us to consider Thank you.

818

01:42:59.190 --> 01:43:00.180

Monica Ohkubo (she/her): Some other Smith.

819

01:43:02.700 --> 01:43:28.590

Emily Schmidt (she): Thank you, Senator flies with hawks language, there is basically what I was going to say, this is clearly something that departments, need to be able to assess their own needs at, but as a representative of adjuncts, I would like to let everyone know that I hear from adjuncts.

820

01:43:29.640 --> 01:43:34.890

Emily Schmidt (she): who are concerned that they have been in departments, where.

821

01:43:36.210 --> 01:43:47.790

Emily Schmidt (she): All of the adjuncts were not at Max load and departments were trying to open the pool and hire more faculty I think it is really, really important.

822

01:43:48.660 --> 01:44:03.570

Emily Schmidt (she): To make sure that you have maximized use of the adjuncts you have already hired we have people here who are working at you know less than the maximum 67% load that they could be offered.

823

01:44:04.650 --> 01:44:11.790

Emily Schmidt (she): And you know I know that there are adjuncts who you know when I hear this.

824

01:44:13.230 --> 01:44:25.200

Emily Schmidt (she): In sort of past tense stories that there have been times when departments have opened adjunct fools when they have a whole collection of adjuncts who are not at Max load yet and that.

825

01:44:27.000 --> 01:44:28.620

Emily Schmidt (she): shouldn't happen thanks.

826

01:44:31.320 --> 01:44:33.330

Monica Ohkubo (she/her): Thank you, President talks and do we have time for.

827

01:44:33.990 --> 01:44:34.290

Julie Thompson: We.

828

01:44:34.320 --> 01:44:34.830

We do.

829

01:44:36.150 --> 01:44:37.980

Julie Thompson: yeah we have three minutes remaining.

830

01:44:38.310 --> 01:44:40.560

Monica Ohkubo (she/her): yeah okay okay Senator Jacobson.

831

01:44:42.360 --> 01:44:53.700

Tara Jacobson (she/her): My recommendation is to make a motion to approve this moving it to an action item if that's appropriate and then the.

832

01:44:54.060 --> 01:45:04.710

Tara Jacobson (she/her): executive committee can do the word Smith Smith and I think they understand the spirit of the concerns of the Senate right now regarding this and to bring back some options for us at the next meeting.

833

01:45:05.280 --> 01:45:11.820

Julie Thompson: um can I intervene for a moment, and so, if to avoid the motion before we actually have the.

834

01:45:11.820 --> 01:45:17.940

Julie Thompson: session ready, can we do a straw poll on the idea i'm since we don't have a second yet today yeah.

835

01:45:22.980 --> 01:45:24.150

Emily Schmidt (she): What is the question.

836

01:45:25.230 --> 01:45:25.980

Emily Schmidt (she): skews me.

837

01:45:26.790 --> 01:45:37.320

Julie Thompson: i'm so I Senator jacobson has suggested that senate exact do some some writing incorporating the.

838

01:45:38.310 --> 01:45:50.460

Julie Thompson: The the spirit of this conversation with it the direction that the sentence kind of going in with this discussion and then bring that back, but I was hoping to avoid emotion in a second so that we didn't have to use five minutes for a vote.

839

01:45:51.810 --> 01:45:58.620

Julie Thompson: So can I get us i'm seeing a lot of yes little green yes buttons here.

840

01:45:59.190 --> 01:46:14.790

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: Did that not also include her moving it to an action item or did I just hear that myself, I thought it said also she wanted to move it to an action item that we would take it in and we're doing it and then bring it back, but did I hear you wrong Tara was that I mean, excuse me, since.

841

01:46:14.970 --> 01:46:18.990

Tara Jacobson (she/her): I was correct, I was hoping that, when we brought it back, it would be an action item.

842

01:46:19.050 --> 01:46:21.420

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: So she's making the motion to move into an action item.

843

01:46:21.570 --> 01:46:29.790

Julie Thompson: So emotion, to move it to action would would require a motion and a second and an actual vote and which we're happy to do so, we do that.

844

01:46:33.270 --> 01:46:33.930

Julie Thompson: And Brenda you're.

845

01:46:34.350 --> 01:46:43.980

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: muted sorry, yes, she made her motion and it looks like people are in agreement with your straw vote that we would that the information would go to the.

