



ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

MEETING MINUTES

DATE: February 5, 2020

TIME: 3:15 p.m.

LOCATION: Senate Chambers
Bertolini 4638

ZOOM LOCATION: Petaluma Campus
Call 602

ZOOM ID: 981 881 211

<https://cccconfer.zoom.us/j/981881211>

PRESENT:

M Aparicio; P Bell; M Bojanowski; J Carlin-Goldberg; C Crawford; A Donegan; T Ehret; J Fassler; N Frantz; T Graziani; J Kosten; D Lemmer; S Martin; L Nahas (Zoom); G Navarro; M Ohkubo; A Oliver; M Starkey (Zoom); J Stover; A Thomas (Zoom); E Thompson; J Thompson; N Wheeler; S Whyllly

ABSENT:

S Rosen

GUESTS:

CALL TO ORDER:

The meeting was called to order at 3:15 p.m. by President E. Thompson.

OPEN FORUM:

1. Sean Young introduced himself to the Senate as the Executive VP of Legislation for the Student Government Assembly.
2. Omar Paz provided an overview of the Independent Office of Law Enforcement Review and Outreach (IOLERO).
 - ◇ The organization and supporters are seeking 21,000 signatures for the November ballot.
 - ◇ His is asking for Senate endorsement in light of recent fatalities and the use of force in law enforcement.
3. AC Panella provided an update of Guided Pathways and four workgroups.
 - ◇ MOUs have been ironed out with AFA
 - ◇ Updates are pending for the web pages that include intro to college, academic support, and mapping and scheduling.
 - ◇ There will be a listening session at the end of April and other forms of direct feedback
4. Julie Thompson provided an update of the Shared Governance work group, its completion report, and the timeline for presentation to the College Council.
 - ◇ Expressed concern that the College Council (2/6) agenda item related to the shared governance review was rushed with the large amount of documentation that representatives need to review
 - ◇ J Thompson suggested that E Thompson request to amend the College Council's agenda to remove topic from meeting on 2/6/2020.

MINUTES:

It was noted that a typo on the minutes needed to be corrected. The January 15, 2020 minutes were adopted as corrected without objection.

ADJUSTMENTS TO THE AGENDA:

None

REPORTS:

1. President's Report –E. Thompson

- **The Academic Senate Retreat** was held on January 31 in Senate Chambers, from 10:00 am – 3:00 pm. We will be following up on the discussion.
- **The Senate Executive Committee met with Accrediting Commission for Community and Junior Colleges (ACCJC) Liaison** Tuesday, Jan 21, 10:00-12:00. Highlights:
 - ◊ ACCJC taking new direction
 - ◊ We will be receiving training for our ISER (Institutional Self-Evaluation Report) soon
 - ◊ SLOs are still in the Standards and we still need to do them. We need to show accreditation that we have a process for using SLO assessment results to improve instruction.
- **President's Consultation Council (PCC)** met on January 24. Highlights:
 - ◊ Potential to have another PRT visit
- **The Shared Governance Workgroup** – contentious conversation about the controversial group
- **Friendly reminders** – agreed that one or two reminders are appreciated but they should be limited and consequences for failing to perform duties should fall on the faculty. Consequences should be exacted and negotiated into contracts.
- **Guided Pathways Leads, the Senate Exec, and Dean Support** met January 29. Things have started well and we are very pleased with the direction it is taking and the work in the offing.
- **The Senate Executive Committee will meet with Ed Insights** on Monday, February 10, from 10:00-11:00 am. Coming up is a second round of Guided Pathway evaluations February 11-13.
- **Budget 101a** meeting will be held on February 7, from 10:00-11:00 am. BAC (Budget Advisory Committee) will have a basic overview and hold a Q and A session. BAC will be creating a Budget 102 presentation soon.
- **Consultation with AFA**
 - ◊ We have an MOU for Guided Pathways money
 - ◊ We have an MOU for Faculty Co-Chair for Accreditation
- **Consultation with Board of Trustees**
 - ◊ Phyllis Usina located the original charter of the collegial consultation agreement between the Academic Senate, President Everett Traverso, and the Board of Trustees via its designee, President Robert Agrella.
 - ◊ Document identified the five items of 10 + 1 that the Board will rely primarily on the Senate to decide and follow and other five in which the Board will reach written mutual agreement on.
 - ◊ E Thompson wants to put on a future agenda a discussion to create a list of items that fall into the +1 category that will be presented to the Board for negotiation.

2. Student Government Assembly Liaison's Report – S Whyly

- **Sustainable Products from Auxiliary Organizations Resolution**
 - ◊ S Whyly shared a copy of the joint resolutions created by SSCCC Region III, SRJC and College of Marin.
- **Gender Exclusivity and Language Resolution**
 - ◊ S Whyly did not have a copy to share. Will provide later.
- **S Whyly would like these resolution items to be on a future agenda** to decide

where to lend support.

- **SGA student concerns**

- ◇ International student tuition increase
- ◇ Concerns about Trustee Don Edgar's behavior and loss of law license
- ◇ Makeup of sustainability committee
- ◇ Allocation of HSI funding, Dream Center staffing

ACTION:

None

CONSENT:

None

DISCUSSION:

1. Board Policy 4.3.2/P, Faculty Hiring: Regular and Adjunct –Senate Executive Committee (A Donegan)

- **Context of the policy was updated and passed by the Academic Senate in 2018**, but the policy was never presented officially to the board and approved. A marked-up and clean version of the policy are available for review. It would take 2/3 Senate vote to reverse the 2018 policy passed by the Senate.
- **Discussion:**
 - ◇ There was appreciation expressed for the prior work on the policy and the deliberations that resulted in the current form.
 - ◇ Language related to “Emeritus” faculty, adjunct faculty and students was discussed.
 - ◇ Support for all possible participants exists as different departments may choose different members. However, there are concerns related to possible conflict of interest for adjunct faculty, but it was pointed out that full-timers could also have conflicts of interest.
 - ◇ Some senators feel that students should not be involved due to confidentiality issues.
 - ◇ Retired faculty can serve as an Emeritus member if a department chooses.
 - ◇ Smaller departments may need all options on the table to provide a full hiring committee.
 - ◇ There may not be enough faculty for the hiring committee work in general.
 - ◇ Addressing the EEO plan is important.
 - ◇ Emergency hires – faculty hired in exigent circumstances, is a topic that warrants further review and discussion.
- **This item will be brought back for further discussion.**

2. Faculty Fund for Advanced Studies (FFAS) Rubric – N Persons

- **FFAS Grant Application are now competitive due to increased demand.**
- **N Persons addressed bullet points provided to FFAS by the Executive Committee.**
 - ◇ N Person presented a rubric at the Senate in January, which led to the questions by the Executive Committee in which she was responding.
- **Discussion:**
 - ◇ Concerns were voiced in regards to the purpose of the FFAS and what is on the rubric for selecting awardees.
 - Some FFSA committee members were present and expressed perspectives on how it should be approached.
 - ◇ Concerns about priority of college mission vs. priority of faculty development
 - ◇ Concerns about relevance of equity/diversity vs. relevance to discipline area.
 - ◇ Time ran out before all Senators to speak.
 - ◇ Rubric will be brought back for further discussion.

INFORMATION:

None

ADJOURNMENT:

The meeting was adjourned at 5:05 p.m. by Eric Thompson