

Academic Senate Spring 2025 Officer Elections:

Candidate Statement

L. Dawn Lukas, Associate Faculty Representative



I would like to announce my candidacy for Associate Faculty Representative to the Senate's Executive Committee.

I have been quite active in college service in the past few years, serving on a variety of different committees. In addition to my service on Senate and other college service, I have also been working continuously as an associate faculty member in the English Department at SRJC since 2007, and I have been part time faculty at California Community Colleges for a full 20 years as of August.

As a long-serving associate faculty member, I bring both historical insight and a current,

working knowledge of how institutional decisions affect students and faculty alike. I've facilitated Communities of Practice, participated in departmental governance and shared governance, taught online and in person, attended my department meetings (despite being unpaid) and shown a consistent commitment to collaboration, transparency, and equity. I've been told that one of my strengths is getting to the heart of an issue, and balancing assertiveness with openness. I strive to create space for dialogue, and I always aim to be constructive and solution-focused. I am not afraid to speak up when necessary, and I believe clear, respectful communication helps us move forward as a stronger, more unified faculty body. While I have no problem speaking up, I am also focused on staying on point, contributing relevant information, thinking critically about the current situation... and shutting up once I have communicated the relevant information, all of which would contribute to my ability to be helpful to the senate cabinet and my associate colleagues.

I hope to continue amplifying associate faculty voices in academic policy discussions, to strengthen communication between Senate leadership and associate faculty, and to ensure our perspectives are reflected in meaningful ways.

If elected to the Executive Committee, I will continue to listen, to learn, and to speak up—always with the goal of making SRJC a more inclusive, transparent, and student-focused institution.

It would be an honor to continue serving our community on the Executive Committee, and I hope to earn your vote.