846

01:46:44.790 --> 01:46:54.240

Dr. Brenda Flyswithhawks (she/Ghigau Y50º) Ki/Pomo Land: executive committee to come back with some language, but the second part of her motion was to move it to an action item, so I would let her make that motion now and then let's see if there's a second.

847

01:46:54.780 --> 01:46:55.680

Julie Thompson: Okay, thank you.

848

01:46:57.000 --> 01:47:06.150

Tara Jacobson (she/her): i'd like to make a motion to move the timeline component to an action item and with the.

849

01:47:07.590 --> 01:47:12.630

Tara Jacobson (she/her): senate executive Senate Committee, bringing it back with language.

850

01:47:13.740 --> 01:47:15.960

Tara Jacobson (she/her): that's representative of our discussion today.

851

01:47:16.770 --> 01:47:17.070

Okay.

852

01:47:18.750 --> 01:47:21.450

Filomena Avila: It philomena nice second terrorists motion.

853

01:47:22.560 --> 01:47:23.640

Julie Thompson: Okay, thank you.

854

01:47:25.350 --> 01:47:32.370

Julie Thompson: Sir any further discussion on that I see two hands in the queue Monica do you want to call on on these last two.

855

01:47:32.430 --> 01:47:34.680

Julie Thompson: Maybe yourself and and Senator donegan.

856

01:47:36.000 --> 01:47:37.830

Monica Ohkubo (she/her): Is it just a debate with emotional.

857

01:47:38.640 --> 01:47:39.270

Correct.

858

01:47:42.960 --> 01:47:43.260

Monica Ohkubo (she/her): I don't.

859

01:47:44.310 --> 01:47:48.060

Monica Ohkubo (she/her): I don't know if I could just make my comment or if it's not debating the books and.

860

01:47:52.320 --> 01:47:57.750

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: You haven't yet you'll need to hold your comment if it's not debating because there's motion and a second on the floor, so if.

861

01:47:57.750 --> 01:47:58.200

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: it's not.

862

01:47:58.230 --> 01:48:01.800

Dr. Brenda Flyswithhawks (she/Ghigau YSO^o) Ki/Pomo Land: In context to that you'll need to hold it, you can do it afterwards.

863

01:48:03.180 --> 01:48:04.020

Monica Ohkubo (she/her): And they're going.

864

01:48:05.160 --> 01:48:06.510

Monica Ohkubo (she/her): Oh hands down so.

865

01:48:07.200 --> 01:48:07.470

Anne Donegan: I.

866

01:48:07.620 --> 01:48:09.810

Anne Donegan: Think situation okay.

867

01:48:10.380 --> 01:48:29.970

Julie Thompson: i'm so if this motion carries and can I ask Senator jacobson to actually put the motion in the the chat at this point i'm so if the motion carries and if this is an action item at our next meeting, there will be an opportunity for further discussion of this section of the the procedure.

868

01:48:31.140 --> 01:48:39.960

Julie Thompson: Okay, so um let's give Senator jacobson a moment to to get her motion into the chat.

869

01:48:42.180 --> 01:48:47.730

Julie Thompson: And then, while she's doing that, if senators can get ready for the vote and our Secretary will will call that.

870

01:48:57.750 --> 01:48:58.800

John Stover, Executive Secretary: Calling the vote.

871

01:48:59.010 --> 01:49:06.660

Julie Thompson: um can you can I ask you to wait for just a moment i've asked for the the motion to be put into the chat so that I can read it before you call the boat.

872

01:49:19.410 --> 01:49:33.450

Julie Thompson: OK, so the motion is to move the timeline section of the procedure to action and the Executive Committee will bring back the with edits to discuss and vote representative of the current discussion.

873

01:49:34.590 --> 01:49:39.180

Julie Thompson: Okay, so that is our emotion and we are ready and Secretary stover.

874

01:49:41.040 --> 01:49:42.600

John Stover, Executive Secretary: Calling the vote and URBAN.

875

01:49:42.810 --> 01:49:44.370

John Stover, Executive Secretary: Yes, i'll spit all.

876

01:49:44.610 --> 01:49:47.040

John Stover, Executive Secretary: Yes, cotillion radio.

877

01:49:48.240 --> 01:49:48.810
Aylin Baris Atilgan Relyea: Yes.

