

President's Report February 16, 2022

Thanks to Senator Filomena Avila for volunteering to serve on the Elections Committee this spring.

The Senate will be sending a call for faculty members to express interest in serving on the search committee for our new Vice President of Academic Affairs. We have two seats. The deadline for statements of interest is Tuesday, Feb. 22, 9 a.m. Please watch for that email if you are interested, and encourage your colleagues to consider serving. I expect that email to go out after the Senate meeting this evening.

College Council continues its work on review and redesign of the committee system. The principles that we've created to guide the work include the following: supporting the College's mission, advocating for DEIA principles, respecting purview, eliminating redundancy, identifying clear roles vis-à-vis the College, identifying clearly described work products, and valuing expertise and informed decision-making.

We are also working on our process for policy work; please recall that we are transitioning our process to incorporate use of the Community College League of California (CCLC) templates and realize that we need a mechanism for ensuring that constituency groups have a clear point for stepping in to contribute. College Council will be continuing with both this policy work and the governance system redesign for much of the semester.

Demonstrations for the Enterprise Resource Planning / Student Information System products are coming up—please attend if you are able. The invitation to the demos will be going out shortly and will include the schedule of demos for specific types of software and programs so that you can attend those sessions that are relevant to your work and interest.

- Ellucian/Banner: March 28 - April 1, 2022
- Anthology: April 11 - April 15, 2022

The first Strategic Planning Town Hall was held last Friday, February 11. The next town hall will be Friday, February 25, from 9 to noon, and the work that day will focus on the College's mission, vision, and values. I encourage all to attend as you are able; to pre-register for the town halls, visit the Strategic Planning website at strategic-planning.santarosa.edu. There are also opportunities to contribute via an online form. This is an important opportunity to contribute to the college that we want for our community. Also, thanks to Dr. Jeremy Smotherman for his partnership on the strategic planning process.

Guided Pathways. We will be hearing from one of the GP workgroups today and more in the coming weeks. One important detail that I'd like to share is that the Chancellor's Office has announced that they will allow us to spend down the GP budget after the previously stated June 30 deadline; if we are spending down any remaining money after June 30, we will need to show a clear plan for how we will be doing that.

The Educational Planning and Coordinating Committee has finished reviewing two sets of policies and procedures, which are on today's Consent agenda. We are finding our way as we transition to the CCLC policy and procedure templates. We are using the first several policies and procedures under review as opportunities for refining our process.

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The Faculty Equivalency Committee has spent the fall and early spring semesters getting a few things in place that will help with our workload. As you know, we have increased the size of the committee; the addition of one associate faculty member and one educational dean is expected to be on the Board's March agenda, so we will be soliciting for that additional associate faculty member soon. The larger committee allows us to create two subgroups so that we can have two teams working simultaneously, which will be a game-changer during this busy hiring season. And the committee has created several support documents—two that help guide applicants so that they can create the strongest equivalency applications possible; and one that will help hiring committees better understand equivalency and evaluation of equivalency applications, which we think will help hiring committees when deciding to forward equivalency applications for review.

At Planning and Budget Council we are hearing reports on budget, working toward a process for considering and recommending grants, moving toward a strategic enrollment planning process, and reviewing enrollment data in preparation for our conversation about strategic enrollment planning.

Finally, please let me know if there are specific things that you want to hear about in reports.