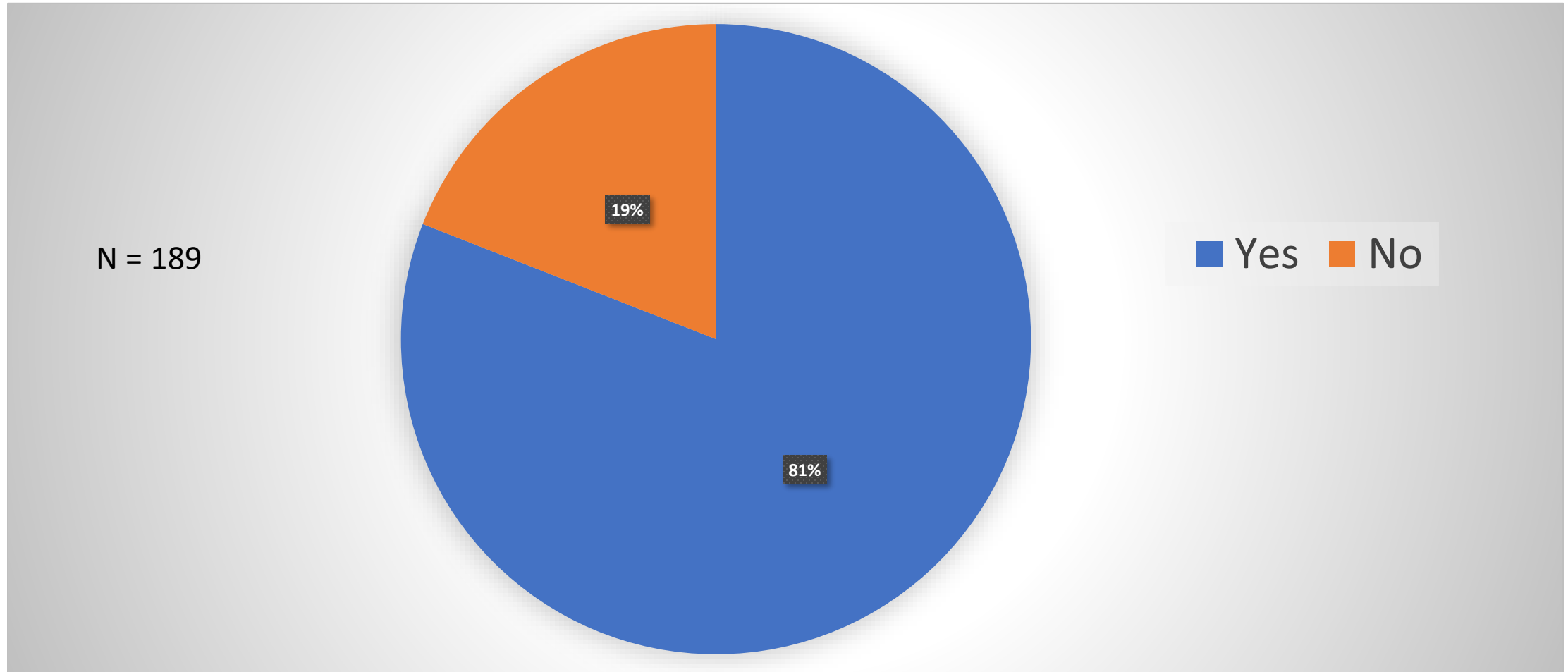


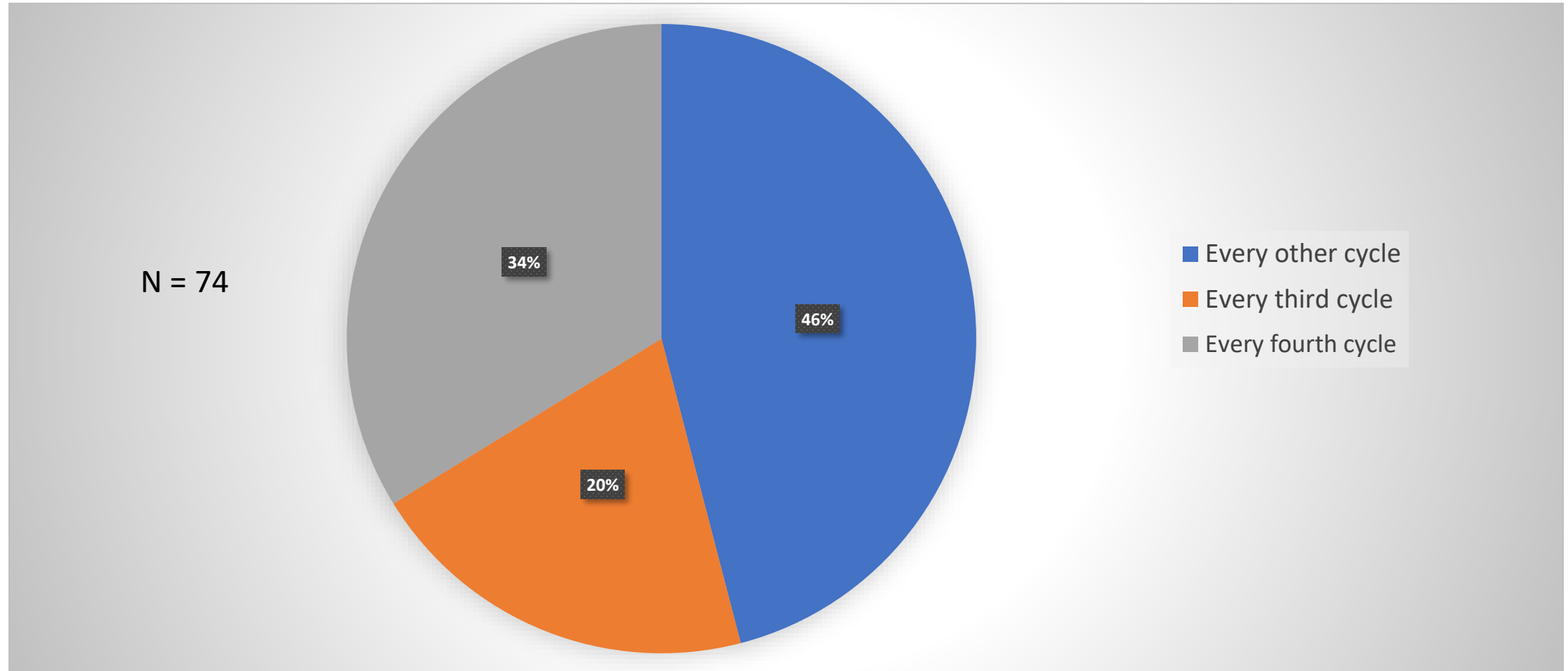
Summary of Results of AFA Self-Evaluation Survey

April 25, 2023

Should faculty members with tenure or offer rights have the option of self-evaluation?



How often would it be appropriate?



General “yes” reasons

- Opportunity for self-reflection and analysis
- Emphasizes trust and faculty professionalism
- Reduces anxiety
- Efficiency and flexibility

General “no” reasons

- Lack of student feedback
- Lack of direct peer feedback
- Lack of accountability