878
01:49:49.380 --> 01:49:50.070
John Stover, Executive Secretary: A Viola.

879
01:49:50.220 --> 01:49:51.780
John Stover, Executive Secretary: Yes, Bush.

880
01:49:51.960 --> 01:49:53.760
John Stover, Executive Secretary: Yes, carlin goldberg.

881
01:49:54.780 --> 01:49:55.320
Jen (she/her) Carlin-Goldberg: Yes.

882
01:49:55.560 --> 01:49:56.730
John Stover, Executive Secretary: Kabbalah stolen.

883
01:49:57.060 --> 01:49:58.620
John Stover, Executive Secretary: Yes, don again.

884
01:49:59.040 --> 01:49:59.640
Yes.

885
01:50:00.810 --> 01:50:01.740
John Stover, Executive Secretary: jacobson.

886
01:50:02.190 --> 01:50:02.790
Yes.

887
01:50:03.810 --> 01:50:04.740
John Stover, Executive Secretary: Johnson.

888
01:50:07.110 --> 01:50:11.160
John Stover, Executive Secretary: I saw a yes nod your head, yes, if it's yes okay got you.

889

01:50:12.480 --> 01:50:13.260

John Stover, Executive Secretary: coston.

890

01:50:13.890 --> 01:50:14.280

Yes.

891

01:50:18.510 --> 01:50:18.930

Monica Ohkubo (she/her): Yes.

892

01:50:21.870 --> 01:50:22.170

George Sellu: Okay.

893

01:50:22.290 --> 01:50:22.920

Yes.

894

01:50:24.180 --> 01:50:24.930

John Stover, Executive Secretary: weaves.

895

01:50:25.740 --> 01:50:27.660

John Stover, Executive Secretary: yeah Roman ollie.

896

01:50:29.040 --> 01:50:29.640

Roam: Yes.

897

01:50:29.940 --> 01:50:31.680

Emily Schmidt (she): Schmidt yes.

898

01:50:32.190 --> 01:50:34.500

George Sellu: cielo yes.

899

01:50:35.490 --> 01:50:36.360

John Stover, Executive Secretary: spoon bird.

900

01:50:36.780 --> 01:50:39.480

John Stover, Executive Secretary: Yes, stover yes we've seen a.

901

01:50:39.750 --> 01:50:41.430

John Stover, Executive Secretary: Yes, balance Layla.

902

01:50:41.880 --> 01:50:43.260

John Stover, Executive Secretary: Yes, wiley.

903

01:50:43.560 --> 01:50:45.180

John Stover, Executive Secretary: Yes, Winston.

904

01:50:48.420 --> 01:50:49.170

John Stover, Executive Secretary: Winston.

905

01:50:50.790 --> 01:50:51.390

Summer Winston: Yes.

906

01:50:52.920 --> 01:50:55.230

John Stover, Executive Secretary: Okay, the motion passes.

907

01:50:55.500 --> 01:50:59.490

Julie Thompson: Okay, thanks so much Okay, so we will bring that back in a.

908

01:51:00.690 --> 01:51:02.130

Julie Thompson: polished form.

909

01:51:03.600 --> 01:51:16.290

Julie Thompson: And i'm so that exists or five minute extension on that agenda item, and so I would like to move on to the the Senate goals if everyone is okay with that.

910

01:51:17.820 --> 01:51:18.570

Okay.

911

01:51:20.430 --> 01:51:25.650

Julie Thompson: So i'm just to review and the Senate.

912

01:51:26.700 --> 01:51:33.690

Julie Thompson: spent quite a bit of time talking about the goals for the year at the retreat at the end of Sep tember and.

913

01:51:34.320 --> 01:51:45.840

Julie Thompson: We brought that this back had some further discussion the items on the on the document in your packet are those things that were called out during our discussion at our last meeting.

914

01:51:46.860 --> 01:51:55.380

Julie Thompson: Okay, so this is the draft that reflects where the the Senate got to the last time we had an opportunity to discuss.

915

01:51:56.880 --> 01:51:57.360

Okay.

916

01:51:59.340 --> 01:52:01.770

Julie Thompson: And so I will.

917

01:52:05.130 --> 01:52:12.360

Julie Thompson: facilitate this discussion and i'll give people a moment to to review that could we have this a little bit bigger, please.

918

01:52:24.030 --> 01:52:24.660

Julie Thompson: Thank you.

