



ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

MEETING MINUTES

DATE: November 2, 2022
TIME: 3:15 p.m.
LOCATION: Santa Rosa, 4638 Bertolini
Senate Chambers
Petaluma, 628 Call Bldg.
ZOOM ID: 958 4627 3808

[Zoom Recording](#)

PRESENT

M. Anderman, L. Aspinall, A. Atilgan, S. Avasthi, B. Barajas, V. Bertsch, J. Bush, J. Carlin-Goldberg, S. Cavales Doolan, A. Donegan, W. Downey, J. Fassler, T. Jacobson, T. Johnson, L. Larsen, G. Morre, M. Ohkubo, A. Oliver, P. Ozbirinci, N. Persons, E. Schmidt, H. Skoonberg, N. Slovak, P. Usina

ABSENT

G. Garcia (Proxy Barajas), D. Lemmer, J. Stover (Proxy Ohkubo)

GUESTS

None

CALL TO ORDER

The meeting was called to order at 3:15 p.m. by President N. Persons. The Land Acknowledgement Statement was read by Senator J. Carlin-Goldberg.

OPEN FORUM

Laura Larque read a statement regarding Guided Pathways and spoke about the potential for success of Guided Pathways as dependent upon the collaboration of inter-disciplinary faculty and classified personnel from student services and other areas of the college.

[Read Laura Larque's Full Statement Here](#)

Daniella Kingwill, Shioban McGregor-Gordon and Dr. Bitia Bookman of the ESL Department read a statement speaking to the longstanding inequity in pay parity for noncredit instructors as it negatively impacts CDCP (noncredit) ESL students and program development.

[Read CDCP Pay Parity Full Statement Here](#)

MINUTES

President Persons offered a correction and the replacement of the incorrect word *continuances* with the correct word *constituents*. Senator H. Skoonberg made a motion to amend the word *continuances* to *constituents* and adopt the minutes as amended, which was seconded.

A roll call vote was called, and Senators adopted the minutes as amended with 20 yes votes, 5 abstentions, and 1 absence as follows:

- | | | |
|--------------------------|----------------------|----------------------|
| M. Anderman – yes | A. Donegan – abstain | M. Ohkubo – yes |
| L. Aspinall – yes | W. Downey – abstain | A. Oliver – abstain |
| A. Atilgan – yes | J. Fassler – yes | P. Ozbirinci – yes |
| S. Avasthi – yes | G. Garcia (proxy | E. Schmidt – abstain |
| B. Barajas – yes | Barajas) – yes | H. Skoonberg – yes |
| V. Bertsch – yes | T. Jacobson – yes | N. Slovak – yes |
| J. Bush – yes | T. Johnson – yes | J. Stover (proxy |
| J. Carlin-Goldberg – yes | L. Larsen – yes | Ohkubo) – yes |
| S. Cavales Doolan – | D. Lemmer – absent | P. Usina – yes |
| abstain | G. Moore – yes | |

ADJUSTMENTS TO THE AGENDA

None

CONSENT

None

REPORTS

1. President's Report — N. Persons

President Persons reported on a number of current issues, including that: College Council is forming a student privacy workgroup to inform policy development and whose membership will include 2-3 faculty with one appointment from AFA and also ideally include one Department Chair; SRJC has contracted with a recruitment firm to assist with the Presidential search and are hosting listening sessions which include opportunities for each college constituency to share qualities they are seeking in a future president, with the next faculty listening session Thursday, Nov. 3rd at which they hope to garner a diversity of opinion; ASCCC Plenary is this weekend (Nov. 3rd to 5th) with resolutions link included in her report and President Persons is attending in person and Senators Schmidt and Stover are attending remotely; all senators are strongly encouraged to review the current set of resolutions, communicate with relevant constituents about resolutions whose content concerns them, and to communicate feedback regarding resolutions to President Persons; the Spring 2023 Area B meeting is being hosted by SRJC, which is a great opportunity to attend; CoP sign-ups are open and running through next Wednesday, Nov. 9th; College Council met Oct 20th and resumed their discussion of the committee survey, which is almost complete and is part of a larger conversation being held as they engage in potential reorganization of our participatory governance structure; and that the goal of the College Council survey is to eliminate redundancies and foster better communication within the committee structure.

[Read N. Persons Full Statement Here](#)

ACTION

1. Academic Senate Exec Committee (ASEC) Expansion Bylaws Amendment. *Shall the Academic Senate adopt the Bylaws amendment as proposed by the Bylaws Amendment workgroup?*

Senators mentioned this topic was discussed extensively at the last Senate meeting.

Senator Usina made a motion to adopt the Bylaws amendment as proposed by the Bylaws Amendment workgroup, which was seconded.

President Persons clarified that the items below the red text in the document were other areas of the bylaws identified by the workgroup that will require revision but are not part of this motion; mentioned that the motion refers to all material prior to #8D on the document; and that it had been discussed previously that revisions to the Bylaws will return as an agenda item at a future date.

