

00:09:15 John Stover: Hi Everyone

00:11:01 Advocacy Inclusive Diversity Equity: Good Afternoon Everyone.... My Name is Delashay and I'm here on behalf of BSU....

00:11:22 Anna Valdez: Hello, Delashay. Welcome.

00:11:28 Advocacy Inclusive Diversity Equity: Thank U

00:11:32 John Stover: Hi Delashay!

00:11:36 Roberto Alvarado: Welcome!

00:11:41 Advocacy Inclusive Diversity Equity: Hey John!!!!

00:11:45 Laura Aspinall: Welcome Delashay:)

00:12:40 Anne Donegan: Welcome Delashay, the Senate is happy to have you.

00:17:47 Michael Hale: Please allow BSU members to read their demands.

00:18:10 Advocacy Inclusive Diversity Equity: I want to speak on the BSU Demands

00:19:37 Roam Romagnoli (she/her/they/them): I'd like to make a public comment, but I'd like to have students and colleagues who are black and/or people of color speak first.

00:20:58 Michael Hale: Could we put students of color and faculty of color at the head of the line?

00:20:59 Andrea Thomas: I don't have a comment, but I agree with Roam

00:21:08 Andrea Thomas: and Michael

00:22:03 jenn: What is BSU?

00:22:12 Nancy Persons: Black student union

00:22:17 jenn: thank you!

00:22:18 Jesse Kosten - Area 11: You can click on your name in the participant window to change your name for this session only.

00:22:32 Michael Hale: Here is a link to the BSU Demands
<https://docs.google.com/document/d/1dsKVVPvJhnlbPIFkPHhuuT8C4GbsOhHDm5alHIO2lpc/edit?usp=sharing>

00:23:54 jenn: nice, thank you!

00:26:48 Jennifer Carlin-Goldberg: Thank you for the link!

00:27:58 Michael Hale: Thank you Delashay

00:30:55 Anna Valdez: Nice job, Delashay. Thank you for being here to speak for the BSU and our future Black students.

00:31:00 Robert Grandmaison: Lori, your words are very important. but your bandwidth might not be adequate to match your passion. Can you turn off your video so we might hear your words entirely???

00:32:32 Robert Grandmaison: I would recommend speakers temporarily turn off your video.

00:32:56 Michael Hale: Lori please post a link or an attachment to your statement in the chat window.

00:32:59 Michelle Vidaurri: Lori, can you share your statement in the chat, or by email. Thank you <3!

00:33:43 Anna Valdez: Thank you, Lori. Thank you for this statement.

00:35:01 Advocacy Inclusive Diversity Equity: Delashay Carmona Benson

00:35:13 Advocacy Inclusive Diversity Equity: carmonabenson@gmail.com

00:35:23 Advocacy Inclusive Diversity Equity: 707-477-5693

00:35:29 Advocacy Inclusive Diversity Equity: My Contact

00:37:44 Anna Valdez: Thank you, George. I am with you.

00:37:55 Lauren Servais: Mahalo, George!

00:37:58 jenn: I am with you too Dr. Sellu

00:38:12 Albert Yu: Thank you Lori and George!

00:38:17 Lauren Servais: I hope the district invites George to help lead this work!

00:39:34 Joe Fassler: Mt. San Jacinto College Equity Pledge <https://msjc.edu/equitypledge/>

00:39:50 Laura Aspinall: Thank you Delashay, Lori and George, I am with you too.

00:44:47 Advocacy Inclusive Diversity Equity: I love you John!!!! Thank You So Much for UNDERSTANDING our PAIN

00:45:14 Advocacy Inclusive Diversity Equity: THANK YOU for understanding our issues!

00:46:00 jenn: With all due respect, and out of curiosity, is anyone from SRJC PD in this mtng...?

00:46:05 Advocacy Inclusive Diversity Equity: Awesome!

00:46:33 Roberto Alvarado: Thank you John!

00:48:09 Advocacy Inclusive Diversity Equity: Yassss Roam!!!!

00:58:36 amanda morrison: Or not even suitable for the classroom.

01:00:10 amanda morrison: There are staff, not just faculty, who have this expertise.

01:00:46 Sarah swhyly@santarosa.edu: @Amanda, Agreed! I apologize for not including staff in that. My email reflects my belief that staff also have this expertise.

01:01:08 Advocacy Inclusive Diversity Equity: It's time for real changes!!!

01:02:54 Sarah swhyly@santarosa.edu: @Roam, for real tho!!

01:03:33 Laura Aspinall: I want us to make a plan to review the demands of the BSU is what I was trying to say before my internet went wonky

01:04:46 Anna Valdez: I agree that a statement should be made with a plan for the future.

01:05:43 Michael Hale: I am more interested in action and policy change than statements.