919

01:52:25.830 --> 01:52:26.460

Julie Thompson: Okay.

920

01:52:28.440 --> 01:52:36.090

Julie Thompson: And i'm not sure about the sequence because of the co host situation, but we have Senator stover and then Senator Evelyn Senator stover.

921

01:52:36.450 --> 01:52:39.960

John Stover, Executive Secretary: i'll defer to Senator avalon go after okay.

922

01:52:40.170 --> 01:52:41.370

Julie Thompson: Thank you, Senator Abdullah.

923

01:52:42.390 --> 01:52:54.510

Filomena Avila: i'm i'm wondering if we could better clarify what moral document means under the budget, section, what does that word mean moral as it as it relates to budget.

924

01:52:55.500 --> 01:52:57.600

Julie Thompson: Okay, thank you for the question um.

925

01:53:00.090 --> 01:53:09.510

Julie Thompson: Does anyone in the room, remember, being the person who said, who use that phrasing in the discussion and, if so, can you provide clarification of what you mean.

926

01:53:15.870 --> 01:53:19.020

Julie Thompson: um and I see Senator Roman you always hand.

927

01:53:20.010 --> 01:53:29.760

Roam: I don't I don't believe that I use that phrase, but I have heard it used in the past and think that the conversation was about.

928

01:53:30.330 --> 01:53:36.720

Roam: Having more transparency in the budget so that we can be sure that the budget is in line with our values, as an institution.

929

01:53:37.290 --> 01:53:49.050

Roam: and, particularly, I think that came up in the context of bs you demands like, how can, especially if we're endorsing the demands, how can we make sure that the budget is being used in ways that are aligned with those values okay.

930

01:53:51.510 --> 01:53:58.740

Julie Thompson: Thank you, thanks for that and Senator stover did you still want to to speak to the question.

931

01:54:00.390 --> 01:54:01.830

Julie Thompson: or issue.

932

01:54:02.340 --> 01:54:02.940

John Stover, Executive Secretary: i'll wait.

933

01:54:03.330 --> 01:54:06.240

Julie Thompson: Okay i'm President elect persons.

934

01:54:08.670 --> 01:54:17.250

Nancy Persons: I confessed to not remembering well why and and President Thompson actually asked me about this.

935

01:54:18.450 --> 01:54:34.320

Nancy Persons: And i'm just going to repeat that I don't remember it well why the library's item in the top group says opportunity for partnership with a FA and others, hoping somebody remembers.

936

01:54:44.370 --> 01:54:52.770

Julie Thompson: I don't remember the one thing that comes to mind Oh, I see hands um we have Senator don again and then Senator you seen a and then some others.

937

01:54:56.190 --> 01:55:06.930

Anne Donegan: Sorry, what I recollect it, it was because it's a safety to open the library, in the time of the pandemic, it was a safety concern, and since that's.

938

01:55:07.560 --> 01:55:15.000

Anne Donegan: A scope of bargaining, I think that was one of the things that we discussed why, if it is referred to, there okay.

939

01:55:15.450 --> 01:55:16.980

Julie Thompson: um, thank you for that.

940

01:55:18.000 --> 01:55:19.920

Julie Thompson: Okay, Senator you see you see no.

941

01:55:21.240 --> 01:55:32.220

Phyllis Usina: I was just going to note that it could have been suggested by the Senator i'm replacing the vacancy for, so I will check them and let you know if I learned anything.

942

01:55:32.760 --> 01:55:35.550

Julie Thompson: Thank you for that appreciate it Senator wiley.

943

01:55:38.100 --> 01:55:43.650

Sarah Whyly: I i'm not exactly sure, but I thought we had had a conversation about.

944

01:55:45.090 --> 01:55:45.660

Sarah Whyly: The.

945

01:55:46.710 --> 01:55:53.820

Sarah Whyly: materials in the library and and how the spaces for being used and we wanted to have a conversation about.

946

01:55:54.840 --> 01:56:12.270

Sarah Whyly: What kinds of resources were available on what the processes were for trying to figure out what resources were being discontinued in which new ones were being made available, but I might be wrong about that I, I have a vague idea that we discussed that at one point, but I could be wrong.

947

01:56:13.440 --> 01:56:13.860

Julie Thompson: Okay.

948

01:56:14.760 --> 01:56:16.020

Julie Thompson: Thank you um.

