

Options for “Adopting the VRC”

Prepared to help guide the FPDC (4/23/26) in clarifying our recommendation of “Adopting the VRC” to the Senate.

Option 1: Access Only	Option 2: Access Plus	Option 3: Complete Package
<p>Use the VRC as an avenue for faculty to access statewide PD opportunities and conversations.</p> <p>Do not use it for advertising/offering local opportunities, nor for tracking and reporting.</p>	<p>Use the VRC as an avenue to access statewide PD & conversations as well as a place to advertise/offer some local PD opportunities.</p> <p>Do not use it for Flex tracking and reporting.</p>	<p>Use the VRC as an avenue to access statewide PD & conversations, as well as a place to advertise/offer some local PD opportunities, and for Flex tracking and reporting.</p>
<ul style="list-style-type: none"> ● Faculty can access statewide PD content and conversations via the VRC. ● The VRC calendar will offer ONLY statewide PD opportunities. ● When faculty complete PD activities offered through the VRC, these activities will be automatically added to their VRC transcript. ● This transcript will be for the personal use of the faculty member only; SRJC will not use this transcript for anything. ● Faculty will be responsible for reporting all their professional development - including that completed via the VRC - through the SIS faculty portal, using the SRJC Forever Flex framework. <p>Note: Highlights signify differences from “access only” option.</p>	<ul style="list-style-type: none"> ● Faculty can access statewide content and conversations via the VRC. ● The VRC calendar will include (some) local PD activities for SRJC faculty. ● When faculty complete PD activities offered through the VRC, whether local or statewide, these activities will be automatically added to their VRC transcript. ● This transcript will be for the personal use of the faculty member only; SRJC will not use this transcript for anything. ● Faculty will be responsible for reporting all their professional development - including that completed via the VRC - through the SIS faculty portal, using the SRJC Forever Flex framework. 	<ul style="list-style-type: none"> ● Faculty can access statewide content and conversations via the VRC. ● The VRC calendar will include (some) local PD activities for SRJC faculty. ● When faculty complete PD activities offered through the VRC, whether local or statewide, these activities will be automatically added to their VRC transcript. ● The VRC transcript will be treated as the official record of all PD completed by the faculty member. ● The transcript will be the mechanism the college uses to track and report Flex PD. ● Faculty members will be responsible for ensuring their VRC transcript captures all their PD; this will require manually entering all activities not offered through the VRC. (eg, their participation in conferences)

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Option 1: Concerns/Notes	Option 2: Concerns/Notes	Option 3: Concerns/Notes
<ul style="list-style-type: none"> ● This is an option for as long as the JC supports SIS (or some comparable software replacement) for our reporting needs. ● Privacy: The faculty member’s VRC transcript will be accessible to statewide VRC administrators, and we have no way to ensure it is kept private. ● We have been informed that we can use the new 25live Software the college has adopted to create an internal Professional Development calendar if we want a calendar and choose not to use VRC for this. 	<ul style="list-style-type: none"> ● This is an option for as long as the JC supports SIS (or some comparable software replacement) for our reporting needs. ● Privacy: Same as Option 1. ● Regarding the calendar: <ul style="list-style-type: none"> ○ Processes would need to be devised for making decisions about which local events should appear on the VRC calendar. ○ All of the local events that appear on the VRC calendar will have to be entered by someone at SRJC. ○ Staff is needed to provide administrative support and data entry related to the above processes. ○ This could potentially involve a LOT of manual data entry work. ○ We do not currently have staff for this, nor money to hire them. 	<ul style="list-style-type: none"> ● This may require abandoning the Forever Flex framework altogether. ● Privacy: Same as Option 1. ● Regarding the calendar: Shares all concerns with Option 2; these issues will likely be more acute (see below). ● Regarding using the VRC transcript for tracking and reporting: <ul style="list-style-type: none"> ○ Faculty would no longer have to report their activities through the SIS (or other) portal. Instead they will need to make sure the VRC transcript captures all their PD work. ○ This will create extra work for faculty who complete local/independent activities outside the VRC compared to those who complete activities offered via the VRC. ○ The report generated by VRC is not formatted in a way that makes it easy to assess how many hours each individual faculty has completed and count that against how much each individual faculty owes. ○ The college has no money right now to hire the staff required to create a process for this.

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Different Timeline Options:

- Keep our system as is for 2026-27
 - a. Spend 2026-27 trying to assess and solve issues with options 2 & 3 with the goal of making them feasible.
 - b. Do this with or without a pilot group of faculty having access. (At a minimum, FPDC faculty would need access)
 - c. By Spring of 2027, be prepared to recommend a full solution/process to the Senate.

- Adopt Option 1 for 2026-27
 - a. Spend 2026-27 trying to assess and solve issues with options 2 & 3 with the goal of making them feasible.
 - b. By Spring of 2027, be prepared to recommend a full solution/process to the Senate.

- Adopt Option 2 or 3 for 2026-27
 - Spend 2026-27 trying to solve issues while the plane is flying.
 - For option 3: Failure to solve the issue with tracking and reporting will lead to serious negative legal/budgetary consequences.