



ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

MEETING MINUTES

DATE: March 4, 2020

TIME: 3:15 p.m.

LOCATION: Senate Chambers
Bertolini 4638

ZOOM LOCATION: Petaluma Campus
Call 602

ZOOM ID: 981 881 211

<https://cccconfer.zoom.us/j/981881211>

PRESENT:

M Aparicio; P Bell; M Bojanowski; J Carlin-Goldberg; C Crawford; A Donegan; T Ehret; J Fassler; N Frantz; T Graziani; J Kosten; D Lemmer; S Martin; L Nahas (Zoom); G Navarro; M Ohkubo; A Oliver; M Starkey (Zoom); J Stover; A Thomas; E Thompson; J Thompson

ABSENT:

S Rosen, N Wheeler, S Whyllly

GUESTS:

CALL TO ORDER:

The meeting was called to order at 3:16 p.m. by President E. Thompson.

OPEN FORUM:

1. Tara Jacobson provided concerns with focus of the Senate:

- ◇ Senate should guide 10+ 1 matters and present to the Union but feel that the process is reversed.
- ◇ Negative tenor and tone of the Senate
- ◇ Discussions increasingly informed by AFA working conditions which is not purview of the Senate
- ◇ Discussions are not leading to concrete actions and decisions; seen in topics returning over and over again without any conclusion
- ◇ Not all voices in the Senate are speaking up
- ◇ Senate Executive Committee is making decisions without consulting the Senate body
- ◇ Faculty on subcommittees are doing work, presenting work to Senate, and not receiving support; micromanaging appears to happen on the Senate's part; feelings of lack of trust and respects happen on the faculty's part; Exec Senate needs to trust committees.

2. Laura Larque provided concerns with Senate trust in FFAS committee:

- ◇ Frustrations are present by the Senate and the FFAS committee
- ◇ Diversity/Equity category in the rubric should be addressed openly

3. Regina Guerra provided concerns about Equivalency committee:

- ◇ Delay in applications and actions outside of purview of committee causing lost loaded income and months of waiting by adjunct faculty.

MINUTES:

1. It was noted that language needed to be included and corrected in two places on the January 31, 2020 retreat minutes. The January 31, 2020 minutes were adopted as corrected without objection.
2. The February 19, 2020 minutes were adopted without objection.

ADJUSTMENTS TO THE AGENDA:

None

REPORTS:

1. President's Report –E. Thompson

- **Area B, Foothill College, March 27, 10:00-3:00**
 - ◇ Guests in Attendance: Chancellor Eloy Ortiz Oakley; ASCCC President John Stankas
 - ◇ RSVP to Tristan Frazier
- **Spring Plenary April 16-18, Oakland Marriott**
 - ◇ Sold out, but pay attention to resolutions and give us your opinions.
- **Guided Pathways**
 - ◇ [The Scale of Adoption Assessment \(SOAA\)](#) was submitted last week
 - ◇ Organized into pillars and practice
- **Faculty Diversification**
 - ◇ Currently the number one priority of the ASCCC
 - ◇ Adjunct are less diverse than full time but full time faculty are the only one's counted so far. We have made significant progress but more to go.
 - ◇ Chart on President's report (link above) that shows SRJC full-time, adjunct, and administrator numbers compared to county numbers which show that Latinx and African Americans remain significantly underrepresented.

ACTION:

None

CONSENT:

None

DISCUSSION:

1. Board Policy 4.3.2/P, Faculty Hiring: Regular and Adjunct –Senate Executive Committee (A Donegan)

- **Context of the policy was updated and passed by the Academic Senate in 2018**, but the policy was never presented officially to the board and approved. Both a marked-up and clean versions of the policy are available for review. It would take 2/3 Senate vote to amend the 2018 policy.
- **Discussion:**
 - ◇ “Straw” voting continued on individual changes from [Comparison Document](#)
 - Straw voting is unofficial voting to see what the Senate body wants
 - ◇ Item III.3: majority wanted to change wording to “allow for adjunct member to serve on committee as long as that member does not possess a conflict of interest”
 - ◇ Item III.4: majority wanted to allow students to participate in hiring committees but not as voting members with access to confidential information or in the entire process of the hiring committee.
 - ◇ The majority wanted item IV.1 changed
 - ◇ The majority wanted item IV.2 changed
- **This item will be brought back for further discussion.**

2. Faculty Fund for Advanced Studies (FFAS) Rubric – N Persons

- **FFAS Grant Application are now competitive due to increased demand.**
- **N Persons presented [new rubric](#) by paper**
 - ◇ Rubric was based on direct feedback and consultation with senate faculty, specifically John Stover
- **Discussion:**

- ◇ Senate wanted Criterion 2 removed “Meets all of the section 5 criteria identified in guidelines”
- ◇ Senate wanted “below average”, “average” and “above average” replaced with “vague statement”, “1 example given” and “2 or more examples given”
- **Senate voted to approve by Roll Call.** 22 members present: 21-Yes, 0-No, 1-Abstain
 - ◇ **Approved**
- 3. Sustainability Committee – S Jones**
 - **Sustainability committee would like the Academic Senate’s support for their [Climate Resolution](#) and [Plastics Resolution](#)**
 - ◇ Resolutions will be taken to the Board for approval
 - **Senate voted to approve by Roll Call.** 21 members present + 1 proxy: 19-Yes, 0-No, 2-Abstain
 - ◇ **Approved**

INFORMATION:

None

ADJOURNMENT:

The meeting was adjourned at 5:02 p.m. by Eric Thompson