949

01:56:16.710 --> 01:56:22.740

Julie Thompson: Thanks for efforts to to bring bring her memories back and Senator a qubo.

950

01:56:23.850 --> 01:56:29.700

Monica Ohkubo (she/her): I remember that the opposite, not as a safety concern I get something set but I remembered it that people.

951

01:56:30.420 --> 01:56:34.080

Monica Ohkubo (she/her): thought it ridiculous that the students didn't have access to the library.

952

01:56:34.380 --> 01:56:45.480

Monica Ohkubo (she/her): And the FA was going to be consultants to see if anything can be done to enhance student success in that way because students were being prohibited from accessing the physical library when other things were open.

953

01:56:47.040 --> 01:56:56.640

Monica Ohkubo (she/her): Like you know you can get maybe in person appointment here there, but you couldn't use the library and how that was affecting students that's how I remember the conversation.

954

01:56:57.570 --> 01:57:02.970

Monica Ohkubo (she/her): And then, like let's check in with a FA and see if there's anything we can do about that that's how I remember that okay.

955

01:57:04.770 --> 01:57:05.340

Julie Thompson: Thank you.

956

01:57:06.510 --> 01:57:13.380

Julie Thompson: So um one thing I will say is that a lot of the language that we have here is, you know, identifying topics and.

957

01:57:14.220 --> 01:57:23.790

Julie Thompson: And we can, I think, as the Senate say this topic this item is important to us, and we, we know that we want to work on on this this year.

958

01:57:24.060 --> 01:57:38.400

Julie Thompson: We may not know what that looks like until we actually start you know start down the pathway and and Senator coop I see your hand i'm going to call on Senator balanced way that we think has not spoken to the item yet and then i'll come back to you okay.

959

01:57:40.380 --> 01:57:52.860

Kat Valenzuela: If we're so i'm trying to wrap my head around kind of what we're discussing now, I think we're kind of picking from the list of what we would like to bring forward next as a discussion item is Am I understanding that correctly President Thompson.

960

01:57:53.130 --> 01:58:08.160

Julie Thompson: and know what we are the, the question that we are entertaining is whether this or an amended version of this list will in fact serve as our goals for the for this year.

961

01:58:08.580 --> 01:58:17.760

Julie Thompson: What will our goals, be and our goals tend to just be a list of the items that we commit to working on okay Senator a qubo.

962

01:58:19.410 --> 01:58:22.350

Monica Ohkubo (she/her): If appropriate I wanted to.

963

01:58:23.820 --> 01:58:35.100

Monica Ohkubo (she/her): move to approve this list of goals, as listed on the screen as the Senate goals for 2122.

964

01:58:35.670 --> 01:58:38.220

John Stover, Executive Secretary: Point of order, we have to move this from discussion to.

965

01:58:38.490 --> 01:58:45.600

Monica Ohkubo (she/her): Oh, excuse me reverse route, where we were, and I would like to make a motion to move.

966

01:58:46.680 --> 01:58:47.730

Monica Ohkubo (she/her): The calls.

967

01:58:48.780 --> 01:58:51.450

Monica Ohkubo (she/her): graft to an action item.

968

01:58:52.500 --> 01:58:53.880

John Stover, Executive Secretary: Mr Jones over in a.

969

01:58:53.880 --> 01:59:03.210

Julie Thompson: Second okay Okay, we have a motion and a second um is there discussion on the motion to move this to action.

970

01:59:06.570 --> 01:59:09.420

Julie Thompson: and President elect persons.

971

01:59:12.060 --> 01:59:15.540

Nancy Persons: I believe I have a comment on the current motion.

972

01:59:16.230 --> 01:59:17.400

Nancy Persons: I recognize we're not.

973

01:59:17.400 --> 01:59:20.850

Nancy Persons: here to debate the merits of.

974

01:59:22.410 --> 01:59:28.590

Nancy Persons: The individual things on the list, I will say what I call.

975

01:59:29.850 --> 01:59:38.190

Nancy Persons: And so I am concerned about a couple of an item on the list, specifically the library one, although it is mentioned in two places.

976

01:59:39.450 --> 01:59:46.410

Nancy Persons: So i'm not personally in favor of approving this motion.

