Resolution in Support of Career Development and College Preparation Education (CDCP)
Fall 2022
Contact: *Bita Bookman and Luz Garcia, ESL Department; Amy Flores, College Skills/Adult Education Department*

10+1 Category(ies): *5 (Standards or policies regarding student preparation and success)*

Whereas, Career Development and College Preparation (CDCP) instruction serves as an integral part of current and future student success for the more than 6,817 students[1] at the Southwest Center, Santa Rosa Campus, Petaluma Campus, at various community locations such as Healdsburg, Cloverdale, and Sonoma, and online, and is foundational to current Inclusion, Diversity, Equity, Anti-Racism, and Accessibility (IDEAA) efforts;

Whereas, ASCCC Resolution S18 7.03[2] and the paper *Noncredit Instruction: Opportunity and Challenge*[3] updated in 2019, calls for equitable funding, services, and programming for noncredit student populations and recommended that local academic senates and bargaining units collaborate to ensure that equitable working conditions for non-credit faculty are used to provide equitable services to noncredit students;

Whereas, A workload study conducted in 2008 at Santa Rosa Junior College (SRJC) provided evidence that CDCP and credit instructors are similar in their skill levels and the time they invest on instruction to serve their students;

Whereas, Associate faculty currently teach over 90% of CDCP sections per semester and the lack of equitable working conditions for this group has a widespread and significant impact on student success;

Resolved, That the SRJC Academic Senate supports CDCP education through advocacy; and

Resolved, That the SRJC Academic Senate advocates for CDCP pay parity due to the impact of unfair work conditions on students' academic success; and

Resolved, That the SRJC Academic Senate requests the District and AFA address the concerns raised herein through active negotiation.

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[1] Fact Book: Fall 2022 noncredit Student Headcount by Term. Retrieved December 1, 2022, from
https://fact-book.santarosa.edu/non-credit-courses-enrollments-and-headcounts
[2] Resolution S18 7.03: Including Noncredit in All Student Success Statewide Initiatives,
https://asccc.org/resolutions/including-noncredit-all-student-success-statewide-initiatives.
[3] Noncredit Instruction: Opportunity and Challenge (2019, https://www.asccc.org/sites/default/files/Noncredit_Instruction.pdf