01:07:19 Anna Valdez: I agree Michael, but the absence of a statement is also action.

01:07:39 David Lemmer, Area 11:A few of my thoughts here.

01:07:45 Sarah swhyly@santarosa.edu: @Anna and Michael, I think we can definitely do both and we should.

01:07:55 Michael Hale: If he resigns, could we get a commitment to appoint an African American board member?

01:08:20 amanda morrison: @Michael yessss!

01:08:47 Lauren Nahas:
https://newscenter.sdsu.edu/sdsu_newscenter/news_story.aspx?sid=78044

01:09:11 Sarah swhyly@santarosa.edu: Anna, thank you for sharing that with us!!

01:09:31 Advocacy Inclusive Diversity Equity: Thank U Lauren

01:10:02 Anna Valdez: Thank you, Sarah. He was in good hands with you.

01:11:13 Anna Valdez: Thank you so much, Monica. This is hard work and critically important. I appreciate you.

01:11:16 Laura Aspinall: Thank you Monica- I agree, this is a practice we must commit to

01:11:29 Advocacy Inclusive Diversity Equity: I want to say that this didn't start with Dr. Chong This bomb has been ticking for 400yrs! But the time has come for change

01:11:42 Advocacy Inclusive Diversity Equity: this can't keep going another 400 yrs

01:12:30 Advocacy Inclusive Diversity Equity: I also want to say that Dr. Chong has reached out and is willing to work with BSU.

01:12:55 Advocacy Inclusive Diversity Equity: This isn't a witch hunt... This is Justice!

01:13:02 George Sellu: Thank you Monica!

01:13:03 Tara Jacobson: I agree we need to work on this now and not wait

01:13:05 Advocacy Inclusive Diversity Equity: Thank U MOnica

01:13:09 Tara Jacobson: Thank you, Monica

01:14:02 Advocacy Inclusive Diversity Equity: There hasn't been any changes in Black History without our White Supporters!

01:15:56 Michael Hale: <https://www.8toabolition.com/>

01:17:47 amanda morrison: You need to hire more people of color who can teach those courses.

01:18:10 Advocacy Inclusive Diversity Equity: We need Professors that understand us

01:19:02 Roam Romagnoli (she/her/they/them): The armory is on campus tho...

01:19:04 Advocacy Inclusive Diversity Equity: Thank U Sean!!! Right on point

01:20:10 Anna Valdez: I agree, Delashay. I support you and the BSU completely.

01:22:38 llarsen: Thank you, Roam.

01:22:39 Dan Morgan: I feel the same as you, Roam, about some solidarity statements that seem empty. And yet, I am saving them, lest someone down the road tries to backpedal on their commitment

01:22:55 jenn: Wow! Thanks Roam:)

01:23:37 Michael Hale: Thank you Roam. Let's build for the future and stop trying to return to the past.

01:23:57 Monica Ohkubo: Dan me too! Saving them :)

01:24:17 Laura Aspinall: Thank you, Roam. I agree with your statement. I would like us to stop arguing about the "merits" of Guided Pathways and attempting to do it perfectly and do the actual work.

01:25:25 Monica Ohkubo: Yes Roam and Laura- I feel the same.

01:27:30 Terry Ehret: Could we hear from colleagues and students of color regarding whether a statement of solidarity is useful, or if the silence is hurtful. If a statement is useful, what makes it so? I don't want an empty statement either.

01:27:50 Michael Hale: Obstruction maintains the status quo, and people all over the country and the world are screaming ENOUGH. The status quo is broken beyond repair. We are living in a different world that was unimaginable two months ago. People will no longer wait. They are ready! Are we?

01:28:23 Regina Mahiri: For me personally, a statement of solidarity would have held more weight a week ago.

01:29:45 Alexa Forrester: Here is a link to more info about the bill I mentioned:
<https://www.schoolsandcommunitiesfirst.org/>

01:29:50 Dan Morgan: Yes - apologies are a start, but are meaningless without action. We don't talk our way out of what we we behaved our way into.

01:30:22 Roam Romagnoli (she/her/they/them): From my nerd brain: I would genuinely love to read some of the research folks are referring to in terms of the "dangers" of these measures, specifically eliminating remediation, providing guided pathways, and accountability for completion. I am legitimately hungry for things to read that imagine what we can be, instead of lamenting what we are being asked to be. I am interested in learning what the anti-racist practitioners in community college research are doing in these critical moments, and I hope that someone will message me something delicious to read along these lines. Thank you, all of you, for this discussion.

01:31:34 Michael Hale: Thank you Laura!

01:32:17 jenn: John, you're awesome.

01:32:48 Christopher Cullen: Thank you, Monica!

01:32:48 Michael Hale: Thank you Monica!

01:32:51 Roam Romagnoli (she/her/they/them): Ethnic Studies is a guided pathway!