977

01:59:48.300 --> 02:00:05.790

Nancy Persons: What I recall from the last meeting and I appreciate everybody filling in my faulty memory about that discussion was a lot of support for the libraries being open and recognition of the student need my concern and why i'm.

978

02:00:06.990 --> 02:00:10.650

Nancy Persons: I can't vote, but why i'm not in favor of this is that.

979

02:00:12.150 --> 02:00:20.790

Nancy Persons: There are many students support services and I and several of them are closed and there are.

980

02:00:22.110 --> 02:00:28.710

Nancy Persons: classified professional and faculty issues all over the College, with people having options.

981

02:00:30.000 --> 02:00:50.130

Nancy Persons: for choosing their modality and recognizing that the libraries are actively working on a reopening plan, I question why we would call out one students support service and not all the student support services okay.

982

02:00:50.670 --> 02:00:58.890

Julie Thompson: i'm Thank you so at this point we're we're over on time it's a minute past five o'clock and the motion is to move this to action.

983

02:00:59.280 --> 02:01:06.300

Julie Thompson: And we can have further discussion so if the Senate does vote to move this to action we.

984

02:01:07.140 --> 02:01:20.310

Julie Thompson: have our next meeting can further discuss this document, people can recommend changes to it before there's a final vote called so at this point we're voting only on whether to move this to action for for our next meeting.

985

02:01:21.450 --> 02:01:26.190

Julie Thompson: That is the motion and if senators can get ready as Secretary will call the boat.

986

02:01:29.670 --> 02:01:30.360

John Stover, Executive Secretary: anderman.

987

02:01:30.600 --> 02:01:32.070

John Stover, Executive Secretary: Yes, aspinall.

988

02:01:34.230 --> 02:01:34.710

Laura Aspinall- she/her: Yes.

989

02:01:36.090 --> 02:01:37.260

John Stover, Executive Secretary: cotillion raya.

990

02:01:37.800 --> 02:01:38.610

abstain.

991

02:01:40.110 --> 02:01:40.800

John Stover, Executive Secretary: A Viola.

992

02:01:41.010 --> 02:01:42.840

John Stover, Executive Secretary: Yes, Bush.

993
02:01:42.960 --> 02:01:44.790
John Stover, Executive Secretary: Yes, carlin goldberg.

994
02:01:45.180 --> 02:01:46.920
John Stover, Executive Secretary: Yes, cabal is Julian.

995
02:01:47.580 --> 02:01:49.140
John Stover, Executive Secretary: Yes, don again.

996
02:01:49.680 --> 02:01:51.690
John Stover, Executive Secretary: Yes, jacobson.

997
02:01:51.990 --> 02:01:53.460
John Stover, Executive Secretary: Yes, Johnson.

998
02:01:54.030 --> 02:01:55.680
John Stover, Executive Secretary: Yes, Austin.

999
02:01:55.980 --> 02:01:59.370
John Stover, Executive Secretary: Yes, lemer yes, a qubo.

1000
02:01:59.760 --> 02:02:01.230
John Stover, Executive Secretary: Yes, Oliver.

1001
02:02:01.500 --> 02:02:03.330
John Stover, Executive Secretary: Yes, reeves.

1002
02:02:04.110 --> 02:02:06.060
John Stover, Executive Secretary: Yes, Roman ollie.

1003
02:02:06.420 --> 02:02:07.800
John Stover, Executive Secretary: Yes, Schmidt.

1004
02:02:08.430 --> 02:02:09.870

John Stover, Executive Secretary: Yes, cielo.

1005

02:02:10.410 --> 02:02:12.960

Hannah Skoonberg: Yes, sternberg yes.

1006

02:02:13.050 --> 02:02:14.970

John Stover, Executive Secretary: stover yes, it was Siena.

1007

02:02:15.570 --> 02:02:17.730

John Stover, Executive Secretary: Yes, sounds Layla.

1008

02:02:18.060 --> 02:02:19.350

John Stover, Executive Secretary: Yes, wiley.

1009

02:02:20.040 --> 02:02:21.540

Sarah Whyllly: Yes, Winston.

1010

02:02:22.140 --> 02:02:24.360

John Stover, Executive Secretary: Yes, the measure passes.

1011

02:02:24.810 --> 02:02:34.170

Julie Thompson: Okay Thank you so much you'll see this on the action agenda at our next meeting i'm with apologies for keeping you late um the meeting is adjourned, thank you.