



# ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

## MEETING MINUTES

DATE: February 7, 2024  
TIME: 3:15 p.m.  
LOCATION: Bertolini Senate Chambers,  
Room 4638  
Petaluma: Room 690, Richard Call Bldg.  
ZOOM ID: 958 4627 3808  
<https://santarosa-edu.zoom.us/j/95846273808>

**PRESENT:** M. Anderman, L. Aspinall, A. Atilgan Relyea, S. Avasthi, C. Cullen, W. Downey, G. Garcia, M. Gonzalez Jordan, D. Harden, J. Kremer, T. Jacobson, T. Johnson, D. Lemmer, D. McCall, G. Morre, M. Ohkubo, P. Ozbirinci, J. Perez, N. Persons (non-voting), N. Perrone, O. Raola, S. Rosen, E. Schmidt, N. Slovak, J. Stover, P. Usina.

**ABSENT:** M. Ferguson (proxy Greg Morre)

### GUESTS

### CALL TO ORDER

The meeting was called to order at 3:15 p.m. by President Persons.

Note: Two senators asked to participate remotely, Senator S. Avasthi and Senator D. McCall. Both have situations that all under the Just Cause Act. President Persons asked if anyone opposed the two Senators participating remotely, no one opposed.

### LAND ACKNOWLEDGEMENT STATEMENT

The Land Acknowledgement Statement was read by Mason Koski  
[Full statement is available here.](#)

### OPEN FORUM: None

### MINUTES:

#### 1. DRAFT Minutes of January 17, 2024 Meeting

Senator E. Schmidt asked for a correction in the spelling of “Counsel” in item four, bullet point four to the correct spelling of “Council”. Minutes amended. **Senator X. XXXX** moved to accept the minutes with correction. Motion seconded. The motion passed with 24 Yes’s and one abstention.

M. Anderman - Y	D. Harden - Y	J. Perez – absent for vote
L. Aspinall - Y	J. Kremer - Y	N. Perrone - Y
A. Baris Atilgan Relyea - Y	T. Jacobson - Y	O. Raola - Y
S. Avasthi - Y	T. Johnson - Y	S. Rosen - Y
C. Cullen Y	D. Lemmer - Y	E. Schmidt - Y

W. Downey - Y	D. McCall - Y	N. Slovak - abstain
M. Ferguson – (proxy: Morre)- Y	G. Morre - Y	J. Stover - Y
G. Garcia - Y	M. Ohkubo - Y	P. Usina - Y
M. Gonzalez Jordan - Y	P. Ozbirinci - Y	

## ADJUSTMENTS TO THE AGENDA

None

## REPORTS

### 1. President's Report — N. Persons

- Read the full Academic Senate President's Report [here](#)
- As a style choice moving forward with AS minutes, gender neutral pronouns will be used
- Professional Ethics Committee discussion of disbanding was not on today's agenda as the Senate requested Interim HR Vice President, Teresa Richmond, be present at this discussion; they will be at the next meeting
- Still in need of liaisons for ASCCC legislative, Career Technical Education, IDEA and Non-Credit updates
- Communities to Practice (COP) facilitators have been identified and participants accepted to COP's. Participants have been notified which COP they are in
- Candidates for the Academic Senate administrative assistant position will be interviewed on Friday, February 9
- Thank you to Senator and President-elect Stover for meeting with SGA president D'Juan Brundage and for coming up with a solution to have AS Senators sign up to attend SGA meetings. A Sign-Up Genius for signups has been created and sent out. Please consider signing up to be a guest at one of the SGA meetings this semester.
- The POCR and the wait list work groups are meeting. President Persons met with department chairs to discuss changes to waitlists. You can access the Waitlist Background and Banner Capabilities document [here](#)

### 2. Strategic Enrollment Management Plan – VP R. Holcomb presented

- See the plan presented here: [Strategic Enrollment Management Plan](#)