01:33:49 Laura Aspinall: Thank you Monica, you are absolutely correct.

01:33:58 Advocacy Inclusive Diversity Equity: Monica For President 2020

01:34:06 Lauren Servais: Guided Pathways are meant to create equitable learning environments.

01:34:16 Roberto Alvarado: Thank you Monica!

01:34:37 Nancy Persons: Totally agreed Monica, let's get going now!

01:35:07 amanda morrison: The strategic mind of George Sellu!

01:35:14 Christopher Cullen: We are fearful of who is leading the reform so we don't participate in reform. Reform is needed. I don't understand why we choose the rejection of change because we fear. Fear what? The system remaining unfair and inequitable?

01:35:22 Michael Hale: Beautifully stated George!

01:35:44 Advocacy Inclusive Diversity Equity: TIME FOR CHANGE

01:37:28 Michael Hale: Great points John! Thank you!

01:37:32 Advocacy Inclusive Diversity Equity: John For President 2020! Off with Trump!

01:37:56 George Sellu: Well said, Dr. Stover!!

01:38:14 Christopher Cullen: Thank you, John!!!

01:38:16 Roam Romagnoli (she/her/they/them): Yes! Thank you Dr. Sellu, Dr. Stover, and Dr. Hale!

01:38:28 Terry Ehret: I'd be in favor of a statement from the Senate about our commitment to deconstructing a culture and institutional practice of racism at SRJC.

01:38:37 amanda morrison: When Stover and I presented our overwhelmingly white faculty data to our PDA day audience when we did a Deconstructing White Privilege, there were audible gasps and jaws dropping. Apparently people hadn't noticed this.

01:39:24 jenn: Great idea Terry!

01:39:56 Monica Ohkubo: If you are not white, you notice.

01:39:56 Dan Morgan: Thank you for sharing your experience at the for-profit college Sarah. This is alarming.

01:40:15 amanda morrison: Yes, the POCs in the audience were not at all surprised.

01:40:28 jenn: Good point Monica!!

01:40:44 Advocacy Inclusive Diversity Equity: Deadlines and Due Dates have been more pressure to us has Black Students out there fighting for our rights.. Protesting!! Marching!!! Changing History!

01:40:57 Roam Romagnoli (she/her/they/them): ...during a pandemic...

01:41:01 Advocacy Inclusive Diversity Equity: Not to mention Covid 19

01:41:20 Michael Hale: We should discuss best practices around removing deadlines. There are ways to do this that avoid this situation.

01:41:22 Advocacy Inclusive Diversity Equity: We were already left behind

01:42:52 Tara Jacobson: Yes, let's meet again

01:42:52 Jessica Bush: We should create an action list and then meet again.

01:43:11 Hilleary Zarate: Hiring and retention

01:43:19 Laura Aspinall: Let's meet again and focus on developing an action plan

01:43:54 Jennifer Carlin-Goldberg: I would like to meet again this summer, certainly.

01:44:03 Advocacy Inclusive Diversity Equity: Due to this being Zoom As a student I hope that you do meet again to begin these changes.

01:44:19 Advocacy Inclusive Diversity Equity: The New Jim Crow Good Book!

01:44:49 Advocacy Inclusive Diversity Equity: Don Edgars removable Immediately

01:45:02 Leslie Crane: Highly support meeting again this summer.

01:45:34 Michael Hale: I urge the Senate to start by meeting with the BSU as a next step.

01:45:52 Tara Jacobson: Great idea, Michael

01:46:32 Tara Jacobson: Let's listen to BSU before we do our work

01:46:44 Monica Ohkubo: Another meeting, all a listening session with BSU. Listening. Then a f/u meeting shortly after.

01:47:05 Advocacy Inclusive Diversity Equity: AIDE Advocacy Inclusive Diversity Equity For All Students!!!!

01:48:11 Advocacy Inclusive Diversity Equity: I'm willing to meet with all Departments and Professors to help AIDE in these changes

01:48:26 Roam Romagnoli (she/her/they/them): Clarification for Notes: "Carceral Logic": is often defined as our conditioning into a punishment mindset that limits our ability to imagine solutions to campus and social problems that do not involve police and punishment. Thankfully, the BSU have given us a roadmap to follow. Thank you, BSU!!

01:48:58 Monica Ohkubo: Can we do that soon and for longer than usual?

01:49:14 Sarah swhyly@santarosa.edu: @Delashay, when can we meet to hear BSU?

01:49:16 Michael Hale: Great idea Monica

01:49:18 Jessica Bush: How soon can we schedule another meeting?

01:49:34 Sarah swhyly@santarosa.edu: Let's get the next meeting and listening session scheduled.

01:50:22 Sarah swhyly@santarosa.edu: I would support that as well.

