

AS President Report to Academic Senate  
November 2, 2022  
N. Persons

**Presidential Search Input:**

This is a reminder that SRJC has contracted with the recruitment firm PPL and that two Zoom sessions are being held this week specifically for faculty members to provide input to the firm regarding our perceived needs in a new college president. The first of these two sessions was held Monday, October 31<sup>st</sup>, and the next (and last) one for faculty will be this Thursday, November 3<sup>rd</sup>, from 4:15-5:00. Please make every effort to attend and participate so that the firm will get the broadest, most diverse range of input possible.

**Plenary:**

The Fall 2022 Academic Senate for California Community Colleges (ASCCC) Plenary is this week, from Nov. 3-5<sup>th</sup>. I'll be attending in person and Executive Secretary Dr. John Stover and Associate Faculty and Senator Emily Schmidt will be attending virtually. The current Resolutions Packet can be found by clicking on "Document" on this page: <https://asccc.org/resolutions-fall-2022>. All senators are strongly encouraged to review the current set of resolutions, communicate with relevant constituents about resolutions whose content concerns them, and to communicate feedback regarding resolutions to me. As a reminder to all, SRJC will be hosting the Spring 2023 Area B meeting of the ASCCC on March 17<sup>th</sup>, 2023, from 10:00-3:00. Please consider setting the day aside to participate. The Area Meetings are the first glimpse at Spring 2023 Resolutions emanating from ASCCC committees, represent an opportunity to contribute proposed Resolutions to the Spring 2023 Resolutions packet for Plenary, and to get to know colleagues from area California Community Colleges. This is representative democracy in action and a great opportunity to influence what happens locally as well as statewide.

**Communities of Practice:**

The Communities of Practice signup is open! Please visit <https://academicsenate.santarosa.edu/form/2022-23-communities-of-practice> to sign up to participate. The deadline to do so is Wednesday, November 9<sup>th</sup>, for all Spring 2023 CoPs. The deadline for signing up for the Fall 2022 CoP is today, but we will hold off on compiling, so please do choose this one if interested! We have a wide range of compelling CoPs being offered this year, all incorporating and addressing IDEAA elements, and this is a great opportunity to see your instruction and approach to student learning in a whole new way.

**College Council:**

The College Council (CC) last met on October 20<sup>th</sup>, when we resumed discussion of a survey to send out to all SRJC councils and standing committees. The CC discussed welcoming guests, and I am pleased to say so far, we have had two guests join us to observe meetings. At our upcoming meeting we will discuss the establishment of a process for guests to be able to address the Council. The purpose of the survey is to give each group a chance to report on their current understanding of the committee's charge, domain, work product. This survey is part of a larger conversation being held at CC as we engage in potential reorganization of our participatory

governance structure. Part of the motivation here is to eliminate redundancy of effort and to facilitate better communication within the committee structure generally. We compared the draft survey with work begun last year and will likely wrap up the development of this survey, making it ready to send out to the college community, at our Nov. 3 meeting. College Council also continued analyzing its core duties later this fall will begin discussing a draft revised charge for CC that incorporates, among other things, the two recommendations from our Accreditation Quality Focus Essay (QFE), found at the end of the [2022 Institutional Self-Evaluation Report](#).

CC members reviewed a graphical description of the committee structure as illustrated on the [Cuesta College Participatory Governance: Committee and Decision-making Handbook](#) and CC members found the illustration helpful. At the next CC meeting, we will try drawing out the structure and relationship between our own committees and councils in an effort to help bring clarity to these processes.

#### **Equitable Placement Keynote Address:**

On October 21 I attended a webinar hosted by the Chancellor's Office Institutional Effectiveness Partnership Initiative (IEPI), and heard an hour-long keynote address from Dr. Christopher Emdin, formerly of Columbia University Teacher's College and now at the University of Southern California Rossier School of Education. This webinar was extremely compelling in its support of systems bringing equity to students. Dr. Emdin has several books out, most recently *For White Folks Who Teach in the Hood* and *Ratchetdemic*.

