

Past Calls for Communities of Practice

Call for Proposals – Spring 2026 Faculty Communities of Practice (CoPs)

Please respond to this email with the "Information Needed" as listed below if you are interested in leading a CoP.

Please respond by the end of day (before 11:59 pm) on Tuesday, January 27th.

Sent bcc to dl.staff.fac.all

Dear Faculty Colleagues-- We are pleased to announce that we have funding for Equity Focused Communities of Practice (CoPs) for the 2025-26 academic year and are now soliciting proposals for faculty leaders of Spring Communities of Practice.

A Community of Practice is a set of conversations sustained by a community of learners over a number of days, weeks, or months. These CoPs will be funded by the Student Equity and Achievement (SEA) budget. Proposals should align with the goal of eliminating equity gaps, Inclusion, Diversity, Equity, Anti-Racism, Access (IDEAA) principles and the Academic Senate's Diversity, Equity, Inclusion and Anti-Racism (DEIA) professional development priorities (noted in blue in [this document](#)). These priorities include but are not limited to:

- Strategies for closing equity gaps in the classroom and in programs
- Culturally competent, anti-racist, culturally sustaining pedagogy
- Cultural humility; cultural competency
- General IDEAA concepts, principles, practices
- IDEAA and curriculum development and assessment
- Culture-based learning
- Implicit bias
- Universal design for learning
- Systemic oppression
- Ally training
- Supporting students in passing college-level English and Math in their first year at the college (AB 705/AB1705)
- Decentering whiteness; white privilege
- Assessing DEIA impact in teaching and learning
- IDEAA data-informed decision-making
- IDEAA audits (i.e. programs, curriculum, etc.)
- Development of IDEAA-informed syllabi, course outlines, or other instructional materials

Each CoP will be scheduled for 12.5 hours of meeting time for Spring 2026. CoPs can start on Tuesday, February 10th and can run until (and not past) Friday, May 22nd.

Facilitators are eligible for compensation at the base hourly rate (2 hours of compensation for each CoP meeting hour).

We apologize that CoPs are available only for Spring 2026 this AY2025-26. With our new, full-time AII in place, we WILL be able to solicit and plan for AY2026-27 CoPs in April/May of this semester! [You can view examples of 2022—23 CoPs here.](#)

Please respond to this email with the "Information Needed" as listed below. Please respond by the end of day (before 11:59 pm) Tuesday, January 27th.

Sincerely and on behalf of Academic Senate Executive Committee.

John Stover, Tara Jacobson, Monica Ohkubo, Nick Perrone, Laura Aspinall, Jessica Bush, and Nancy Persons.

Past Calls for Communities of Practice

Information needed

- Your name, department, and email
- Co-facilitator name, department, email (if applicable)
- The CoP title and a description of the CoP's focus and purpose, up to 300 words.
- If your CoP would be appropriate for classified and / or administrator participation, please address the value of your CoP to these groups in your description.
- A brief CoP description, up to 50 words, for use in "call for participants" if CoP is approved.
- Spring 2022 CoPs: Provide dates of all meetings, with start/end times. (Feb 10th to May 22nd). **Please note that total meeting time must equal 12.5 hours.**
- Audience (*indicate all that apply*)
 - Faculty
 - Classified
 - Administrators
- Meeting Format (*choose ONE only*)
 - In person only
 - Hybrid (in person with zoom in option)
 - Online Only
 - Hyflex (in person with zoom in option **and** recordings available for asynchronous participation)

Other past COPs (early 2020s):

- "Creating Black Equity in the Classroom, Continued!"
- "Separate But Not Alone; Coming Together to Learn, Collaborate, and Lead"
- "Ally is a Verb"
- "STEM Student Activities - Community of Practice (SSA-CoP)"
- "The Umoja Supported Program"
- "Nice Racism?"
- "Culturally Responsive Pedagogy: Praxis in Higher Education"
- "CDCP Noncredit Instruction"
- "Teaching, Assessing, and Engaging Diverse Student Populations Across Disciplines"
- "Dreaming an FYE into Existence: A Cross-Constituency Collaboration"
- "Decolonizing Science and Honoring Indigenous Ways of Knowing"
- "Equity to Action: Building relationships with students through an equity lens"
- "RJ in the Classroom: Interdisciplinary Inquiry into Restorative Teaching and Grading Practices"

Academic Senate

Bailey Hall Room 1375

(within the Academic Affairs Suite)

Santa Rosa Junior College

1501 Mendocino Ave.

Santa Rosa, CA 95401

707-527-4595



ACADEMIC SENATE

The primary voice of the faculty in academic and professional matters at Santa Rosa Junior College.