## CONSENT

None

## DISCUSSION ITEMS

### 1. Strategic Plan Objectives to Strategy 1 Goal

*At its meeting of May 17, 2023, the Academic Senate voted 12-11 to recommend a revision of Strategic Plan Objective 1 to the Strategy 1 Goal and then recommended adoption of the Goals and Objectives to the Plan with this revision. The recommendation was subsequently rejected outright by the District as communicated by the former Superintendent/President. However, 10+1 items of mutual consent should be worked out between the Academic Senate and the District. Senators are asked to consider whether any further action or recommendations in this regard are desired.*

Discussion points included:

- Concerns regarding the response to Dr. Chong's [email](#)
- Senators expressed concern that rejection of the Senate's recommendation was not appropriate nor appropriately addressed
- Senators inquired what our current president's opinion is on this matter
- Item to be brought back to the next meeting

## **2. Resolution in Support of Trans Students – S. Avasthi, presented.**

*At its meeting of December 6, 2023, Senator Avasthi read a draft resolution in support of SRJC trans students. Senators were asked to consider whether to take action to approve this resolution.*

[Resolution to Support Trans Students v.2](#)

[SRJC Pride Index Report 2016](#)

[California Community College Athletic Association Constitution and Bylaws](#) (see section 1.11: Participation by Gender)

Discussion points included:

- Discussion ensued with suggested revisions
- It was brought forward that content from the third whereas is not reflected in the resolved
- In the first whereas, it was suggested that the Pride Index is outdated and that should be addressed
- Dr. Roam Romagnoli and Jennifer Espinosa (college's new QRC coordinator) addressed the validity of the Pride Index survey taken in 2016
- Dr. Roam stated that the state Chancellor's Advisory Committee (CAC) is putting out a statewide climate survey for community colleges, so the QRC is waiting for that survey to be a better metric than the Pride Index survey
- The President's Advisory Committee made many recommendations, such as professional development, curriculum redesign, creating certificates and pathways and courses with LBGTQ identities at the center and much more, however little progress has been made on these recommendations. It was suggested that this be included in the resolution as evidence for the need for action.
- The data about LBGTQ students through CCC apply could be a source of information, but this data has not been made available
- Questions, and in one case, concerns, arose regarding the participation of Trans Athletes participating in SRJC Athletic programs, and the requirements to do so
- Discussion ended with the suggestion that the revisions suggested today be incorporated into the resolution and the resolution be brought back to the next meeting
- President Persons stated when this item returns to the next meeting, the Senate will use pro and con mics, as done by the State Academic Senate when debating resolutions. The pro mic goes first. From there, we will take turns between the pro and con mics. For remote participants, we will take turns alternating between those in person and those who are remote. The debate ends when there are no longer any speakers left at one or the other mic. Ideas or opinions are not repeated and only new thoughts are shared. Senators were asked to come prepared having read all supporting

documents. The body was reminded that meetings are recorded and there for posterity.

**3. Task Force Standard Language**

*The Academic Senate has been making effective use of workgroups (task forces) to bring draft proposals to the body. During discussions, time has routinely been needed to determine guidelines for size, membership, and selection. Senators are asked to consider the draft guidelines below and whether some version of this could be regularly used when formation of workgroups is called for.*

[Draft Workgroup Guidelines v.3](#)

Discussion points included:

- Intention regarding diversity language was to have an inclusive a statement without becoming prescriptive by population.
- Suggestion of replacing the wording “undervalued” with other wording such as “marginalized” or “underserved”
- Language was suggested regarding size of task force

Senator Downey made a motion to make this an action item to be brought to the next meeting with the revisions Senators suggested. Motion seconded, 25 Yes’s

M. Anderman - Y	D. Harden - Y	J. Perez – absent for vote
L. Aspinall - Y	J. Kremer - Y	N. Perrone - Y
A. Baris Atilgan Relyea - Y	T. Jacobson - Y	O. Raola - Y
S. Avasthi - Y	T. Johnson - Y	S. Rosen - Y
C. Cullen Y	D. Lemmer - Y	E. Schmidt - Y
W. Downey - Y	D. McCall - Y	N. Slovak - Y
M. Ferguson – (proxy: Morre)- Y	G. Morre - Y	J. Stover - Y
G. Garcia - Y	M. Ohkubo - Y	P. Usina - Y
M. Gonzalez Jordan - Y	P. Ozbirinci - Y	

**ADJOURNMENT**

5:05 p.m.