

## Changes to the Constitution

**1. Procedure:** we decide as a body what changes to make if any. We propose it to the electorate. We ask for a vote, yes or no. 66 % yes means we make the changes.

## 2. The Changes

A. Defining the Electorate: Propose

- i. **Contract Electorate:** all teaching and allied faculty on contract, regardless of tenure or tenure track (Current List of kinds of faculty is antiquated)
- ii. **Adjunct Electorate:** all teaching or allied faculty whose present load is \_\_\_\_\_

Question: Do we want to be more inclusive and say 20% or go with 40%?

B. Correcting Areas of Representation: There are in fact 13. Simple correction

C. Vice-President to Vice President. Simple Correction

D. President Elected by Electorate, **Contract and Adjunct**

E. **Term change 1:** President may run for reelection in one year increments not to exceed four total consecutive years; So the President's term is a minimum of two and a maximum of four continuous years. The present, at the end of the first year may run for one or two additional years; at the end of the second year, if they have run for a third year (as opposed to a second two-year term), may at that time run for a fourth year. This is current practice.

**F. Term Change 2. The Past President**

**Option 1: serves for two years (no change)**

**Option 2: serves for one year with opt-in option of second year in consultation with the current President**

**Option 3: Serves for two years with an opt-out option of not serving additional year in consultation with current President**

**To Do Today:**

**Straw Vote on A & D—Who are the electorate**

**Straw Vote on F: Option 1, 2 or 3**

### ARTICLE III: THE ELECTORATE

Section 1: ~~Regular, 60% or greater, contract tenure track faculty shall constitute the electorate of the Senate and are eligible to vote. The Electorate means those who may run for a senate seat, vote in a senate election in their area, and vote for senate president. The electorate consists of all faculty working in two conditions: A. Contract, consisting of tenured, tenure-track, and temporary full time faculty; and B. Adjunct, consisting of adjunct or hourly faculty who are currently employed by the district.~~ Personnel whose job requires an administrative or supervisory credential or who are placed on the administrative salary schedule shall not be members of the senate. ~~Adjunct faculty members teaching 40% or more will be members of the adjunct electorate of the Academic Senate. Clause 1: The Senate shall decide the classification of those individuals whose membership in the electorate is not clearly defined in Section 1 of this article. A. Regular contract librarians shall be members of the electorate. B. Regular contract counselors shall be members of the electorate. C. Other Regular contract support service personnel, such as the Learning Center Director and staff, shall be members of the electorate. D. Elected department chairs without regard to reassigned time shall be members of the electorate~~

*Comment: I am going for simpler, cleaner, and more inclusive. If we call out specifics we risk missing someone. It is understood, and defined elsewhere, that*

- *“Faculty” means what we as an institution defines it to mean. It includes allied faculty whether they have a specific teaching assignment or not—to wit Counselors, Librarians, etc.*
- *Adjunct qualify as electorate if they are employed, period. Whether they have a 5 % assignment or 62 %. I am comfortable adding “something about load rights in the event someone as a load for one semester, not the next, but has right of return the semester after that. But is that necessary?”*
- *Except for voting for the president and for changes to the constitution, all members of the electorate, whether contract of adjunct, vote for and run for seats in their particular jurisdiction (diocese?)—i.e. area of representation.*
- *Every member of the electorate, whether Contract of Adjunct, has one vote (no half votes)*