Past Calls for Communities of Practice

[Spring 26 Communities of Practice Sign Ups Now Available Here](#)

Please sign up at your earliest convenience and / or before end of day this Wednesday, February 4th.

You can now sign up for Spring 2026 Communities of Practice at the link above [and or here](#).

There are currently FOUR CoPs from which to choose. You may elect to participate in more than one, but you can only be paid for one (your second would be for flex or PGI, for example).

We can support up to six (6) CoPs with around 10-12 participants in each, so there is still room for TWO more CoPs should anyone wish to propose something in the next 48 to 72 hours.

We've included the breakdown of the information we need if you wish to propose another CoP below the signature below. You can reply to this email with your proposal and/or email President Stover directly at jstover@santarosa.edu.

Any questions or concerns regarding the Sign Up Form can also be directed to President Stover.

Please sign up at your earliest convenience and / or before end of day this Wednesday, February 4th.

[Sign Up Here for Spring 2026 Communities of Practice.](#)

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Bailey Hall Room 1375
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Past Calls for Communities of Practice

Sent BCC to dl.staff:fac.all on behalf of the Academic Senate Executive Committee (CC'd here)

Spring 2025 – Communities of Practice (CoPs) Call for Proposals

The Academic Senate Executive Committee (ASEC) invites proposals for Communities of Practice (CoPs) for the Spring 2025 semester.

The deadline for CoP proposals is noon (12:00pm) Friday, November 22nd, 2024. [Webform link to submit proposal HERE.](#)

An Academic Senate Community of Practice (CoP) is a set of conversations sustained over a period of time (days, weeks, or months) amongst faculty, and sometimes other community members, with shared areas of inquiry and exploration. SRJC's faculty includes those with experience and educational backgrounds that can be of value to the community as a whole in our efforts to realize the equity-centered reforms that all colleges in the CCC system are making. This is particularly important in light of recent national events.

Community of Practice proposals should be related to at least one of the following themes:

IDEAA (Inclusion, Diversity, Equity, Accessibility, and Anti-racism)

Culturally responsive andragogy

Guided Pathways

Discipline-specific professional development (e.g. Student Learning Outcomes assessment, legislative impacts on curriculum, and/or other activities based on specific needs of SRJC disciplines and programs)

CoPs metrics for assessment: These CoPs are funded by the Student Equity and Achievement (SEA) budget. Proposals should align with one or more of the following metrics requested by the California Community Colleges Chancellor's Office (CCCCO) in the annual SEA report. Proposals should identify the metric with which they are aligned and briefly describe how they correlate. **SRJC is focusing on First Generation students for each of the five metrics as follows:**

1. Successful Enrollment
2. Completed Transfer-level Math & English in First Year
3. Persistence – First Primary Term to Secondary Term
4. Transfer to a Four-year Institution
5. Completion (attained the Vision Goal Completion Definition)

Important Organizational and Scheduling Aspects to Keep in Mind Include:

- Each approved CoP includes a required 12.5 hours of total meeting time.
- Facilitators and participants are eligible for compensation at the base hourly rate, PGI, or CoP flex credit.
- Facilitators are eligible for 25 hours of compensation, participants are eligible for 12.5 hours of compensation.
- CoPs may include additional time for homework / outside reading. Participants may receive flex credit only for this time.
 - If your proposal includes homework / outside reading, please include an estimate of the total hours.
- CoP meetings may be scheduled during the Spring 2025 semester, Monday, January 13th - Friday, May 16th 2025.
- Selections will be made by the Academic Senate Executive Committee and Dean Victor Tam.

Past Calls for Communities of Practice

- Facilitators will be notified by email by Wednesday, November 27th 2024. A call for participants will be sent out the following week.
- (Previous CoPs are located on the Academic Senate website under the Professional Development menu on the [Communities of Practice webpage](#).)

To submit a proposal, please use the webform linked above, and [here](#). CoP proposals are due by Noon (12:00 p.m.) Friday, November 22nd.

We look forward to receiving your proposals. Please reply to this email if you have any questions or feedback. Thank you!

On behalf of the Academic Senate Executive Committee (ASEC),

Elisa Clement (she/her/hers)
Administrative Assistant II

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