

AS President Report to Academic Senate
September 21, 2022
N. Persons

Departures from Academic Senate and Executive Committee:

Senator and Executive Committee Byron Reaves has stepped down from his Academic Senate responsibilities due to other work commitments. I want to extend my heartfelt thanks to Byron for all his contributions to the Academic Senate and most especially for his commitment to Equity work. I know that I have personally grown a great deal in my own thinking and acknowledge Byron's contribution to that. I know we will all miss his contributions here and wish him all good things in his professional and personal pursuits. Past-president Julie Thompson has decided to step down from the Academic Senate Exec Committee. Julie continues to provide me advice, guidance, and background information when needed, and I once again want to thank Julie for her hard work as AS President and for her continued contributions as I settle into my new role as AS President – her continued efforts are much appreciated.

Educational Policies Coordinating Council (EPCC):

At this writing, we still need one faculty member willing to serve on the [Educational Policies Coordinating Council](#) (EPCC). One faculty member has asked not to serve for the fall 2022 semester due to workload and may also opt not to serve in spring. The Academic Senate has put out repeated calls for a faculty member to fill this vacancy. Please email the Academic Senate if interested in serving either or both semesters this academic year. EPCC meets for the first time this semester on Thursday, September 22nd. On the agenda this week are the following: a review of the EPCC charge, reflection on priorities and outcomes from the previous academic year, Board Policy and Administrative Procedure Review, the Accreditation Requirements, a discussion of goals and priorities for the current academic year, and a review of the following programs seeking EPCC approval: Interior Design Fundamentals Certificate, Drone Studies: Applied Drone Operation, Construction Management Fundamentals Certificate, and Construction Management Fundamentals AS.

College Council:

College Council met on September 15th. At this meeting we reviewed the communication process around the Strategic Planning Mission/Vision/Values statement, then moved to discussion of the College Council charge, and procedures 2.1P and 2.5P. Elements of the College Council charge and process are found in both these documents. We discussed whether committee and council charges belong inside of Board Policy and Procedure and the relationship to charges appearing on committee and council webpages. We also discussed the renewal of efforts to address Shared Governance Reorganization. As part of the College Council's shared governance redesign work, it is developing a survey for committees to provide feedback to CC on their scope, charge, work products and membership. This survey is still in development, and we hope to send it out to all committees and councils soon. At this same meeting, Nancy Persons and Laura Aspinall volunteered to work on a draft revised College Council charge. We will discuss the draft, as well as continue the discussion of the Shared Governance Reorganization process at our next meeting on October 6th. The College Council will also address the two items identified in the SRJC Accreditation [Institutional Self-evaluation Report \(ISER\)](#) Quality Focus Essay (QFE), these items call for College Council to “implement a two-way communication model for participatory governance” in Fall

2022, and to “provide committees with an opportunity to reflect on annual objectives and their ability to accurately address needs associated with student success” in Spring 2023.

Planning and Budget Council:

The PBC met on September 12th and Academic Senate VP Monica Ohkubo went as proxy for AS President Nancy Persons, out ill. At this meeting the following topics were covered: review of the PBC charge; a review of major initiatives happening this semester including Student Equity Plan 2.0, Enrollment Management, Accreditation, Guided Pathways, and the Grants Process; also discussed were the revised Strategic Planning timeline (Goals and Objectives scheduled for Town Halls in October and possibly November), a presentation on the 320/FTES report, a budget update, PRPP priorities as identified by the Cabinet, and an exploration of future agenda items.

Faculty Staffing Committee:

The Faculty Staffing Request timeline and supporting information were presented at the DCC/IM meeting on Tuesday, September 20th. All materials pertaining to this year’s Faculty Staffing process can be found on the [Faculty Staffing website](#). This year the committee is co-chaired by Dean Victor Tam and myself. In brief, all faculty staffing forms are due to supervising administrators by October 13th, ranked lists are then due to co-chair Victor Tam on October 14th at 5:00 p.m., presentations to the committee take place Friday, October 28th, and on October 31st the committee forwards the confidential list of ranked recommendations to the VPAA and the Superintendent/President. Actions taken on the recommendations are scheduled to be communicated to the college community the week of November 7th, after which time the recruitment and hiring process for faculty commences.

Strategic Planning:

I have been meeting weekly with Dr. Jeremy Smotherman and Robert Ethington, co-chairs for the Strategic Planning process. Interim VP Ethington and I will be hosting Town Halls during Dr. Smotherman’s leave. I want to thank Dr. Smotherman for going to great lengths to ensure that Robert and I are well prepared to facilitate the Strategic Planning process in his absence. Town halls are scheduled for October 13th and 27th and will take place in room 145 Doyle Library from 1:00-3:00. The topic for discussion at these will be to determine Goals and Objectives in line with the Mission, Vision, Values statement. If needed, additional town halls are tentatively scheduled for the first and third Thursdays in November.

Guided Pathways:

At our Academic Senate meeting of September 7th, 2022, we initiated a discussion of our Guided Pathways work. AS Executive Secretary helped put together a comprehensive report, [Guided Pathways Past, Present, and Future](#), which was presented at our last meeting along with a [Guidance Memo](#) on 2020-21 GP funding extension. Since the last meeting, Secretary Stover and I had a pre-planning meeting with two members of the ASCCC executive team to assist us with planning for effective facilitation of further discussion regarding these remaining funds, as well as new Guided Pathways funding coming to California Community Colleges for another cycle. Both Secretary Stover and I found this meeting to be very helpful. The ASCCC representatives will meet with the full ASEC next week, and the discussion on Guided Pathways comes back to the Academic Senate for further discussion on October 5th.

Enrollment Management:

The Enrollment Management work group is meeting every other week in an effort to create a comprehensive Enrollment Management Plan for presentation to the Planning and Budget Council in November 2022. Most recently the group reviewed a brainstorming list of ideas for bolstering our enrollment. The list includes a wide variety of ideas around success and retention, enrollment growth areas, use of data analysis, innovations in schedule development, marketing and public relations ideas and more. The group is currently working on grouping all ideas into specific actionable areas and meets again on October 5th.

Communities of Practice:

The initial call for 2022-23 Communities of Practice, focused on themes related to IDEAA principles has gone out. The deadline for submitting proposals is now Friday, September 30th at noon. CoPs may take place either in Fall 2022 or Spring 2023 but may not straddle semesters. We hope to collaborate with the H.S.I. STEM Grant to solicit proposals for STEM/Health Sciences field-specific CoPs also focused on Equity-related principles. Stay tuned for more news about that in the coming days.