

Black Student Union (BSU)

BSU Demands

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1. We DEMAND a Black/Ethnic Studies Department be created at SRJC.
2. We DEMAND an Office for Black Student Development. This office should have ample funding to increase Black student's enrollment, retention, completion, graduation, and successful transfer. This office should have a full-time coordinator. SRJC create a Strategic Plan that will increase retention rates for marginalized students, sustain a diverse curriculum, provide anti-racist training, and promote a more safe and inclusive campus. This should include a plan to have ALL Students educated to live, think, and work cross-culturally and promote diversity and Inclusion
3. We DEMAND more faculty and staff of color. That all staff, faculty, and administration (including the Board of Trustees) be required to participate in ongoing professional learning around anti-racism during orientation and then every (2 years) thereafter. That SRJC trains faculty who are not yet prepared to be involved in such courses to be able to do so.
4. We DEMAND the IMMEDIATE removal, ANYONE, in leadership, staff, faculty, or administration that has been accused and convicted of embezzlement, bribery, discrimination, bullying, stigmatizing, or harassing be removed from their positions IMMEDIATELY.
5. We DEMAND the IMMEDIATE DISARMING of District Police. the District Police be defunded and that money is diverted to student service programs and alternative campus safety programs. Any Campus Security at BSU events needs BSU input and approval.
6. We DEMAND the creation and enforcement of a Comprehensive Racial Awareness and Inclusion Curriculum throughout all campuses, departments, and units that are mandatory for ALL students, faculty, staff, and administration. This curriculum must be VETTED, MAINTAINED, and OVERSEEN by a board comprised of students, culturally competent staff, and faculty.
7. We DEMAND there be no retaliation—including but not limited to: loss of jobs, threats, reprimand, change of job duties—against THE FACULTY, STAFF, AND ADMINISTRATORS THAT SUPPORT BLACK STUDENT UNION STUDENTS and these demands.