

**Senator Suggestions regarding Strategic Plan: Goals & Objectives during the 2022-2023 academic year as reflected in Spring 2023 minutes from April 5<sup>th</sup>, April 19<sup>th</sup>, and May 3<sup>rd</sup>.**

**Edited by John Stover, Executive Secretary, and President Nancy Persons, and; compiled by Natalia Haworth, Senate AA // 12 May 2023**

**Listed in Order of Strategies and Goals**

**Strategy 1, Goal One Objective:** change the word “promote” to something more concrete and action-based (April 5<sup>th</sup>).

- **Note** – synonyms for “promote” from Oxford Languages: encourage; further; advance; assist; aid; help; contribute to; foster; nurture; develop; boost; stimulate; forward; advocate; recommend.
- **Note** – is this a necessary change?

**Strategy 1, Goals One and Two** should be swapped, as SRJC is a student-based institution (April 5<sup>th</sup>).

- **Note** – this is a simple change that could be made without dramatically changing the meaning of the current plan.

**Strategy 1, Goal One.** Senator language suggestion made: “Promoting robust professional development and maintaining professional development resources in support of discipline expertise as necessary for academic quality and culturally responsive andragogy as related to the first strategy” (April 19<sup>th</sup>).

- **Note – if changes are made...**
  - This is a major, substantive change that alters the goal as already determined by multiple constituencies and faculty in a previously defined and accepted process.
  - Culturally responsive pedagogy is not depended on discipline expertise.

**Strategy 2, Goal One.** A concern about the use of the term “ecosystem” in relation to educational communities and campus cultures (April 19<sup>th</sup>); suggested to change the term to “community” (May 3<sup>rd</sup>).

- **Note** – is this a necessary change?

**Strategy 2, Goal Two.** Should include implementation of students accessing basic needs; suggestion to include the word “academic” in front of “basic needs” (May 3<sup>rd</sup>).

- **Note** – suggestion was not amendable to goals as they are written without degrading the quality of the goal as already exists.

**Strategy 3:** Confusion on the term “Social Economic Needs” and thought it should state “Socioeconomic Needs” (May 3<sup>rd</sup>).

- **Note** – should we recommend that “**social, economic**” be amended to read, in full, “ensure that SRJC is supporting the diverse educational, **cultural, and socio-economic** needs of our community”?