

From: [Laggos, Sarah](#) on behalf of [Garcia, Angelica](#)
To: [Garcia, Angelica](#)
Subject: Guided Pathways Update
Date: Wednesday, November 1, 2023 12:38:27 PM
Attachments: [image001.png](#)

This email is sent on behalf of President Angélica Garcia

(Bcc'd: dl.staff.all)

Dear SRJC Community,

Since I arrived this summer, I have been reviewing the Guided Pathways work SRJC has undertaken. SRJC's Academic Senate has led implementation of Guided Pathways since 2017 and their leadership and work to date have resulted in progress on several projects centered on program mapping, web design, integrative academic support systems, and the first-year experience (FYE) as well as an FYE course.

Academic Senate continued to move forward SRJC's Guided Pathways initiatives by acting in their November 2, 2022, meeting to form a multi-constituent taskforce to develop recommendations for a structure for future Guided Pathways work. The Guided Pathways Planning Taskforce shared their recommendations with President's Cabinet this past spring and it was determined that further implementation would need to wait for my arrival. After reviewing the recommendations, I have identified elements of the proposal to move forward including ensuring participation of all constituent groups in future work and incorporating the appropriate executive authority. The Taskforce has completed their charge by issuing these recommendations.

This fall, we hosted a series of Town Hall meetings to listen to our community share their thoughts on Guided Pathways. At those forums, I heard an eagerness from students, classified professionals, and faculty to get involved in implementing Guided Pathways.

Earlier this month, the Academic Senate Executive Committee requested the District to formally assume leadership of the Guided Pathways initiative. I want to express my deep appreciation to the Academic Senate, the Guided Pathways Planning Taskforce, as well as everyone involved in the projects, for their time and dedication on this important initiative.

On behalf of the District, the Office of the President will be leading the Guided Pathways initiative moving forward. I will implement a new cross-discipline, cross constituent group to identify and recommend Guided Pathways efforts to address systemic areas of growth or systemic barriers to student success. The overarching goal of Guided Pathways is to institutionalize organizational systems that support students and require recommendations that are not dependent on categorical funds for sustaining projects.

This GP workgroup, currently anticipated to be in effect until May 2026, will consist of three representatives appointed from the following groups, with support provided by the Office of Institutional Effectiveness, Research, and Planning and the Office of the President:

- Academic Senate

- Classified Senate
- Management Team (appointed by Office of the President)
- Student Government Assembly

The workgroup will:

1. Provide oversight to the implementation of the GP work plan
2. Create and communicate sessions on GP and convene cross-discipline groups
3. Ensure broad and regular communication via the shared governance spaces of their respective senates and bodies and share periodic updates to their constituent groups and supporting District reports to the Chancellor's office on our Guided Pathways initiatives
4. Commit to centering the student experience with every recommendation/proposal
5. Make recommendations to the Superintendent/President for consideration of GP efforts
6. Document SRJC's work in GP with the intent to communicate how the systemic work should continue in the future

The District will ensure that appropriate levels of consultation and opportunities for participation or engagement of the work will align with our shared governance and collective bargaining agreements.

I share this call directly with the SRJC community to encourage the broadest possible participation from colleagues who are committed to the successful implementation of Guided Pathways.

Thank you for joining me in this important work.

In community,
Dr. Garcia

Angélica Garcia, Ed.D.
Superintendent/President
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We acknowledge that we gather at Santa Rosa Junior College on the territorial traditional land of the Pomo People in Santa Rosa and the Coast Miwok People in Petaluma, past and present, and honor with gratitude the land itself and the people who have stewarded it throughout the generations.

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elevates the entire community.