

President's Report

September 16, 2015

Department Chairs Council and Integrated Management (DCC-IM) – 9/15

- DCC-IM reviewed changes to Contract Articles 16 (Hourly Assignments) & 30 (Tenure Review and Evaluations).
- The revised procedure for Faculty Staffing (FS) was also reviewed. All documents used in faculty staffing will be posted on the FS Website including a timeline, instructions, an evaluation rubric (new), and historical faculty data (newly posted) (<https://bussharepoint.santarosa.edu/committees/faculty-staffing/SitePages/Committee%20Home%20Page.aspx>). One revision to the process is that the FS Committee will meet with representatives from DCC to hear DCC's group insights into faculty hiring needs. Another change is that the Supervising Administrator (SA) and Cluster rankings, with those to be presented to FS identified, will be posted on the FS website. Also in the spirit of transparency, PRPP links and narrative summaries will be posted.

Educational Planning Council (EPCC) – 9/10

- Enrollment – the District grew the schedule 2% this year and unfortunately enrollment is down 2% over last fall (therefore we are 4% behind our target). The main student group that has declined is those taking 9 or more units. Online is the only area of the college that experienced growth. Decreased enrollment is a severe concern because **if** we do not make our targeted enrollment goals this year, then our funding will be reduced resulting in a revenue loss of a \$1M/%, plus the state will permanently reduce our enrollment targets forcing us to become a smaller college into the future. Please refer to the supplemental example of a weekly enrollment report. Faculty are encouraged to offer:
 - late start classes that are likely to fill
 - more online courses
 - classes sections that are likely to fill
- EPCC worked on preliminary changes to Policy/Procedure 4.7.1/P – Reporting Faculty Absences and Leave Time. One huge improvement is that Faculty NOAs will be submitted online. This item will come to the Senate soon.

College Council (CC) – 9/3

- Potential revisions to 2.7/P and 8.22/P were discussed suggested during the OCR visit. No change was adopted.
- 4.7.1/P will need to come to the October meeting of the Senate.

Institutional Planning Council (IPC) – 9/14

Discussions and documentation included:

- 2014-15 PRPP Priorities – Funding Outcomes (priorities are identified as fully, partially or not funded);
- 2014-15 Cabinet and Cross-Component Year-End Reports of Progress and Accomplishments;
- 2015-16 SRJC Budget Book. This year we received a significant amount of one time funds that will help us preserve and add slightly to our reserves. However, due to our ongoing structural imbalance, where we spend ~\$6M more each year than we receive from the state, if we don't receive enhanced revenue or one time funding next year, we will dip into our reserves and they will go below mandated levels.

Other Duties as Assigned

Senate Retreat will be held at Pepperwood Preserve on Sept. 25th (9:30-3:30).

- The agenda and directions will be sent prior to the meeting.
- Please note on the list being passed around if you are coming to the Retreat and your choice of lunch entrees.
- Flex credit is available.