#### **Program Review (3.6) Committee:**

Under the leadership of Senator Mark Anderman, this committee met for an introductory session on Program Review on October 24<sup>th</sup>. In this session we reviewed resources used for the 3.6 procedure, and walked through one specific program. The way this process works, programs come up for review on a regular cycle. They are first reviewed by the Academic Affairs Council, then they come to the Program Review (3.6) committee for review. There are approximately forty programs to consider this year. Programs are first reviewed by the Academic Affairs Council, where they are given designations of Vital, Revitalize, or Discontinue (quite rare). Programs deemed to be vital are those not considered to warrant revitalization or discontinuance following review. The Program Review committee members are currently looking at each program designated "Vital" by AAC, and once we have agreed on which programs need no further review at our November 7 meeting, we will begin scheduling deans and department chairs to meet with the committee regarding the rest of the programs up for review in the current cycle. The complete cycle of program review can be found at <http://go.boarddocs.com/ca/santarosa/Board.nsf/goto?open&id=A63SYH66F36A>.

#### **Planning and Budget Council (PBC):**

PBC met on October 24<sup>th</sup>. A zoom link has been added for PBC meetings to facilitate participation by members experiencing complications with their schedules. PBC was not able to get through its complete agenda again, and as a co-chair I will propose we consider putting time limits for individual discussion items to make meetings more efficient. At this meeting we had a

presentation on the Student Equity Plan 2.0 and an update on the Strategic Enrollment Plan workgroup.

**SLO Software Demos:**

The District is currently reviewing 3 software vendors that offer support for and facilitation of assessment and reporting of student learning outcome assessments. I was able to attend two of these myself, along with many other faculty members, including our Academic Senate Faculty Accreditation Workgroup team. The three vendors are Watermark, eLumen (who we also saw a demo from at the Academic Senate some 14 years ago), and Nuventive. The decision should be made soon on which vendor to contract with. We will hear more about this, including potential implementation schedule and other accreditation-related information, from our Accreditation Workgroup in the next three meetings of the Academic Senate this fall.

**Faculty Staffing Committee (FSC):**

The FSC met all day on Friday, October 28, to hear presentations from academic deans and department chairs on faculty staffing needs. The committee heard thirteen presentations and had 7 positions to recommend being filled. As always, each position reflected important needs for SRJC students. We came to a consensus on a ranking of all positions. Dean Victor Tam and I met with Vice President of Academic Affairs (VPAA) Robert Holcomb on Monday, October 31, to present the committee's recommendations and explain its rationale for the ranking. The next step in this process is for Dr. Holcomb to meet with President Chong within the week, and we can expect to hear something about positions to be recruited sometime next week. This process makes our work on Faculty Hiring Procedure 4.3.2P even more important, as it would be very helpful to have an updated procedure at least on its way to the Board of Trustees for approval prior to the screening and interviewing process.

**Enrollment Management Workgroup:**

This group meets next Wednesday, November 2<sup>nd</sup>. After engaging in brainstorming, then distilling the ideas raised into broad subject areas, the workgroup then identified 6 domains for action. These include Schedule Development, Data Analysis, Organizational Alignment, New Enrollment Growth Area, Outreach/Engagement/Retention, and Marketing. Each domain has had responsible parties assigned to it, and at our next meeting we will begin discussing results of goals and activities identified by each domain group at the November 2<sup>nd</sup> meeting. The Academic Senate is scheduled to hear a report on the work of this group later this fall.

**Educational Planning Coordinating Committee (EPCC):**

The council did not meet as regularly scheduled most recently. Instead, VPAA Holcomb and I, co-chairs of the council, met together with Karolina Nazario to review the Community College League of California (CCLC) "crosswalk" document linking current SRJC policies and procedures to their corresponding CCLC Board Policy (BP) and Administrative Procedure (AP) templates. One advantage of adopting the CCLC templates is that there are many BPs which don't require significant local revision, potentially reducing the workload generally of the college. You will hear more about BPs and APs as this work progresses. A discussion of the crosswalk process will need to go to the College Council most likely on its November 17 meeting.

