

Contract Faculty Ethnicity Report

Presented to the Academic Senate

By: Gene Durand, Vice President, Human Resources

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SANTA ROSA
JUNIOR COLLEGE

Ethnicity	2019 - 2020				2020 - 2021			
	Applicant Pool		Hired		Applicant Pool		Hired	
Black or African American	56	4.63%	1	2.94%	60	13.22%	3	21.43%
Hispanic or Latino	226	18.69%	8	23.53%	58	12.78%	2	14.29%
Asian/Native Hawaiian or Pacific Islander	116	9.60%	4	11.77%	88	19.38%	1	7.14%
Native American or Alaska Native	10	.83%	0	0%	6	1.32%	1	7.14%
White	719	59.47%	20	58.82%	219	48.24%	7	50%
Unknown	82	6.78%	1	2.94%	23	5.06%	0	0%
Total Applicants	1209	100%	34	100%	454	100%	14	100%
Total Ethnic Diversity *	408	33.75%	13	38.24%	212	46.70%	7	50%

* Unknown are not included.



Ethnicity	2019 - 2020		2020 - 2021	
	Black or African American	5	1.72%	4
Hispanic or Latino	31	10.65%	37	12.71%
Asian/Native Hawaiian or Pacific Islander	25	8.59%	26	8.93%
Native American or Alaska Native	5	1.72%	4	1.38%
Other/Multiple	10	3.44%	10	3.44%
White	215	73.88%	210	72.16%
Total Ethnic Diversity	76	26.12%	81	27.84%
Total Number of Contract Faculty	291		291	

Contract Faculty Ethnicity Data

