MEMORANDUM



July 29, 2022

Via Email

TO: Chief Executive Officers

Chief Student Services Officers Chief Instructional Officers Chief Business Officers Equity Directors/Coordinators

FROM: Rebecca Ruan-O'Shaughnessy

Vice Chancellor, Educational Services and Support

Office of Equitable Student Learning, Experience & Impact (ESLEI)

RE: 2021-2022 One-time Guided Pathways Grant Program Funding Update

In the <u>2021-22 Assembly Bill 132 Postsecondary education trailer bill</u>, the Legislature approved \$50 million in one-time funding to "support the continued implementation of a guided pathways program." The Chancellor's Office will distribute the one-time funding in three phases to ensure colleges integrate the Guided Pathways funding and framework into their structures and practices equitably.

This guidance memo provides: 1) an overview of the Guided Pathways framework; 2) context for the reimagining of Guided Pathways' participatory governance structure; and 3) details about the Chancellor's Office's phased approach for Guided Pathways funding.

Overview

The Guided Pathways framework is the vehicle for guiding and organizing system transformation and strategic efforts toward achieving Vision for Success goals. In addition to Guided Pathways' four pillars, the system also expressly commits to: 1) engage in institutional change that improves student outcomes and closes achievement gaps; 2) identify and eliminate student friction points; 3) assume everything can and should change; and 4) work together to change student outcomes.

During the initial five-year funding cycle from 2017 to 2022, the Chancellor's Office leveraged the \$150 million investment and focused on supporting colleges in understanding and contextualizing the framework, creating different points of entry for colleges to honor where they were, and seeding activities and advancements at the local level. And the system has achieved significant progress thus far, as demonstrated by gains in several Vision for Success goals. But data also shows that equity gaps continue to persist. Therefore, the Chancellor's Office will focus its efforts during the next phase of Guided Pathways on equitable student learning, experience, and impact. It will prioritize,

for this one-time \$50 million investment, the following three areas: 1) implementation of system equity priorities with fidelity; 2) prioritizing teaching and learning; and 3) promoting Key Performance Indicator (KPI)-informed continuous improvement.

Reimagining the Participatory Governance Structure

The Chancellor's Office created the Guided Pathways Advisory Committee (GPAC) at the inception of the Guided Pathways program initial five-year funding cycle in an effort to strengthen awareness and contextualization of the framework across the system, design and build out critical infrastructure on campuses, and facilitate the planning and execution of local Guided Pathways strategies. As the system moves into the next phase of Guided Pathways with additional clarity and intentionality, the Chancellor's Office's participatory governance structure also needs to evolve. It plans to shift from one advisory committee focusing exclusively on Guided Pathways into a network of formal and informal participatory governance processes that are time-limited and focused on specific issues or priorities that impact student success and require the shifting of system structures, resources, and practices.

GPAC has fulfilled its intended mission and goals related to Guided Pathways implementation during the initial five-year funding cycle, and it ceased to exist as a Category B Chancellor's Office participatory governance committee when the funding cycle ended on June 30, 2022. All new state committees and taskforces can be found in our annual Participatory Governance Handbook.

Guided Pathways Program Phased Funding Approach

The Chancellor's Office will distribute this one-time funding in three phases per the apportionment schedule of the 2022-23 Fiscal Year. The release of funds for each phase has separate document submission requirements.

Phase 1 (Advance) – Acknowledgement of Assurances

Phase 1 funding of \$28,500,000 (60% of the total program funding) will be distributed in the 2022-2023 Advance Apportionment, August 2022.

As a condition of receiving Phase 1 funding, colleges shall submit an Acknowledgement of Assurance by **September 30, 2022**. In the Acknowledgement, colleges will certify that they agree to comply with all the program requirements articulated in the Report and commit to the continued integration of the equitable Guided Pathways framework into institutional structures and practices as required by the Legislature. The Acknowledgement of Assurances report will be available in NOVA in August.

Phase 2 - (P1) Guided Pathways 2022-2026 Workplan

Phase 2 funding of \$15,200,000 (32% of the total program funding) will be distributed in the First Principal Apportionment (P1), February 2023.

As a condition of receiving Phase 2 funding, colleges shall submit their Guided Pathways 2022-26 Workplan by **January 31, 2023**. The Chancellor's Office will contact colleges via the Guided Pathways listserv when workplans are available in NOVA. The Chancellor's Office intends to leverage this workplan to support intentional local planning and strengthen local capacity in KPI-informed decision making. The Chancellor's Office will also leverage the submitted workplan to inform the allocation methodology and reporting requirements for Phase 3 funding.

Phase 3 (P2) - Report to be Announced

Phase 3 funding of \$3,800,000 (8% of the total program funding) will be distributed in the Second Principal Apportionment (P2), June 2023. The Chancellor's Office will release allocation and reporting details following an analysis of the Phase 2 required workplans.

Table 1: Allocation Phases and Related Apportionment Schedules, Allocations, and		
Funding Methodology		
	Allocation Amount	Funding Methodology
Phase 1 (Advance)	\$28,500,000 (60%)	20% equal distribution to all participating
Phase 2 (P1)	\$15,200,000 (32%)	 colleges 35% distributed based on Percentage of FTE's 45% distributed based on Percentage of Pell Grant Recipients
Phase 3 (P2)	\$3,800,000 (8%)	Methodology To Be Determined
TOTAL	\$47,500,000	

Next Steps

Upon availability of the reporting documents, the Chancellor's Office will work with colleges to support a timely submission of required documentation to ensure continuity of Guided Pathways resources. The Chancellor's Office will also provide informational webinars and office hours to support the roll out of this program. These additional supports are forthcoming and will be announced later.

For questions regarding this memo or the Guided Pathways program, contact Guided Pathways Program at guidedpathwaysinfo@cccco.edu, Anthony Amboy at aamboy@cccco.edu, or Michael Tran at mtran@cccco.edu.

Equitable Student Learning, Experience, and Impact July 29, 2022

Cc: Marty Alvarado, Executive Vice Chancellor, Equitable Student Learning, Experience & Impact John Hetts, Executive Vice Chancellor, Innovation, Data, Evidence and Analytics Lizette Navarette, Executive Vice Chancellor, Institutional Supports and Success Wrenna Finche, Vice Chancellor, Fiscal Health and Accounting Aisha, Lowe, Vice Chancellor, Educational Services and Support David O'Brien, Vice Chancellor, Government Relations Sandra Sanchez, Interim Vice Chancellor, Workforce and Economic Development CCCCO All Staff