A call for the vote was made, and the motion passed with 25 yes votes and 1 absence as follows:

M. Anderman – yes	A. Donegan – yes	M. Ohkubo – yes
L. Aspinall – yes	W. Downey – yes	A. Oliver – yes
A. Atilgan – yes	J. Fassler – yes	P. Ozbirinci – yes
S. Avasthi – yes	G. Garcia (proxy	E. Schmidt – yes
B. Barajas – yes	Barajas) – yes	H. Skoonberg – yes
V. Bertsch – yes	T. Jacobson – yes	N. Slovak – yes
J. Bush – yes	T. Johnson – yes	J. Stover (proxy
J. Carlin-Goldberg – yes	L. Larsen – yes	Ohkubo) – yes
S. Cavales Doolan –	D. Lemmer – absent	P. Usina – yes
yes	G. Moore – yes	

With five minutes left on the item, Senator Fassler made a motion to bring back the article 9 changes to bylaws section as a discussion item, which was seconded.

Discussion followed on whether it would come back as a discussion or action item or an urgent

discussion item.

President Persons stated that it was not clearly necessary to vote on whether a topic would be brought to the Senate as an “urgent discussion item” given that any Senator can request a topic be brought to Senate and ended the discussion there.

2. Guided Pathways Workgroup. *Shall the Academic Senate recommend the establishment of a multi-constituent workgroup to propose a structure for a Guided Pathways standing committee and an office to house Guided Pathways?*

Senator Ohkubo opened the discussion by sharing a statement from Senator Stover regarding the two Action Items related to Guided Pathways and expressed his hope that the Senate pass both in debate today as based on his experiences to date as Guided Pathways Liaison to the ASEC and Senate; felt that by doing so it would support the completion of current projects and better planning for future projects; expressed that a multi-constituent representation would be best in representing all communities as “No one person or constituency can or should operate in our educational ecosystem alone”; and also suggested a Liaison or Coordinator role would be important step in supporting the full implementation of Guided Pathways at SRJC.

[Read Senator Stover’s Full Statement Here](#)

President Persons clarified that committees do not allocate resources, that the proposal is to recommend to the District the formation of a multi-constituent workgroup to determine a structure and home for future Guided Pathways work, and that currently Matthew Long is the administrator who disperses funds for Guided Pathways.

A Senator reiterated their belief that this should be a faculty-only led program.

Senator Johnson motioned that the Academic Senate recommend to the District the establishment of a short-term, high priority, multi-constituent workgroup whose purpose is to propose a structure for a Guided Pathways as soon as possible, which was seconded.

A call for the vote was made, and the motion passed with 22 yes votes, 2 abstentions, 1 no vote, and 1 absence as follows:

M. Anderman – yes	A. Donegan – no	M. Ohkubo – yes
L. Aspinall – yes	W. Downey – yes	A. Oliver – yes
A. Atilgan – yes	J. Fassler – yes	P. Ozbirinci – yes
S. Avasthi – yes	G. Garcia (proxy Barajas) – yes	E. Schmidt – abstain
B. Barajas – yes	T. Jacobson – yes	H. Skoonberg – yes
V. Bertsch – yes	T. Johnson – yes	N. Slovak – yes
J. Bush – yes	L. Larsen – yes	J. Stover (proxy Ohkubo) – yes
J. Carlin-Goldberg – yes	D. Lemmer – absent	P. Usina – yes
S. Cavales Doolan – yes	G. Moore – abstain	

3. Guided Pathways Coordinator. *Shall the Academic Senate recommend that the District establish a Guided Pathways Coordinator position and direct the District to negotiate such a position with the faculty union?*

President Persons started by reminding the body about the differences between a coordinator versus a liaison position; and announced that Senator Stover, who has been serving in the liaison role, would be receiving as of this week an additional 10% of ASEC reassign time as related to his Guided Pathways (GP) work for the semester.

Senators discussed waiting on determining a coordinator position before recommendations were made from a workgroup; supported a coordinator position which would support a strong faculty role in this workgroup; expressed that GP is district-wide work and should be embraced as a multi-

constituent model; noted that the GP Coordinator is a separate item for consideration that is needed; clarified that the GP Coordinator position being considered was a faculty role; recognized the heavy work load of GP which can only be successful with district-wide collaboration; suggested deferring the topic of establishing a GP Coordinator to the forthcoming recommendations of the workgroup; noted the current GP Liaison role of J. Stover's has been informal and expressed the need for an official role and title as either liaison or coordinator; expressed that the workgroup and the coordinator or liaison position are two separate entities; proposed to designate the role as a faculty GP liaison position; and expressed the urgency related to the need for his workgroup and liaison.

Senator Persons clarified that if the liaison title remains there is currently 10% available reassign time within the ASEC to compensate the person in this role at this time.

Senators expressed support for establishing a designated GP Coordinator position; discussed the topic of designating more than one liaison or coordinator; clarified that if the Senators agreed that the language of liaison could be decided on immediately versus coordinator which could take more time; expressed the need to open this position to all faculty and to follow processes created to allow all faculty to apply.

