

AS President Day of Meeting Report
May 3, 2023
N. Persons

The following notes are information in addition to my initial report, which was posted on Sunday April 30th:

Congratulations!

- Please join me in congratulating and thanking Senators Jessica Bush and John Stover, recipients of the Academic Senate President's faculty award for outstanding contributions, and to our administrative assistant Natalia Haworth for receiving the Academic Senate's Classified Professional Award. While the Classified Dinner and award session has already occurred, the Faculty Recognition Ceremony will take place tomorrow afternoon from 3-5 in the Bertolini Student Center.

Coaching Program:

- Following our Collegiality in Action workshop, I applied for our Academic Senate to participate in the Academic Senate for California Community Colleges (ASCCC) Coaching Program, a new service that the ASCCC is offering. I am very pleased to announce that we have been assigned David Morse, past president of ASCCC to be our coach. We will now begin forming plans for working with David during the fall and early part of the spring semester to bolster the knowledge, skills, and function of our Academic Senate. I especially would like to thank the District, particularly Superintendent/President Dr. Chong and VP of Finance and Administrative Services Kate Jolley for their support, both financial and otherwise, in helping the Academic Senate (AS) achieve its goals for improvement.

A Note about Committee Appointments:

- I have been working my way through the recording of the April 19th meeting of the academic senate as time has allowed. It has come to my attention that there was concern raised regarding how appointments to hiring committees and others as specified under AS officer job duties, so I would like to clarify the current practices in place with me as your AS president.

Management Team hiring committees (President, VPs, Deans, Directors): When a job opportunity becomes available, Human Resources (HR) notifies the Academic Senate president, as well as other constituent body leaders, of the position and issues a call for us to appoint faculty members. These calls are always issued with a deadline that has so far not exceeded 2 weeks notice. It has been my practice as your president to always make these appointments a group decision of the full Academic Senate Executive Committee (ASEC). Each AS president, historically speaking, has taken their own approach to this responsibility. My own style is to work in full collaboration with ASEC. To that end, whenever any one of us on ASEC has had an interest in serving on any of these hiring committees, that person has been recused from any of the deliberations over whom to choose. I want to state very clearly that under no circumstances during my tenure as your president have I or any member of the ASEC had the opportunity thus to select themselves to serve.

It is my recommendation that rather than trying to alter the person or persons who will make these decisions, as these folks come and go, that you focus on identifying a set of guiding principles to be used in the selection of faculty to serve on such committees. In this way the entire academic senate as a body will have a shared understanding of how selections are made, and hiring processes can continue to be as expedient as possible.