01:51:14 Monica Ohkubo: Next Wednesday is the date of the SRJC all campus talk 10-12pm. Follow up with a 3 hour BSU listening session for the Senate? 2-5pm.

01:51:28 Michael Hale: Exactly John

01:51:31 Monica Ohkubo: Last hour saved for next step planning.

01:51:32 David Lemmer, Area 11: Schedule the next meeting

01:51:36 jenn: John, you are sooo awesome!!!!

01:52:51 Christopher Cullen: Thank you, Laura! So well put!

01:53:11 Roam Romagnoli (she/her/they/them): Actionable steps, plus a timeline for completion and reporting out

01:53:37 Sarah swhyly@santarosa.edu: I like Monica's idea, @Michael Hale, could we do that BSU?

01:55:15 jenn: Is there a system of determining whether or not SRJC PD is doing effective work for SRJC?

01:55:40 Sarah swhyly@santarosa.edu: I am worried that some of the BSU's requests are time-sensitive. I am going to motion for us to extend time by 1 hour if we need it.

01:56:22 Michael Hale: The BSU is committed to meeting with groups and planning for policy change. I would have to ask if they are free at the times proposed. I'm sure at least some would be available.

01:56:29 Monica Ohkubo: Let's listen first, then statement consideration. BSU can do 2-5pm Wednesday per Delashay.

01:57:24 Advocacy Inclusive Diversity Equity: I thought u were asking me if I was available I need to go back and ask BSU I don't want to talk on behalf of all of them

01:57:26 jenn: yes

01:57:58 Sarah swhyly@santarosa.edu: Can I make a motion?

01:58:26 Monica Ohkubo: We need to listen first or we are assuming as a majority white faculty that we know what to make a statement about.

01:58:41 jenn: Agree!

01:59:14 Tara Jacobson: Sarah already spoke

01:59:37 Michael Hale: We can also ask BSU members to record statements if they are not available because of work or schedule conflicts. .

02:00:26 Roam Romagnoli (she/her/they/them): Agreed, Tara!

02:00:48 Sean Martin: So sorry. I must leave. I have a North Bay Jobs with Justice Steering Committee to attend. Both discussions are important to these issue. I trust in my Senate Colleagues to make good decisions on how to proceed.

02:01:44 Roam Romagnoli (she/her/they/them): Set up a listening session.

02:02:45 Alexa Forrester:I would appreciate a listening session with BSU.

02:03:33 Advocacy Inclusive Diversity Equity: I want to say that Dr. Hale is our Adviser and should be included on everything BSU

02:03:34 April Oliver: I agree, Laura.

02:04:12 Lauren Servais: Can the statement (1) name the Senate's role and responsibility in addressing BSU demands and in re-creating SRJC into Anti-racist, equitable learning environment and (2) actions Senate will take to achieve #1

02:05:03 Michael Hale: Thank you Delashay

02:06:50 George Sellu: Thank you, Dr. Hale for supporting and mentoring BSU!

02:07:17 Michael Hale: Thank you George.

02:07:22 Laura Aspinall: Thank you Andrea, I agree. It would be great to hold several listening session and invite broad participation

02:07:48 George Sellu: Thank you, Andrea!

02:07:55 Christopher Cullen: Thank you, Andrea!

02:08:03 Andrea Thomas: You are welcome Laura and George and Christopher

02:08:16 Christopher Cullen: Thank you, Dr. Hale, for all that you do to help students!

02:08:38 Monica Ohkubo: Listening session with our Black colleagues

02:08:41 Terry Ehret: I'm happy to help craft/draft a brief statement.

02:09:15 Andrea Thomas: Yes Monica a listening session - NOT a meeting - with our Black colleagues

02:09:22 Advocacy Inclusive Diversity Equity: Motion for a Louis Vitton Purse

02:09:35 Advocacy Inclusive Diversity Equity: 100% joking

02:10:19 Sarah swhyllly@santarosa.edu: Oh okay! I'm sorry, I think I misunderstood!

02:11:02 Advocacy Inclusive Diversity Equity: So touching that you want to help and are whiling to make changes Thank You everyone of your time!

02:11:56 Michael Hale: Next week is the first week of summer school. Might be a difficult week for many students to plan events

02:12:02 jenn: Yes, thank you.

02:12:04 Monica Ohkubo: Thank you Delashay

02:12:05 Michael Hale: Thank you everyone!

02:12:08 Sarah swhyllly@santarosa.edu: Thank you to everyone!

02:12:16 Joe Fassler: Thank you for contributing to this discussion!

02:12:16 Karen Stanley: Thank you all!

02:12:17 George Sellu: Thanks, Monica

02:12:20 Christopher Cullen: Thank you!

02:12:20 Monica Ohkubo: Great job Julie!

02:12:24 Sarah Lesson: Thanks to all!