

District Reorganization, Academic Affairs: Update to the Academic Senate

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Academic Senate Meeting
Wednesday, September 2, 2026



District Reorganization, Academic Affairs

Spring 2026

- Town Hall Meetings
- Cluster Meetings

Summer 2026

- Review of Executive Summaries, Institutional and Regional Data
- Objectives for the Reorganization of Academic Affairs

Fall 2026

- Initial Draft of the Reorganization
- Additional Cluster Meetings
- Advanced Draft

District Reorganization, Academic Affairs

Context for Discussion

- Preliminary draft
- Cluster meetings being scheduled
- Focus on cross-disciplinary alignment
- Opportunities for new partnerships
- All feedback is welcome



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Reorganization Planning for Academic Affairs

The Academic Affairs Leadership Team has invested in creating this document to guide the reorganization of Academic Affairs using the District Guiding Principles and Goals regarding Reorganization at SRJC. The Academic Affairs reorganization will prioritize objective need, not legacy systems or individual preference. We will promote immediate and long-term organizational sustainability while learning from the best practices found at other California Community Colleges.

District Guiding Principles

Mission-Driven - All decisions will be grounded in SRJC's mission, ensuring we continue to provide high-quality education, support student success, and serve our community's needs.

Student and Employee Centered - The reorganization prioritizes how we best serve today's students, while also recognizing the importance of supporting employees, their workloads, and their ability to effectively support students.

Alignment with Strategic Plan - The reorganization advances the District's Strategic Plan by supporting implementation and long-term impact.

Fiscally Sustainable - Decisions will align with the District's budget-reduction framework to ensure long-term financial health and stability.

Data-Informed Decisions - Reorganization decisions will be based on data to ensure resources are aligned with student and community needs.

Equity & Access - The process will prioritize equitable access to programs and services, ensuring that all students can engage with SRJC regardless of location, schedule, or modality.

District Reorganization Goal

The goal of the reorganization is to create a streamlined, student-centered organizational structure and culture that reflects current and future student enrollment and fiscal conditions, and that protects access, completion, and core instructional capacity to achieve long-term financial sustainability.

Academic Affairs Objectives

Reorganization Planning for Academic Affairs

- 1. Component Area Alignment**, move programming and/or functions to align with appropriate component areas
- 2. Promote Innovation and Growth opportunities**, create an organizational structure in which we position ourselves to achieve new, innovative programs and opportunities. (i.e. Early College Credit, Instructional Service Agreements, and Strategic Enrollment Management Plan, Distance Education)
- 3. Unify Academic Areas**, bring instructional programming and collaborations together within a focused scope of leadership, possibly one supervising administrator (i.e. Non-Credit, Learning Support, Career Education)
- 4. Reorg into “Schools” vs Clusters:** Construct teams of administrators and classified professionals into areas that share similar affinities and operations that balance employee workload.
- 5. Active Academic Leadership at All District Sites**, establish consistent presence and administrative oversight across all District sites to support instructional programming, learning resources, and operational effectiveness to avoid duplication.

Academic Affairs Reorganization, 4 Schools

SCHOOL 1

Information Competency, Critical Thinking, Expression

Academic Foundations & Learning Resources

English • World Languages • Philosophy • Humanities • Religious Studies • Library • Tutorial Centers • PALS • Writing Center • STEM Success Center • EMLS Lab • Languages Lab • Media Services

Art, Performance, & Design

Art • Music • Art Gallery • Graphic Design • Fashion • Game Design • Communication Studies • Forensics • Film and Media Arts • Journalism • The Oak Leaf • Theatre Arts • Dance • Floral Design • Interior Design • Aptech: 3D Modeling & Animation • Computer Applications • Web Design

Behavioral & Social Science, SRJC Petaluma

Psychology • Sociology • Economics • Anthropology • History • Ethnic Studies • Political Science • Child Development • Children Center • HEP • Multicultural Museum • IGNITE

SCHOOL 2

Quantitative Reasoning and Scientific Discovery

Health Sciences & Early College Credit

Nursing + Nurse Asst. • Dental Hygiene + Assisting • Medical Assisting • Certified Dietary Nutrition • Rad Tech • Pharmacy Tech • Health Care • Health Education • Dual Enrollment • CCAP • Course Articulation • AP/IB • Piner Early College Academy • SCOE Coordination

Kinesiology and Athletics

Kinesiology • Athletics • Baseball • Basketball • Cross Country • Football • Soccer • Beach Volleyball • Volleyball • Softball • Swimming & Diving • Track & Field • Water Polo • Wrestling • Athletic Training • Adapted Physical Education • Score Program

STEAM and Shone Farm

Anatomy • Biology • Microbiology • Physiology • Chemistry • Physics • Mathematics • Statistics • Astronomy • Geology • Meteorology • Geography • Engineering • Civil Engineering Technology • Environmental Science • Mechatronics • Architecture • ApTech: CADD • Surveying • Construction Management • Computer Science • Animal Science • Equine Science • Sustainable Agriculture • Nat. Res. Mgmt. • Vet Tech • Wine Studies • Ag Business • Ag Mech • Viticulture • Horticulture • Botany • MESA • HOPE

SCHOOL 3

Career Education, Community-based Programming

Business & Career Education

Business • Culinary Arts • Work Experience • Strong Workforce Program • Perkins Grant • Bay Area Community College Consortium • Credit for Prior Learning • Apprenticeships • Advisory Boards

Noncredit SRJC Roseland

EMLS • Adult Ed • College Skills • Life-Long Learning • Adult Ed Programs/Staff • SCAEC • CAEP/WIOA • Mirrored Courses • Construction Training Center • Adult Dual Enrollment • Off-Site Ed Programs • HVAC • Wastewater • Advanced Transport + Logistics • Welding • Advanced Manufacturing • Contract Education

SCHOOL 4

Instructional Resources and Support

Curriculum & Instructional Support, Public Safety

Public Safety Training Center • Administration of Justice • Emergency Med. Care (EMC) • Police Academy • Fire Academy • Corrections Academy • Credit ISAs • Contract Education • Curriculum • Scheduling • Program Review • CE Majors + Certificates • Articulation • Banner

Online Learning & Academic Technology

Canvas • Accessibility • Distance Education • Instructional Design • California Virtual College (CVC) • Banner Support • ZTC-OER • SLO Support--Insights • Liaison with IERP