

Job Announcement Task Force Report, December 1, 2021
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Thank you President Thompson, Executive Cabinet, and Senators,

The Job Announcement (JA) Taskforce has been working since the end of the spring '21 semester on the Senate's charge of the taskforce. Our charge was, by a specified date, solicit comments and ideas from the faculty, research effective practices, and present to the Senate ideas for consideration and possible endorsement. Thus far we have worked with Sarah Hopkins in HR to dissect the JA to determine department purview, as well as requirements by law. We have gone to DCC to solicit feedback from the department chairs, as well as sent out (this past week) a survey to all the faculty. We are looking forward to the feedback. We have also looked at other community colleges JA such as Los Rios and others to see what their JA's looks like and what they emphasize. Thus far we have recognized areas of the JA to improve, such as adding friendlier language. Areas to declutter and streamline, areas to be taken out and condensed, and areas that are required by law. Lastly, we have been given items to look at for effective practice but have yet to look deeper into them.

Moving forward we are planning to review the feedback from the faculty, as well as summarize our findings within the charge and present these to the Senate at a meeting next semester.
Thank you for your time.