

Draft on 3/7/2023

SRJC Strategic Planning: Goals and Objectives Town Hall Input Workshop

STRATEGY 1: ACADEMIC QUALITY – Support excellent teaching and maximize education learning outcomes.

Goal 1: Ensure quality of courses and andragogy across disciplines and modalities.

Objective: Promote robust professional development and maintain professional development resources on culturally responsive andragogy and practices that are annually reviewed and updated.

Goal 2: Inspire and prepare students for transfer, degree or certificate completion, and lifelong learning through critical thinking and civic engagement.

Objective: Implement institutional learning outcomes that track how SRJC inspires and prepares students in support of equitable outcomes.

STRATEGY 2: STUDENT SUCCESS AND SUPPORT – Provide students with services, programs, and events in support of basic needs and educational goals in order to reduce student success equity gaps.

Goal 1: Build a culture and ecosystem that creates a sense of belonging and purpose for all students.

Objective Prioritize student services events and activities which sustain a community committed to student learning and development

Goal 2: Leverage basic needs services in support of student success while at the college and in the community.

Objective: Provide all students with comprehensive learning opportunities on accessing basic needs in support of wellness.

STRATEGY 3: RESPONSIVENESS TO OUR COMMUNITY – ensure that SRJC is supporting the diverse educational, social, and economic needs of our community.

Goal 1: Offer SRJC programming that impacts all members of our community.

Objective: SRJC programs regularly assess their purpose in relation to diverse needs in education, community, and economics.

Goal 2: Provide equitable access to District opportunities in recognition of diversification in county population.

Objective: All new and updated policies, procedures, and practices will be reviewed to ensure equitable access to District opportunities (i.e., programs, enrollment, and employment).

STRATEGY 4: CAMPUS CLIMATE AND CULTURE – cultivating a campus climate and culture for individuals connected to the District that embodies our Mission, Vision, and Values statements.

Goal 1: Formalize a campus climate that is culturally aware and prioritizes efforts in support of inclusion, diversity, equity, antiracism, and accessibility (IDEAA).

Objective: Establish and regularly assess an identifiable campus climate and culture for everyone who interacts with SRJC.

Goal 2: Promote a community culture of sustainability.

Objective: Identify annual goals for sustainability, including the creation and regular assessment of a District Sustainability Plan that achieves the Presidential Climate Commitment.

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