

**4.3.2P, Timeline**  
**from November 3, 2021, Senate Discussion**

**II. Timeline**

1. The Superintendent/President, in response to recommendations from the Faculty Staffing Advisory Committee, shall identify the positions that will be recruited for an academic year. To ensure that interviews and final hiring decisions are, whenever reasonably possible, made during the regular academic year, approval to fill open positions should occur during the fall semester.
2. Any campus transfer requests shall be considered from among eligible regular faculty before job announcements are posted.
3. Departments shall annually review their need to recruit, interview, and hire additional part-time faculty members, and Human Resources shall initiate recruitments for part-time faculty members accordingly. Adjunct pools shall be opened annually.

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