

**California Community Colleges
Full-Time Faculty Obligation
Fall 2024 Compliance Form**

District

Sonoma County

Full-Time Equivalent Faculty (FTEF) Calculation

Full-time equivalent faculty indicates the full-time load factor associated with each assignment. A regular full-time load is considered to be 100% and expressed as 1.0 FTEF. A half-time load is considered 50% and is expressed as 0.5 FTEF.

Full-Time FTEF, calculated per Title 5 section 53309

Regular assignment -full-time faculty credit instruction excluding overload

FTEF
223.60

Include sabbatical, released/reassigned time, paid medical leave, unpaid leave, and late retirement

Classified staff regular assignment - credit instruction

1.01

Administrative staff regular assignment - credit instruction

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Noninstructional activities of counselors, librarians, and other faculty

83.45

Total Full-Time FTEF 308.06

Part-Time FTEF, calculated per Title 5 section 53310

Credit instruction and noninstructional activities

118.43

Exclude any workload attributed to replacing full-time faculty for sabbatical, released/reassigned, paid medical leave, unpaid leave, and for late retirement

(29.88)

Total Part-Time FTEF 88.55

Total FTEF

396.62

Progress Toward Goal of 75% of Classroom Instruction Taught by Full-Time Faculty

78%

Fall 2024 FON Compliance

The Board of Governors, at their November 2023 meeting, fully implemented the FON for Fall 2024.

Full-time faculty obligation

268.60

Over(Under) full-time faculty obligation

39.50

Does the district meet or exceed the Fall 2024 full-time faculty obligation?

In Compliance

Estimated Penalty

If a district has incurred a penalty, the district will receive an invoice for the penalty amount.

Statewide average replacement cost:

\$ 97,855

Estimated penalty is the statewide average replacement cost multiplied by deficiency in meeting the full-time faculty obligation

\$ -

Please complete and return this form as a PDF by November 1, 2024 to fiscalstandards@cccoco.edu

District Executive Officer (CEO, CBO, or CHRO):

I hereby certify that the information above is true and correct to the best of my knowledge.

Print: Angélica García, Ed.D., Superintendent/President

Date: 10/9/2024

Digital Signature: 

District Administrative Contact Information:

Name: Gina Waggoner, HR Specialist/Kate Jolley, Vice President Finance and Administrative Services

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