

SRJC GUIDED PATHWAYS

WORKPLAN UPDATE

Guided Pathways is a holistic, systemic approach to make the educational journey more transparent, manageable, and goal-oriented for students. By providing a program roadmap, proactive support, and clear communication, Guided Pathways institutions aim to increase student retention, completion rates, and overall satisfaction with the educational experience.



GP WORKPLAN

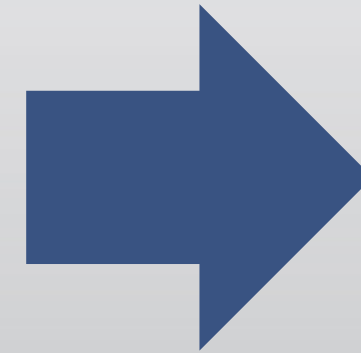


- Plan required by the CCCO; received extension
- SRJC is completing the plan by end of Fall 2023
- Guided Pathways implementation is a priority for the District
- Using previous GP cross-constituent workgroup appointed by various senates to write the plan
- The District sunshining the plan in various shared governance bodies

THE WORKPLAN SECTIONS

The 5 Outcome Areas:

1. Successful Enrollment
2. Persistence: First Primary term to Secondary Term
3. Completion of Transfer-level Math & English in the first year
4. Transfer
5. Completion and Student Success



For each outcome area we must:

- Identify **barriers**
- Pinpoint **solutions**
- Address our specific **DI groups**
- Identify structural barriers to progress
- Plan continuous **improvement**

Five Program Integrations

1. Student Equity & Achievement (SEA)
2. Associate Degrees for Transfer (ADT)
3. Zero Textbook Cost to Degree (ZTC)
4. Adult Education
5. Strong Workforce Program (SWP)

KEY COMPONENTS OF THE GUIDED PATHWAYS FRAMEWORK

Structured Onboarding Early & Frequent Support

- Provide support services and interventions from the very beginning of a student's academic journey.
- Activities such as orientation programs, academic workshops, and resources that help students develop study skills and time management strategies.



Simplified Transfer Process

- Clear information about which courses will transfer and count towards their desired bachelor's degree.
- Directs students to the courses they need to achieve their desired transfer degree, especially as related to upcoming changes in transfer pathways.

Clear Program Mapping & Early Exploration

- Design clearly defined academic pathways or programs that align with areas of study.
- Both pathways and majors outline the sequence of courses a student needs to take each semester to progress towards their degree.
- Students are encouraged to explore potential majors and career paths early in their college journey that matches their goals, reduce confusion and help students choose aligned courses.



Collaboration and Integration

- Guided Pathways encourages collaboration among faculty, staff, and administrators to ensure that the entire institution is aligned in supporting student success.
- This involves redefining the relationship between and purposefully integrating academics and student services, sharing best practices, and continually improving the pathways based on student feedback and outcomes.**

Data-Informed Decision-Making & Responsive Feedback

- Collect and analyze data on student progress, outcomes, and challenges.
- This data-driven approach helps identify areas where students are struggling and allows institutions to refine their programs and support services for better outcomes.



Proactive Academic & Career Guidance

- Students are assigned to a network of faculty, counselors, success coaches, and others who guide them throughout their academic journey.
- Counselors help students understand their chosen pathway, set academic goals, select appropriate courses, and keep track of their progress.
- Regular counseling sessions ensure that students stay on track and make informed decisions.

DATA SOURCES

- **SRJC Town Halls**
- **Student Equity Plan 2.0**
- **IERP Data / DI Data**
- **GP Best Practices**
- **Previous Workgroups**

WORKPLAN SUNSHINE

Who	When
Academic Senate	November 15 December 6
Management Team	November 17
Student Government Assembly	November 27
Planning & Budget Council	November 27
Classified Senate	December 1
President's Cabinet	December 1st week
Board of Trustees	December Meeting (Action Item)

DISCUSSION