Senators clarified that the 10% reassign time that Senator Stover is receiving now for his work on Guided Pathways is not something that can be guaranteed in the future; that 10% is only 3.5 hours a week and that might not be sufficient; and that ASEC reassign time should not be used as stop gap measure on supporting the full implementation of Guided Pathways.

Section 5 of the constitution was referred to for clarification by President Persons.

Time expired and was extended by five minutes by motion of Senator Aspinall with no objection.

Senators continued to discuss that it should remain the job of the workgroup to determine if a coordinator is needed; agreed that the current GP work needs workgroup support and coordination; clarified, that based on the constitution, the President can add membership, such as a Guided Pathways liaison, to the Senate Executive Committee as deemed necessary, and that such reassign time can then be allotted by the President.

Senator Johnson motioned that the Academic Senate recommend that the district establish a Guided Pathways Faculty Coordinator position and direct the district to negotiate such a position with the faculty union, which was seconded.

Time expired and was extended by five minutes by motion of President Persons with no objection.

Senators discussed whether the work of Senator Stover would be shared with those who follow; discussed whether the reassign time of the ASEC should be used for GP-related efforts, and whether "coordinator" and "coordinators" (1 or 2) people were needed.

Senator Ohkubo motioned to amend the previous motion to specify "1 or 2 coordinators" to allow flexibility, which was seconded.

Senators discussed that the workgroup had yet to be formed and that it might be best to leave the details of the position to the purview of the workgroup and let them decide; that the details of a coordinator position should be determined by the workgroup; that they will probably recommend a coordinator; that the workgroup might recommend a faculty member of someone else; that this work should be left to the workgroup; and that one would be sufficient now.

Time expired and was extended by five minutes by motion of Senator Anderman with no objection.

A Senator advocated for letting the workgroup do their work; expressed appreciation for Senator Stover's work; and asked that the Senate not do the work of a workgroup.

A call for the vote was made for the amendment "for 1 or 2 coordinators", and the motion for the amendment to the original motion failed with 11 yes votes, 14 no votes, and 1 absence as follows:



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M. Anderman – no	A. Donegan – no
L. Aspinall – no	W. Downey – no
A. Atilgan – yes	J. Fassler – no
S. Avasthi – yes	G. Garcia (proxy Barajas) – yes
B. Barajas – yes	T. Jacobson – no
V. Bertsch – yes	T. Johnson – no
J. Bush – yes	L. Larsen – no
J. Carlin-Goldberg – no	D. Lemmer – absent
S. Cavales Doolan – yes	G. Moore – no

M. Ohkubo – no
A. Oliver – yes
P. Ozbirinci – yes
E. Schmidt – no
H. Skoonberg – no
N. Slovak – yes
J. Stover (proxy Ohkubo) – no
P. Usina – yes

A call for the vote called on the original motion, and the motion passed with 17 yes votes, 8 no votes, and 1 absence as follows:

M. Anderman – no	A. Donegan – no	M. Ohkubo – yes
L. Aspinall – yes	W. Downey – no	A. Oliver – yes
A. Atilgan – yes	J. Fassler – yes	P. Ozbirinci – yes
S. Avasthi – yes	G. Garcia (proxy Barajas) – yes	E. Schmidt – no
B. Barajas – yes	T. Jacobson – yes	H. Skoonberg – no
V. Bertsch – no	T. Johnson – yes	N. Slovak – no
J. Bush – yes	L. Larsen – yes	J. Stover (proxy Ohkubo) – yes
J. Carlin-Goldberg – yes	D. Lemmer – absent	P. Usina – yes
S. Cavales Doolan – yes	G. Moore – no	

4. 4.3.2P Faculty Hiring Procedure Workgroup. *Shall the Academic Senate establish a workgroup to bring forth recommendations for revisions to all remaining portions of 4.3.2P, which include the following sections: III - Screening and Interviewing Committee (SIC), V – I*

Senator Usina that the Academic Senate establish a workgroup to bring forth recommendations for revisions to all remaining portions of 4.3.2P, which include the following sections: III - Screening and Interviewing Committee (SIC), V – I, which was seconded.

It was asked and confirmed that a discussion would occur in Senate before the work of the workgroup would commence.

A call for the vote was called, and the motion passed with 24 yes votes, 1 no vote, and 1 absence as follows:

M. Anderman – yes	A. Donegan – yes	M. Ohkubo – yes
L. Aspinall – yes	W. Downey – yes	A. Oliver – yes
A. Atilgan – yes	J. Fassler – yes	P. Ozbirinci – yes
S. Avasthi – yes	G. Garcia (proxy Barajas) – yes	E. Schmidt – yes
B. Barajas – yes	T. Jacobson – yes	H. Skoonberg – yes
V. Bertsch – yes	T. Johnson – yes	N. Slovak – yes
J. Bush – yes	L. Larsen – yes	J. Stover (proxy Ohkubo) – yes
J. Carlin-Goldberg – yes	D. Lemmer – absent	P. Usina – yes
S. Cavales Doolan – yes	G. Moore – no	

DISCUSSION	None
INFORMATION	None
ADJOURNMENT	5:01 p.m.